



2019 ANNUAL REPORT



1031 Thompson Way
Placerville, CA 95667
530-622-0273



Website: eldoradofederatedchurch.org
Email: office@eldoradofederatedchurch.org
Facebook: Federated Church Placerville

Table of Contents

Reflections on 2019 from Pastor Andrew Headden	4
A – Church Administration	5
1. Assistant Pastor – Susan Taseff.....	5
2. Pastor Emerita – Reverend Sandy Peirce.....	6
3. Church Council	6
4. Church Trustees	7
5. Congregational Statistics	8
6. Director of Support Services – Dave Price.....	8
7. Endowment/Trust Fund Committee.....	9
8. Office Administrator – Kate Evans.....	10
9. Staff Parish Relations Team.....	11
B – Ministry	12
1. Children and Families Ministry.....	12
2. Deacons	12
3. Health Ministry.....	13
4. Music Ministry – Choirs & Worship.....	14
5. Music Ministry – Organist and Accompanist.....	15
6. Pastor Search Team.....	15
7. Stewardship.....	16
8. Youth Ministry	17
C – Missions.....	20
1. Alternative Christmas	20
2. Dick Hunn Memorial Farmer’s Market.....	20
3. Dorcas Mission Outreach	21
4. Federated Church Women.....	22
5. Housing Emergency Lodging Program (HELP).....	23
6. Mission Connections.....	23
7. Receptions.....	24
8. Serving Hungry Area Residents in Emergencies (SHARE) Food Closet.....	25
9. Tree of Kindness Project	26

D – Outreach..... 27

- 1. Coffee Café Gatherings 27**
- 2. Little Help Backpack Program 27**
- 3. Nomadic Shelter Project 28**
- 4. “Tapestry of Love, God’s Covenant” Retreat 29**
- 5. Upper Room Dining Hall..... 30**
- 6. Zephyr Point Family Retreat..... 30**

E – Focus Groups 31

- 1. Prime Time 31**
- 2. ROMEOs (Retired Old Men Eating Out) 32**

F – Denominations 33

- 1. Sacramento Presbytery, Presbyterian Church (USA) 33**
- 2. United Methodist Church, CA-NV Conference 34**

G – Missionary Partners..... 36

- 1. Café Justo Coffee 36**
- 2. Frontera de Cristo..... 37**
- 3. Jeff and Christi Boyd 38**
- 4. Gordon and Ardell Graner 39**

H – Federated Church Preschool..... 40

I – Budget and Financial Statistics 41

- 1. Church Treasurer – Sharon Fraser..... 41**
- 2. Financial Documents – Cash Position & Budget Performance 43**
- 3. Financial Documents – 5-Year Comparison of Operating Results at Year-End..... 44**
- 4. Financial Documents – 2020 Approved Budget Summary..... 45**
- 5. Financial Documents – Approved Terms of Call 46**
- 6. Financial Documents – Summary of Endowments & Trust Funds..... 47**
- 7. Financial Documents – Endowments & Trust Funds 5% Distribution 48**
- 8. Financial Documents – FCW 2020 Approved Budget..... 49**

Reflections on 2019 from Pastor Andrew Headden

As I write this, I am very aware that this is the last “Reflections” piece I will write for a congregation worshiping here at Federated Church. My time with you is coming to an end after 23 years as one of your pastors, and it is appropriate to ask about our futures. How will Natalie and I live without Federated at the heart of our lives and experience? What will it mean to experience seasons like Lent and Advent without this congregation’s worship and fellowship? What will Sundays feel like without breaking the bread in this sanctuary?

And you, as God’s people, will be reflecting on our time together. You will be asking who will lead Federated Church into a new chapter of life and witness; who will God bring here to be our pastor, and what exciting new ideas and fresh perspective will he or she bring to our work as a congregation.

We can ask these questions without anxiety or fear because the future is where God exists. God will bless us all as we untangle our lives and face new challenges. The God who does new things with us and for us promises to be with us in every transition, no matter how difficult. This is true for Natalie and me, and for you as God’s people. The future is exciting for us all. The best is yet to be. God will do great things for us all.

**Blessings,
Andrew**

A – Church Administration

1. Assistant Pastor – Susan Taseff

For the ninth year, I served Federated Church as a volunteer pastor at the invitation of Pastor Andrew Headden. Pastor Andrew has truly blessed and entrusted me with many pastoral duties. I am greatly honored.

In previous years, I introduced a new Lessons & Carols service, a Divine Mercy service, a Palm/Passion service, a Mary service, and a Cosmic Creation service. I continued to be a part of the Stations of the Cross, Saturday Night Vigil, Lenten Meditation Service, and whatever part of our Easter Service was required. I performed other Sunday services while Pastor Andrew was on vacation. I have also led our Celtic Communion service when needed. This past year I had the privilege to lead memorials for Federated Church members who passed away.

My role as your Assistant Pastor has increased more recently. This was in part due to our beloved Reverend Bob Olmstead's move to Reno. I preached and assisted more often with communion, worship leading, and anointing during our Sunday worship service. 2020 will be my last year getting to do these services as I will be retiring in August. I so hope you have enjoyed watching the sanctuary change and grow and enhance our liturgy.

I led the Deacons, and am blessed to work with such a wonderful, loving, group of people who are out doing God's work. In addition, we have our Visiting and Hospitality teams. These has been again a blessing for me, to both those serving on these teams and those we serve. This year I visited many in the hospital, nursing homes, and family homes. I brought communion and anointing oil for healing, prayers, and asking God's grace.

I provided leadership of our Federated Church Women's Naomi Circle for Federated Church residents at the Gold Country Retirement Center for the 2019-2020 term. I also continued as part of our Health Ministry Program.

The coming year, 2020, is my last year of service in the capacity of Assistant Pastor. Two recent services brought home this reality. During the 2019 Christmas Eve service, I got a little choked up knowing it was the last one I would perform with Andrew. I was also overcome with emotion while leading our Lessons and Carols service, knowing it was my last.

I truly hope that it will continue with your new leadership. I have been so blessed to have been a part of this wonderful Faith Family. I am richly paid in blessings and your friendships!!



2. Pastor Emerita – Reverend Sandy Peirce

Greetings, dear friends in Christ. As many of you know, I was less active in 2019 than in previous years as my medical needs overshadowed most of my activities with the congregation. That situation was finally addressed with a hip replacement surgery in September, making me even more bionic than I had been with the previous two knee replacements! I am grateful to now be living without intense pain and am strengthening my legs with regular walking and physical therapy.

During 2019, I was invited by Pastor Andrew to officiate at two memorial services and appreciated the opportunity to celebrate the lives of Sandra Parsons and Charlie Humes. I preached twice at the Gold Country Retirement Center. I have been privileged to offer anointing during Sunday morning worship services when requested by the pastor of the day. From time to time, Andrew invited me to make pastoral visits to hospitalized members and I am glad to have had that opportunity to be of service.

I continued to serve on the Board of Directors for the Zephyr Point Conference Center in 2019. This year-round Presbyterian conference center, nestled in the Sierra Nevada, provides rental facilities and conferences. The board met at least three times in 2019 and I served as chair of the Guest Services committee. In spring 2019, my husband John and I happily participated in a Celtic Renewal retreat with John Philip Newell, the celebrated Christian teacher and author.

For the fifth year, I hosted the 2019 fundraiser Swap Meet in November to benefit our Nomadic Shelter ministry. A generous group of women contributed more than \$1600 toward shelter and meals for our neighbors without permanent housing.

Thank you for the honor and privilege of continuing to be of service in the life of Federated Church, its members and its staff. I am proud of your commitment to worship God in word and deed. Blessings and prayers for joy in 2020!!

3. Church Council

Submitted by: Christine Rorden and Ron Johnson, co-Chairs

The Federated Church Council members for 2019 were Co-chairs Ron Johnson and Christine Rorden, Clerk to Council Gretchen McLean, Janet Chelseth, Sharon Fraser, Carl Hagen, Dave Heeren, Kathy Ide, Sara Munday, Karen Parker and Craig Styles.

With the guidance of our Lord, your Church Council continued to oversee the staffing, finances and overall management of our church. The council supported God's work within our congregation as well as our community.

Church renovations continued in 2019 with the installation of a new sanctuary roof, and painting of the exterior walls and benches. Water damage to the Serving

Hungry Area Residents in Emergencies (SHARE) facility, the kitchen and main office were repaired. We were very thankful that these costs were covered without going into debt.

We lost our beloved long-time Treasurer Rod Leggett in September. We are most fortunate, however, that Sharon Fraser has come forward to assume that role.

An analysis of whether to install solar panels is planned. A renewed look at the remaining roof structure and an inquiry into church security have begun.

Other goals for 2020 include implementing a new approach to payroll, developing a revised set of job descriptions, and development of an approved balanced budget. In addition, we intend to review the Federated Church bylaws.

Federated Church will be saying good-bye to Pastor Andrew and Pastor Susan in 2020 and, hopefully, welcoming a new pastor. As always, the council welcomes your comments, questions, thoughts and prayers as we walk together in faith. Our email address is: federatedchurchcouncil@gmail.com.

4. Church Trustees

Submitted by: Bill Ettlich, Chair

The 2019 Trustees included Bill Ettlich, Tom Allen, Bill Hughes, John Gray and Sally Long Johns. Dave Price is a non-voting member of the Trustees. The Trustees met twice during 2019. The following items were covered during the year:

- The Trustees reviewed the insurance policy on the Federated Church property and on our facilities and recommended renewal with Heffernan Insurance, which was completed.
- The Trustees carried out our annual fire inspection of the buildings and implemented the inspection recommendations.
- The Church roofs were all inspected in 2019. It was found that the shingled portions of the roof required replacement. All shingled roofing was replaced along with new underlayment, flashing and gutters in addition to repair of any dry rotted wood. The steeple was repaired and repainted. The flat portions of the roof were found to be suitable for continued service and minor repairs were made to that roofing.
- The organ was upgraded with a new blower motor and controls.



The following items are still continuing:

- The Trustees are still trying to remove the downed pine trees from the Church site and this will remain a priority for 2020. No one seems to want the pine wood and it is deteriorating rapidly.
- The Hope site sale continues to be on hold until further instructions are received from the Church Council. Contact was made with Mercy Housing and they are working on a site evaluation as part of their due diligence process.
- Dave Price and Bill Ettlich are in the process of restoring and upgrading the church outdoor lighting by converting fixtures or lamps to LED. Part of this work is completed and all outdoor lighting is operating on automatic photocell control. The rest of the outdoor lighting will be converted to LED in 2020.

The Trustees will meet for their 2020 annual organizational meeting in January 2020 after the Church officer elections.

5. Congregational Statistics

Submitted by: Kate Evans, Pastor Susan Taseff, and Priscilla Dixon

During 2019 at Federated Church, there were:

- Births: 1
- Baptisms: 4 Owen Anderson, Luke Miller, Jake Miller, Grace Miller
- Weddings: 1
- Deaths: 7 We mourned the passing of Larry Livingston, Sandra Parsons, Judy Mortensen, Charlie Humes, Rod Leggett, Lanny Langston, and Julia Huwe.
- Stewardship letters sent: 292
- Pledges received from Federated Church families: 153



6. Director of Support Services – Dave Price

It’s been probably my busiest year at Federated Church yet, with all the different daily maintenance challenges, our expanding church programs, and other issues that affect our church operation.

Some of our issues to deal with in 2019 were a major break in at our church and a major sewer backup downstairs. The sanctuary roof was replaced, the spire repaired, and new gutters installed. The church building is now being painted and much more.

I have served Federated Church for fifteen years. Our congregation gives their time to the church needs of building maintenance, repair, and new items needed for our programs. I want to thank all the volunteers and thank Federated for giving me the opportunity to be a part of this wonderful church.

7. Endowment/Trust Fund Committee

Submitted by: Pam Hagen, Member-at-Large

The endowments and trust funds of Federated Church are managed in accordance with the 2015 Endowment/Trust Fund Policy and Spending Procedures. The primary purpose of this policy and procedure is to prudently manage our endowments and trust funds, ensuring that the intentions of any donors to these funds be honored now and in the future.

The policy includes provisions for an Endowment/Trust Fund Committee that meets quarterly and subsequently reports to the Church Council on the overall status of the funds. The Committee is comprised of four regular members, but others can be invited to attend as connections or resources are needed. The four voting members include a Church Trustee, the Church Treasurer, a Church Council Representative, and one Member-at-Large. The 2019 members of the committee are as follows: Ron Johnson, Church Council Representative; Sharon Fraser, Church Treasurer; Bill Ettlich, Trustee; and Pam Hagen, Member-at-Large.



Federated Church currently has eight endowments and trust funds, which are listed in the Summary of Endowments & Trust Funds report in the Financials section at the end of this Annual Report. The spending procedures provide for annual distributions from these funds of up to 5% of a 5-year moving average of the market value of the fund. Any distributions recommended by the Committee must be approved by Church Council by a three-fourths vote. The proceeds must also be used for purposes other than the normal operating budget. In February of 2018, a dedicated Endowment/Trust Fund account was established (#31580) to house these proceeds until expenditures are authorized by Church Council.

The committee met quarterly as per policy guidelines. Highlights of our 2019 work included:

- Our “Endowment, Trust Funds & You” brochure was updated.
- Ron Johnson joined the board and expressed an interest in knowing more about our current investments. The committee welcomed “new eyes” and invited Ron to research and report back. After presenting his findings, much discussion was held. It was the consensus of the team that we are confident with our current strategy.

- The Arlene M. and LeRoy L. Peters Endowment Fund was described in an information card that contained background on the Peters and reasons why they chose to create the Endowment. The cards have been placed in the narthex.
- A Legacy Sunday service was held on June 30th for the purpose of outreach. Committee members shared the most current information with the congregation and answered questions from the congregation.
- Pursuant to policy guidelines, several items in the appendices were updated, presented to Church Council, approved and incorporated into the policy document.
- In accordance with the rolling 5-year average annual distribution policy, the committee unanimously approved a 2020 distribution recommendation to the Church Council in the amount of \$10,751.

It is the continuing intent of this committee to be transparent to the congregation in all that we do. Copies of minutes and/or financial reports can be obtained at any time by contacting Church Treasurer, Sharon Fraser or Pam Hagen, Member-at-Large. We are honored to serve in this meaningful work.

8. Office Administrator – Kate Evans

The Federated Church Office was busy (as usual) in 2019. Every day is different, and I wouldn't have it any other way.

My tasks as Church Administrator went beyond answering the phone. I prepared the paper bulletins and announcements each week. I also prepared the weekly email bulletin, maintained the church calendar, and continually updated the Federated Church website and Facebook page. I helped individuals and groups acquire important information for their projects. I also helped everyone who asked how to use the church equipment, from thermostats to the copier.

Throughout the year, I have helped many of our homeless and in-need book rooms at motels, and gasoline has been purchased for those in-need using monies from the Pastor's Discretionary Fund. Importantly, I have helped many individuals and families navigate the application process for Crisis Angel grants.

9. Staff Parish Relations Team

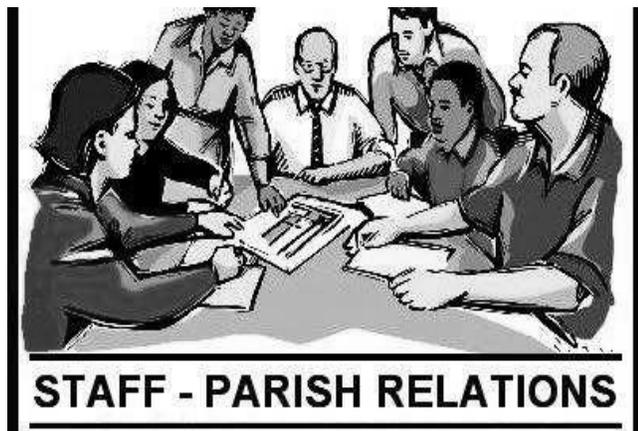
Submitted by: Kathy Roberts, Chair

The Staff-Parish Relations Team (SPRT) monitors the relationship between the staff and the congregation, providing both advocacy and accountability. SPRT functions both as a personnel committee and a confidential support group for the staff. We prepare personnel policies and job descriptions, and recruit job candidates when vacancies occur. We meet with staff on a regular basis to review performance and set goals for the future. We make recommendations to Church Council regarding salaries and personnel benefits, among other considerations.

SPRT terms of office are three-year terms, with a maximum of two terms. A team member may be re-appointed after a one-year absence. SPRT meets monthly. The 2019 members of SPRT in 2019 included Rob Evans, Dan Heeran, Kathe Hughes, Megan Mallot, Gretchen McLean, and Kathy Roberts. Please thank these people for the time they have spent helping Federated Church act more effectively.

In 2019, the Staff-Parish Relations Team accomplished many tasks. The team met with all staff members at least once to explore how we might continue to assist with any challenges they have. SPRT also reviewed staff job descriptions for accuracy and

clarity. The Team also gave performance-based feedback. We reviewed state and federal employment laws in regard to exempt and non-exempt status, and made recommendations to the Federated Church Council regarding salary adjustments. We cooperated with Stewardship Committee to promote a volunteer talent drive in the congregation.



Love
 one
 Another
 John 13:34-35

B – Ministry

1. Children and Families Ministry

Submitted by: Kate Evans, Coordinator

The Children and Family ministry caters to infants through 6th grade and their families. 2019 was a whirlwind year of firsts! The downstairs classrooms have undergone several changes. We have lots more open space, new paint (thanks to John Gray!), and new furniture.

If you visit the classroom (please do) you will notice that simple wood playthings are now present. I have re-introduced the “Godly Play” method of teaching. Using this new method, I don’t just teach the children about God, Jesus and the Holy Spirit, I wonder alongside them. When we wonder about what life was like for Noah, or the Woman at the Well, or Jesus, we are more able to place ourselves in the story, which makes it more personal and easier to remember.



We had an amazing Children’s Mission month, and raised over \$5000 for The Mustard Seed School for homeless children

in Sacramento. I am looking forward to this summer’s Vacation Bible School, as well as another great Children’s Mission, Trunk or Treat activity and Sunday mornings spent guiding and loving our youngsters.

2. Deacons

Submitted by: Pastor Susan Taseff

Deacons help serve communion on Sunday morning. Deacons also present the blessed communion elements to members of our community who are hospitalized, in-care facilities or homebound. On some visits we may also bring consecrated oil for anointing. Each person is assigned 2 to 3 people whom we visit weekly or monthly. Some relationships are temporary, others are long term. To arrange for a deacon’s visit, you may call Pastor Andrew, Pastor Susan or the church office.

Federated Church’s Deacons for 2019 included Carol Brinkerhoff, Margie Bryant, Tish Langston, Bill and Lynn Nations, Jason and Ericka Hall, Karen Shelnutt, Pam Hagen, Sharon Fraser, Christina Ferry, Dr. James Reed and Kay Lynn Newland.

The deacons meet with Pastors Andrew and Susan on the second Tuesday of each month at 5:30 PM for mutual support and communication. The pastors’ Sunday morning end-of-service prayers for us and those we serve are very much appreciated. “Bless the ministry of our deacons. Send them out in love and grace. Bless those who will receive the sacrament from them, that all may know the joy of your presence.”

3. Health Ministry

Submitted by: Tish Langston, Team Coordinator

In 2019, our volunteer professional team began its fourth year. The team consists of Leah Hall RN, Mary Heeren RN, Joan Kling RN, Sharon Fraser, Pastor Susan Taseff, Peg Vanderkar and Tish Langston, Team Coordinator and Educator. We continue to serve under the direction of our Pastors at Federated Church.

Our year began by offering a Mental Aid First Aid course in January to 12-33 participants. This course was taught by El Dorado County Mental health professionals. The participants received a helpful pamphlet and other resources. They learned about the signs and symptoms of mental health. Information was presented on how to assess someone having a mental health crisis, and how and where to make referrals.



The Health Ministry team declared August Health Ministry Awareness Month. The team focused on providing information to our congregation during worship services about the team's presence and to launch some new programs. Also in August, our team and other staff members trained CPR recertification.

We received a \$2500 grant in 2019 for the Physical Activity for Total Health (PATH) program from the Older Adult Ministry Task Force in the Presbytery of Sacramento. Using this funding, we advertised and promoted PATH exercise classes. More recently, on the second PATH session on Tuesdays, QiGong is now being taught by Kelly Webb. Sharon Fraser assumed responsibility for monitoring PATH attendance and kindly updated registration and attendance forms.

A Health Ministry's "Meet and Greet" occurred regularly after Sunday services, and included handing out of health resource and program information training, as well as training use of the church's automated external defibrillator (AED).

The Health Ministry team offered an eight week-long "Matter of Balance" course in September 2019. The 15 participants learned and practiced exercises to maintain and improve balance, as well as practical ways to keep bodies strong and living environments safe. Due to a long waiting list, the Health Ministry team plans to offer the course again in the Spring of 2020.

Another call out to Sharon Fraser, who introduced and accomplished many projects to make Federated Church more physically welcoming and safe.

The Health Ministry team participated in the county-wide community Faith Nurses Network. We continue to maintain a bulletin board outside the Health Ministry room where notices regarding health topics and issues are submitted as needed.

On an ongoing basis, we accept referrals from the Pastors and congregation. We continue to provide support and resources through phone consultations, as well as home, hospital and care facility visits. Mary Heeren maintains the automated external defibrillator (AED), which is located in Price Hall, on a monthly basis. On the first Sunday of each month, Tish Langston facilitates the Cancer Conversation and Prayer Group. On the second Sunday of each month, the Health Ministry team offers blood pressure testing with follow-up referrals. On the third Sunday of each month, Leah Hall facilitated the Grief Group. Peg Vanderkar took over this role in the autumn of 2019.

In 2020, we hope to offer a Conscientious Eating course and are exploring the possibility of offering a Care-givers Support Group.

4. Music Ministry – Choirs & Worship

Submitted by: Gabriel Silva, Music Director

2019 has been an interesting year for the music ministry here at Federated Church. A wonderful challenge in combining traditional and contemporary musical groups was created when it was decided to have only one Sunday service. Several groups present music that frames each Sunday service as we come together to worship the Lord.

- Traditional Style Celebration Singers Chancel Choir: Under my direction, this dedicated group presented arrangements for all to enjoy during Sunday service. Some of these included pieces from Bach, Beethoven, Mozart to Bernstein, and anthems old and new.
- Praise Band: Unique, creative arrangements are provided for this talented group, depending on that week's attendance. This group gives its best effort in encouraging the congregation in singing, accompanied by any or all of the following: drum kit, harmonica, acoustic or electric guitars, bass piano, and/or electric keyboard.
- Children/Youth Engage Band: This group is a fusion of a multi-generational group that focused on educating the young about God. It has been a joy hearing them sing.
- Grace Notes Choir: This all female choir, singing in 3-part harmony, performed on occasion. Their contribution is inspiring as it calls for unique arrangements of music.
- Inter-Generational Christmas Musical: All ages are welcome to sing together during this time of the year. A most successful and fun experience.
- Church Ecumenical Workshop: In 2019, I attended a workshop in Chico, California that focused on of liturgy and music. Topics included Congregational Singing, Group Vocal Technique, Choral Conducting, Children/Youth Choirs and Education, Organ, and Gospel Choir, and discussions were headed by leaders in the field.

5. Music Ministry – Organist and Accompanist

Submitted by: Leslie Bush

I have enjoyed being part of the 2019 Federated blended Sunday services. As organist, I also play for special services as needed.



My position in 2019 involved accompaniment on the organ during Sunday services following weekly practices with the choir, soloists and smaller groups, such as the Praise Team (either on piano or organ). The voices and dedication of our singers and instrumentalists continue to add so much to our services and our church community. I have truly enjoyed making music together over the years.

Playing our pipe organ is a challenge and a joy! Our beautiful, historic E.M. Skinner pipe organ has continued to add depth and beauty to our worship at Federated, and it is also working in well with the piano and Praise Team. The ongoing Organ Fund, which is supported by memorials and other donations, provide for the maintenance of the organ, and for any extra repairs besides the annual tuning provided for in the budget.

6. Pastor Search Team

Submitted by: Susan Hunn, Chair

Team members: Susan Hunn (Chair), Jim Hughes (Vice-Chair), Amy Bennett, Margie Bryant, Jan Cokely, John Gray

Formed in May 2019 to call a new pastor in light of Pastor Andrew Headden's expected retirement in October 2020, the Pastor Search Team's (PST) first task was to listen. We held congregational gatherings during May and June to address: Who are we as Federated Church? What do we do well? What could we do better? With input from those conversations and the report of the Holy Conversation Team from 2013, as well as guidance from Federated Church Council and counsel from our advocate in the Presbytery, Reverend Garrett Andrew, we developed extensive material for the Church Leadership Connection, Presbyterian Church USA's national database of churches looking for a pastor and pastors looking for a church. We have also placed announcements on www.progressivechristianity.org and in *Presbyterians Today* magazine. As of this report, we are receiving and evaluating queries for follow-up.

We are assured that we are on pace to fill our position, and we trust that as faith guides us, so God also inspires the right person to accept our call.

7. Stewardship

Submitted by: Margie Bryant, Chair

The Stewardship Ministry Team is responsible for ongoing stewardship education and for the annual pledge drive. Our goal is to present a “holistic” understanding of stewardship: care for the earth, responsible use of personal resources, gratitude for Creation, and the celebration of our sharing of time, talents and treasure. Our 2019 team was represented by Margie Bryant, Jeff Corrigan, Dan Heeren, David Heeren, Mary Heeren, Bill Hughes, Kathe Hughes, Lanny Langston, Patty McKinney, Bill Nations, Lynn Nations, Kathy Roberts, and Mark Studyvin.

Our 2019 “Faithful Stewardship: God goes before us” pledge drive was inspired by the words of Exodus 13:21, “By day the Lord went ahead of them in a pillar of cloud to guide them on their way and by night in a pillar of fire to give them light, so that they could travel by day or night.”

Our three pledge Sundays were graced with sermons by Pastor Susan, Pastor Bob, and Pastor Andrew. In addition, video testimonials featuring church stewards of the Past, Present, and Future were presented. Ninety-nine-year-old Clara Neilson represented the Past, Sue Prock represented the Present, and our youth represented our Future. We completed our pledge drive with a church-wide potluck in Price Hall and a volunteer fair in the courtyard.



Faithful Stewardship: God goes before us.

These three Stewardship Sundays were a collaborative culmination of a yearlong effort. The glue of our team has really been Kathe and Bill Hughes, who offered their home for meetings and light potluck meals. Kathe also typed thorough notes and agendas and sent out the email reminders. While it’s a team effort, she keeps us organized and is so appreciated. Kate Evans, Ericka Hall, and Priscilla Dixon worked behind the scenes to help with PowerPoint presentations, announcements, logos, uploading videos, and adding new photos for the tri-fold pamphlet. Priscilla organized the printing and mailing of the letters and pledge cards. Gabriel Silva worked with the committee to pick the music for the services. Jeff Corrigan wrote our beautiful letter, and Kathe Hughes was responsible for updating the financial information described in the tri-fold and organized our follow-up calls. Susan Taseff ordered and purchased the banner. Dan Heeren and Kathy Roberts organized volunteer surveys and the Volunteer Fair. Amanda Anderson and our youth groups made lovely center pieces for all of our

tables. Dave Price helped us with set-up in Price Hall and the courtyard. Our beloved Lanny Langston paid for the pulled pork and other team members picked up the tab for the rolls, drinks, plates, napkins, balloons, and such. Bill and Lynn Nations purchased the use of one of our logos. The Stewardship church budget of \$500 paid for the stamps, paper and use of the office copier.

We are pleased to report that our 2019 pledge drive for the 2020 budget saw an increase in the number of individual pledges and the amount pledged. The number of total pledges increased to 153 and the amount pledged reached \$389,634.

The Stewardship Team is truly a wonderful group of friends who enjoy each other and our mission. I have really loved being a part of this group for the past 15 years or so. It's been so long that I can't keep track. Thus I'm sad to say that I need to remove my 'stewardship hat' because my aging parents are needing more help and my plate is full with my other church commitments. Thank you all again.

8. Youth Ministry

Submitted by: Amanda Anderson, Youth Coordinator



I have thoroughly enjoyed my first year leading the 1031 Youth Ministry. This name refers to Corinthians 10:31: "So whether you eat or drink or whatever you do, do it all for the glory of God."

Nine youth are members of our Junior High group. The three youths in our Senior High group are mighty passionate. 2019 highlights included:

- We hosted a year's worth of Cathy's Café on the first Sunday of each month. Cathy Caldwell Styles was one of the first to host Sunday suppers for the homeless. She revamped the youth breakfast and introduced the Mexican Quiche. She fed lots of other people at many other events. Cooking for large groups was her specialty. She was also a past president of FCW and a FCW circle co-chair for years. She passed away from cancer in 2016, and the then Youth Pastor Helen Mansfield named the youth breakfast to Cathy's Cafe to honor her memory.
 - Eighty percent of the proceeds are split among the youth and volunteers who worked. Twenty percent of the proceeds go into the general Mission/Retreat fund to help pay for people to go on Missions or Retreats that cannot afford the registration.
- 'Youth Worship' is held in my office on Sundays. We listen to current worship music, talk about many topics, and listen to the sermon that is live-streamed from my phone, computer, or our TV screen. The youth seem to really enjoy this and it gives them a chance to ask any questions they may have about the sermon, and other subjects important to our youth.

- In January we had a great group of Senior High youth attend the 2019 Winter Retreat. Dr. Rachel Barnett, Ph.D., served as the main speaker. The retreat truly did pull the youth closer together.
- Our Youth Leaders and Volunteers came through during my maternity leave and effortlessly ran the program while I was away for 8 weeks.
- We started the summer with a very cold Drive-In Movie night, watching (the very long) Lord of the Rings movie.



- An overnight campout/water rafting adventure was arranged through Rock 'N Water Adventures in Coloma. We slept under the stars while someone else cooked the meals. It's definitely the best way to camp.
- In July, we participated in a service day at The Ranch, an animal rescue center in Placerville. The youth mucked pastures, washed buckets, and socialized (cuddled) with all of the amazing animals who live there.
- The Youth Room was remodeled and was painted. New floors and curtains created a new vibe. It's a joy and a comfort to be able to work there.
- The end of summer was celebrated at the End of Summer Pool Party.
- The Youth lead a wonderfully touching 'Past, Present, and Future' Sunday Service. Alumni, current, and future members of the youth group all sang and spoke about how important the youth program is at Federated Church.
- Our first movie marathon 'Lock-in' was held at my house and we watched all eight Harry Potter movies. It was a fun and casual way to grow connections between the youth that go beyond the short time we have together at church. Our second 'Lock-in' was a Star Wars marathon and was also highly successful.
- With Kate leading the way, we had the BEST Trunk or Treat in 2019, despite the lack of electricity. Around 150 people came to eat chili and celebrate Halloween. The youth helped with set up, ran the games, and helped with the cleanup. Teamwork at its best.
- Our youth joined with the Sierra Service Project (SSP) in Rancho Cordova to reconstruct and repaint two decks at the home of an elderly gentleman with mobility challenges.
- The youth helped create the wreaths for the Sanctuary for the Advent Season, decorated the Sanctuary tree and pews, as well as adding a manger. Our Youth Room tree was purchased.

- Our final service project of 2019 involved caroling at the three locations of the Gold Country Retirement Community. It was a heartwarming experience.
- We ended the year with a fun Christmas Party. Next school year at least 3 new youth will be moving up from the Children's Ministry, while 5 youth will be moving from Junior High's to Senior High's.

I am constantly humbled by the response of our congregation for volunteers and the wonderful turn out of youth for our events and meetings. I look forward to 2020 and to many more years as the Youth Coordinator for our youth groups.



C – Missions

1. Alternative Christmas

Submitted by: Robin Stanley

Alternative Christmas has been a December event for many years since the Mission Connections Team led the change to have families consider making a donation in honor of someone rather than buy gifts. In 2019, the event was presented on two consecutive Sundays, December 8 and 15th.

Members of Federated Church Women donated baked goods and crafts to be sold. People gave generously to the various good causes. Some of the groups represented and supported by donations that day included the Guatemala Mission, the Nomadic Shelter, Church World Services, Tree of Kindness,

Serving Hungry Area Residents in Emergencies (SHARE), and United Methodist Committee on Relief (UMCOR). Purchases were also made from Café Justo and Global Goods Partners to support their charitable goals. Thanks to all the people who filled Price Hall with positive energy and generosity, a total of \$2428 was raised.

2. Dick Hunn Memorial Farmer's Market

Submitted by: Linda Gates

Dick Hunn was a longtime member of Federated Church. Many years ago, as a fundraiser for charities, he and Robin Stanley organized the sale of extra produce from the Hope Community Garden. More recently, garden plots of individuals have provided some of the delicious produce. The Farmers Market offered in front of Federated Church on certain Sundays to the present day now bears his name.

Despite some uneven weeks, due to weather and other circumstances, sales from the Dick Hunn Memorial Farmers Market raised \$787 in 2019. These monies were donated to the Serving Hungry Area-Residents in Emergencies (SHARE) food closet.



Thanks go out to our volunteer sales staff and our generous Federated Church members and gardeners, including Margaret Huston, Wendy West, Chuck Schnell, Sarah Munday, Michal Lawrence, and Jim Zeek. I hope I have not forgotten anyone. You are wonderful, caring people!

3. Dorcas Mission Outreach

Submitted by: Margaret Huston

Dorcas was a disciple who lived in Joppa, referenced in the Acts of the Apostles (9:36–39) in the New Testament. ³⁶In Joppa there was a disciple named Tabitha (in Greek her name is Dorcas); she was always doing good and helping the poor. ³⁷About that time she became sick and died, and her body was washed and placed in an upstairs room. ³⁸Lydda was near Joppa; so when the disciples heard that Peter was in Lydda, they sent two men to him and urged him, “Please come at once!” ³⁹Peter went with them, and when he arrived he was taken upstairs to the room. All the widows stood around him, crying and showing him the robes and other clothing that Dorcas had made while she was still with them.”



Dorcas Mission Outreach for the Federated Church Women works in the spirit of this giving woman. For many years, the group has met once a month for fellowship and work on special crafts projects for mission. The meeting time on the 4th Wednesday, usually from 9:30 AM to 12:30 PM in the Fireside Room.

2019 participants of Dorcas included Adele French, Sheryl Cooley, Marilyn Magelitz, Margaret Huston, Lorraine Morrison, Sharon Fraser, Ruth Humes, Cindy Starr, JoAnn LePere, Jossette Lee-Yetter, Martha de Haas, and Diane Ettlich. I hope I have not forgotten anyone.

In 2019, completed quilts were presented to members of our Congregation by Joan Kling and Tish Langston from our Health Ministry Team. This was possible, in large part, to Adele French, who generously created designs for several quilts for the rest of us to work on. Another big thank-you goes out to Sheryl Cooley and Marilyn Magelitz, who finished some of our more difficult quilts. Adele, Sheryl and Marilyn all reflected the best qualities of Dorcas that we truly appreciate.

In addition to quilting this year, the ladies of Dorcas also created and added ribbon reminders. These were added to many of the red Hymnals in the Federated Church Sanctuary to allow easier bookmarking of locations of relevant hymns and liturgies.

All in all, 2019 was a very productive year. Come join in the camaraderie and joy of bringing comfort to others! All are welcome to join in Dorcas activities. No special skills are needed, and extra hands and a willing spirit are always appreciated.

4. Federated Church Women

Submitted by: Linda Gates, President

The creation of Federated Church Women occurred many, many years ago. It appears that the Pastor's Aid Society 1888 merged with the Ladies Aid Society in 1897, which then combined with the Ladies Auxiliary in 1901. The Federated "Women's Society" title appears from 1934 to 1974. The Federated Church Women (FCW) title has existed since at least 1949. Federated Church Women (FCW) welcomes all women who attend Federated Church, as well as other interested women.

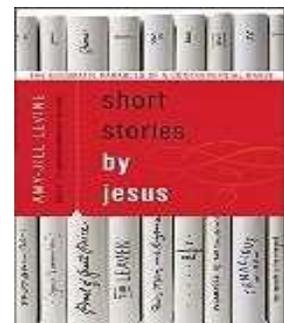
The schedule of gatherings runs from September to June. On the first Wednesday of the month, all women meet for the General Meeting luncheon. There are four smaller, breakout groups (circles) who meet the third Wednesday of the month, with a fifth circle meeting on the fourth Monday at the Gold Country Retirement Center. All circles meet for bible study and fellowship activities. The FCW governing board meets the second Wednesday of the month.



Circle study during the 2018-2019 year used a Presbyterian Women's book, "Cloud of Witnesses," that focused on the book of Hebrews. The 2019-2020 FCW circles have begun using "Short Stories of Jesus-The Enigmatic Parables of a Controversial Rabbi" as their guide for study.

Federated Church Women (FCW) continues as a generous organization. In 2019, its members held fundraisers that provided support for Youth Christian Scholarships, local and global mission outreach programs, as well as providing for special needs of Federated Church. Some of the 2019 highlights included:

- Hosted Palm Sunday brunch
- Hosted Coffee Café fundraisers monthly throughout 2019
- Participated in Alternative Christmas with craft and bake sales
- Provided comfort quilts to parishioners
- Purchased a digital scanner and an Apple laptop computer to preserve church historical documents
- Facilitated "Tapestry of Hope" women's retreat in Auburn
- Supported Father Harry Bury's visit to Federated Church



5. Housing Emergency Lodging Program (HELP) Submitted by: JoAnn LePere

The Housing Emergency Lodging Program (H.E.L.P.) is an incorporated, non-profit, organization supported by eight local churches. The HELP Board consists of 5 members, two of whom are Federated Church members, Kathy Gramsgibbs and JoAnn LePere. The programs are staffed by 12 volunteers, including four who are affiliated with Federated Church. The program has provided temporary shelter for homeless families and persons during times of crisis. Two distinct services exist.



The first is the Placement Program, in which housing vouchers to two local motels are provided. In 2019, rooms for 296 persons for 253 nights have been provided via the Placement Program. The projected total for 2020 is 200 nights and 250 persons using HELP vouchers.

The second involves the use of the Mentor Home. The Mentor Home is a duplex unit with one three-bedroom and one “efficiency” unit. The larger unit will accommodate a family of four while the smaller unit can accommodate parents and a small child. Families inhabiting these residences are mentored on a weekly basis. Life skills such as budgeting, meal planning, job hunting, and prudent shopping are imparted to the residents. In 2019, we housed and counseled nine family members.

Our 2019 budget was \$35,000, which was provided by donations from churches, individuals, groups, small grants, and a fundraiser walk. As in years past, in 2019 at Christmas, the Holy Trinity Catholic Church took up a collection of gift certificates for use at local gas stations, convenience stores, and grocery stores.

We thank all the volunteers. In particular, we recognize the Federated members who organized and participated in the fundraiser walk in October: Jim and Mary Hill Hughes, Doris Henke, Vivian Carpender and Gwen Upshaw. More volunteers are needed in each of the programs.

6. Mission Connections Submitted by: Wendy West

The Mission Connections Ministry Team works to “to communicate, raise awareness, and invite the people at Federated to connect with Christ’s community locally and throughout the world.” In 2019, we continued to serve as the umbrella for the social justice and mission efforts of the church. Regular attendees of Mission Connections Ministry Team meetings are Wendy West, Karen Shelnutt, Cyndy Salmon, JoAnn LePere, Leslie Bush, Sara Munday and Robin Stanley.

In June 2019, the “A-Z Guide to Mission Connections” pamphlet was updated. The pamphlet lists the variety of local to global mission projects that are sponsored or supported by your Mission Connections Ministry Team. Projects that were promoted in 2019 included:

- The Nomadic Shelter
- Housing Emergency Lodging Program (HELP)
- Tree of Kindness Project
- 2 Cents a Meal Project
- Disaster and Refuge Relief program

The Mission Connections Ministry Team supported visits from our international mission partners. In 2019, we were fortunate to have visits to Federated by both the Graners from the Dominican Republic, as well as the Boyds from Africa.

Our team sponsored four seasonal offerings in 2019. These included the One Great Hour of Sharing, offerings at Pentecost, offerings for Peacemaking, and the Christmas Joy offerings.

In addition, we hosted Alternative Christmas, an event that promotes donations to such groups as the Nomadic Shelter, Church World Services, and Guatemala mission efforts. We sponsored other special events that focused on educating our congregation and our community about the many ways they can get involved in making a difference.

We generally meet the 4th Tuesday of each month from 5-6 PM in the Health Ministry Room. We welcome interested individuals who come when schedules allow. Please contact Wendy West at 530-626-5078 for more information or to confirm the meeting time.

7. Receptions

Submitted by: Linda Gates

Federated Church has always maintained the policy to make church facilities available to anyone who wishes to have a reception following a memorial service on campus. As



Reception Coordinator for Federated Church in 2019, I worked closely with family members to design a unique and meaningful reception for their loved ones and friends with a variety of price options and menus. A faithful group of volunteers then worked to respectfully realize the event.

In 2019, receptions were held for Larry Livingston, Sandra Parsons, Judy Mortensen, Charlie Humes, Rod Leggett, and Julia Huwe.

8. Serving Hungry Area Residents in Emergencies (SHARE) Food Closet Submitted by: Becky Bell

The Serving Hungry Area Residents in Emergencies (SHARE) Food Closet has been maintained by Federated Church for many years, in partnership with approximately ten churches in the community, including St. Patrick Catholic Church, Faith Episcopal Church, Holy Trinity Catholic Church, and the Episcopal Church of Our Saviour. Supermarkets in the area, the Food Bank of El Dorado County, as well as private individuals donate food and financial assistance. It is located in the basement of the Federated Church, and is open Monday-Friday 10 AM-12:45 PM. It is closed on holidays.

The 2019 SHARE governing board included Chair Norm Rogoway, Vice-chair Donna Lemiere-Meyers, Secretary Jean Hart and Treasurer, Jennifer Weston. Federated Church volunteers in 2019 included Marilyn and Tom Allen, Ruth Humes, Cindy Starr, Craig Styles, Sharon Fraser, and Kathy Allen, and members of our Retired Old Men Eating Out (ROMEEO) group.

In 2019, SHARE received ample supplies of milk, meat, cheese, eggs, and fresh fruit from the El Dorado County Food Bank, which is the largest collaborative charity in the county. Our 2019 year end client totals included 2788 families and 9990 individuals provided with supplies. We very seldom had to tell our clients we didn't have the necessary staples. When we had over abundance of food, supplies were shared with Nomadic Shelter and the Federated Church Preschool.



In late October 2019, SHARE experienced a disastrous plumbing problem and had to close for two weeks. Luckily, our SHARE Federated Church representative at the time, Sharon Fraser, requested a \$5,000 grant from the Sacramento Presbytery for repairs and we were fortunate to receive it. With the monies, we also replaced our cabinets for a work and sink station. A new sink and commode were added to the SHARE restroom. Many thanks to John Gray, who installed and painted new doors. SHARE now also possesses a line of dedicated shelving one side of our room. We continue to try to raise enough money to get a new commercial refrigerator.

Craig Styles from Federated Church is the new ROMEEO representative who helps Norm Rogoway stock shelves and puts our merchandise away every Wednesday. ROMEEO members help bag oatmeal, rice, and beans on certain Wednesdays. Clients from Mother Lode Rehabilitation Enterprises (MORE) help bag on Mondays and Thursdays. The one food item we always need is peanut butter.

The first Sunday service of each month is considered "SHARE Sunday", when food donations are especially encouraged. SHARE always need volunteers so please consider helping out.

9. Tree of Kindness Project

Submitted by: Sue and John Prock, Kathy and John Roberts



Federated Church's Tree of Kindness mission project has been part of a Christmastime local outreach for several years. As in years past, in cooperation with the Placerville School District and El Dorado High School, students were identified to be recipients. Then Federated Church members adopted an individual child or family referred to us.

Generous donations made it possible for identified kids to have warm hooded sweatshirts and small gifts, as well as a box of holiday food for each family. The highlight of the Advent season included the amazing sight on Alternative Christmas Sunday of a sanctuary filled with your generous donations. In 2019, donations were provided to 94 families with a total of 269 children. We appreciated the opportunity to be the face of this congregation's generosity in our community.

In Matthew 25:40, Jesus reminds us, "Just as you did to one of the least of these who are members of my family, you did it to me." On behalf of the Federated Church Tree of Kindness, I'd like to sincerely thank all the folks in our area who make our Christmas giving project possible.



D – Outreach

1. Coffee Café Gatherings

Submitted by: Ruth Humes

Since the Coffee Café gathering after the Sunday service was started by Prime Time in 2014, several Federated Church groups have used this event for fund-raising. Some of these include the Federated Church Women, the Nomadic Shelter, both youth groups etc.

The Federated Church Women’s (FCW) group recently decided to offer a light lunch menu to follow certain Sunday church services. These offerings, which included finger sandwiches, frittatas and deviled eggs, were consumed just as fast as the cookies and sweet breads that we continue to serve. FCW has received positive comments.

We want to acknowledge all the different groups that take part in providing food that “refreshes the soul.” These events continue to provide a means for a good exchange of dialogue between newcomers, current congregants, and walk-ins. Coffee Café is a useful method to demonstrate the message of unity, inclusiveness, as well as warmth of the congregation that is received with that cup of coffee or tea.

2. Little Help Backpack Program

Submitted by: Kate Evans

As described in their 2017-18 parent-student handbook, “Sierra School, in a working partnership with families and community members, seeks to establish and sustain an enriched educational environment. We are committed to empower all children to meet the challenges of an ever-changing world with unity, responsibility, and success.” It’s Sierra Pride motto is: “**P**-Provide a safe environment, **R**-Respect everyone that I meet, **I**-Influence others by example, **D**-Demonstrate care and kindness, **E**-Expect the best in myself.”

For some time, Federated Church has supported the Sierra School through its “Little Help Backpack” program. Families of Sierra School students are provided with healthy food at the end of the month when money is often running short.



On the third Sunday of each month, the Federated Church junior high youth group fills backpacks with donated supplies, and they are delivered the following week. In 2019, 15-18 backpacks were delivered monthly.

We have received heartfelt thank you notes from the families. It is an honor and a pleasure to help coordinate this program.

3. Nomadic Shelter Project **Submitted by: Cyndy Salmon**

Federated Church hosted between 25-35 people on the Saturday nights in December 2019 as part of the Nomadic Shelter project.

From November through March, since the winter of 2010-2011, Federated Church has been part of the group of churches who have operated the Nomadic Shelter. In 2019, shelter was offered on Thursdays at Discovery Hills Church, Fridays at Green Valley Community Church, Saturdays at Federated Church, Sundays at Cold Springs Community Church and Mondays at Foothills United Methodist Church. More host churches are needed as no shelter is offered on Tuesdays or Wednesdays.

As in years past, Federated Church volunteers helped the project in various ways. Volunteers start

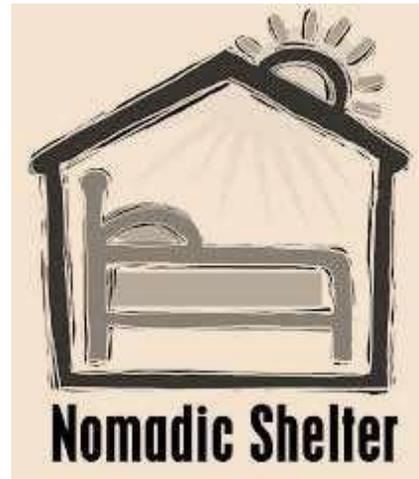
setting up Price Hall and preparing dinner at 4:00 PM every Saturday, while other volunteer drivers provided transportation for guests from the Upper Room Dining Hall and the El Dorado Transit bus stop by Walmart. After secure check in, our volunteers provide guests with dinner, engage in conversation, and join in watching a movie or playing games. Music or haircuts are sometimes offered. Each guest is provided a sleeping mat and blanket. Federated Church has paid for stay-awake overnight supervisors from 10 PM to 6 AM.

On Sunday morning, volunteers serve guests breakfast and bag lunches. Others supervise and assist guests with clean up. At 7 AM, guests are transported to various locations. Guests who want to return for church service sign up to be transported back to the church.

Federated Church volunteers Peg and Don Vanderkar have also led the Thursday shelter held at the Discovery Hills Church for some time. Other Federated Church volunteers assist at the Discovery Hills Church on that night, too.

In 2019, the Upper Room was granted a Special Use Permit by the City of Placerville to host the shelter on the nights of Tuesday, December 24 and Wednesday, December 25 when there would not usually have been a shelter. Our Federated shelter volunteers also made up most of the team that organized and staffed that event.

The fiduciary agent for the Nomadic Shelter is Hangtown Haven, Inc. dba Community Haven, a 501(c) 3 nonprofit organization. This organization owns and insures the vans that are used for guest transportation, as well as the trailer used to transport the sleeping mats and blankets between the host churches.



There are many ways to help with the shelter including being a volunteer, donating food or beverages and donating money to help pay for the overnight supervisors and fuel for the vans. For more information, contact Cyndy Salmon at 530- 919-1610 or send an email to federatedchurchnomadicshelter@gmail.com.

4 Tapestry of Love, God's Covenant" Retreat

Submitted by: Nancy Menzie, Patty Caramagno, and Jeanne Machado-Derdowski

Christina Ferry, Patty Caramagno, Carol Olmstead, Jeannie Machado-Derdowski, Sheryl Trainor, and myself, Nancy Menzie, thought of and crafted the retreat out of thin air in late 2018. We had had some experience getting groups together to deal with faith and scripture issues, and invited every woman in the church, scripture issues, and invited every woman in the church, and they didn't have to be active in FCW. Financial help was provided by a \$500 donation through the Federated Church Women Board, and the remainder of the retreat cost was provided in part through two scholarships. Taxi service was provided for women wanting to avoid the drive to Auburn by Charles Schnell and Norm Menzie.

On March 30, 2019, twenty-nine Federated Church Women gathered at Mercy Center in Auburn to spend a day of retreat. The theme was "Tapestry of Love, God's Covenant." We developed the program around the idea of unity in the body of Christ, a tapestry of hope. The foundation was that all of us add to the color and design of hope through living in Christ's teachings as best we can. When we share these expressions, we strengthen the breadth of our understanding.

Sheryl Trainor facilitated the events of the day, after having spent many hours meeting and planning. We spent the day praying and learning together, enjoying exercise, singing and art, as well as eating together and much sharing. One attendee/presenter (Kelly Webb) presented a session of Qigong after a catered lunch.

The follow-up evaluations were enthusiastic and the retreat was declared a successful. Thank you for the faith in the committee to organize and facilitate such a joyous day.



5. Upper Room Dining Hall

Submitted by: Cyndy Salmon

From 2002 to the present, 2019, the Upper Room Dining Hall has operated as a non-profit organization under the Diocese of Sacramento Catholic Social Services. A community of over 15 churches and service organizations provide volunteers for the Upper Room. The facility serves free dinner from 4-5:30 PM, seven days a week, every day of the year.

Since its opening in 2002, Federated Church has prepared and served dinner for an average of 60 people on the 3rd Sunday of every month. The Federated volunteers organize into a cooking preparation shift from 1:00-3:30 PM and a serving-clean up shift from 3:30-6 PM. In 2019, over 20 Federated Church members volunteered at the Upper Room; a dedicated, caring group that includes persons of all ages. New volunteers are welcomed—no experience needed.

The Food Bank of El Dorado County and the Placer Food Bank provide most of the food for the Upper Room. However, it costs approximately \$180 per day to operate the Upper Room. Federated Church gives the “2 Cents-a-Meal” money collected from the congregation on the last Sunday of every month to help pay these expenses. For 2019, the “2 Cents-a-Meal” donations to the Upper Room Dining Hall totaled \$1592.

If you would like to know more, please call Cyndy Salmon at 530-919-1610 or send an e-mail to casunflower79@gmail.com.

6. Zephyr Point Family Retreat

Submitted by: Sue and John Prock, co-Chairs

John and Sue Prock directed the 2019 Zephyr Point Family Retreat. As such, they chose the theme, “One Body, The Church; Past, Present and Future,” and obtained the speaker. John and Sue also led the singing. Dave and Mary Heeren provided registration support.

Our featured speaker of the retreat was Reverend Ananda Barklay, Assistant Pastor at the First Presbyterian Church in Palo Alto, CA. She is a 29-year-old living in the heart of Silicon Valley. Rev. Barklay spoke of her observations and study of the evolution of our society, our faith and our Christian churches; in particular, highlighting the tremendous impact of technology. Her conclusion: Society will always have an important need for God and spirituality, but the format for worshiping and providing services will likely evolve away from traditional roles to best meet people’s needs. In the future, we may hardly recognize how churches, and new pastors, look in meeting people’s needs.

The attendees enjoyed inspirational singing, fellowship, delicious meals, a talent show and a wonderful Pentecost Sunday Worship Service led by Rev Bob Olmstead. All celebrated the descent of the Holy Spirit and the “birthday” of the Church by wearing red, singing, pondering the insightful message and sharing communion.

E – Focus Groups

1. Prime Time

Submitted by: Ruth Humes

In the early 70's a fairly large group of young married couples decided to meet in homes for both fellowship, study and fun activities. Participants gradually thought the group should have a name and since we all thought that time represented the prime of our lives, the name of "Prime Time" stuck.

Every January since 1997 to the present, 2019, participants meet and decide on the varied activities for each month of the year. Some activities are purely social and some were educational and some revolved around happenings at Federated Church. The group has gathered for music, theater and sport activities, often beginning or followed by a meal, throughout the year. The Prime Time group continued to meet in 2019. Activities included:

Month	Activity	In Charge	Location
January	Planning Session	Nancy Farrell, Margaret Huston, Lida Cate, Vicki Johnson	Colina de Oro in Diamond Springs
February	Game Night	Tom & Marilyn Allen, Nancy Farrell	Price Hall, Federated Church
March	Foothill Grill	Ruth Humes & JoAnn Le Pere	El Dorado High School
April	Calendar Girls	Tom & Marilyn Allen	Sutter Street Theater, Folsom
May	Lunch		Tortilla Flats
June	River Cats Game	Pete Peters, Becky Bell, Ron Johnson	Raley Field, Sacramento
July-Sept	No activities		
October	California History Trivia and Ice Cream Social	Art & Shirley Edwards	Price Hall, Federated Church
November	No activity		
December	Sierra Symphony	Tom & Marilyn Allen	Cameron Park

In 2014, the Prime Time group sensed a need for a social hour between services on Sundays and so began the Coffee Café, which was started on the second Sunday of the month. It was a big success and soon other groups within the church were also hosting. Collected donations were used for various causes, depending on the group hosting. Coffee Cafe following church service activity is still going strong.

Although this Federated Church group has now aged, we welcome new members of all ages and status are welcome to join in the activities. Activities are always mentioned in the church Bulletin and/or through Flyers sent to our contact list. We are happy to add you to our contact list for notifications; please contact Ruth Humes to do so!

2. ROMEOS (Retired Old Men Eating Out)

Submitted by: Norm Menzie

ROMEEO stands for “Retired Old Men Eating Out.” A weekly breakfast group of this name was instigated by Harry Caldwell, Bart Bawden, and Bob Wakeman many years ago. Soon afterward, the group expanded its activities to help those in need. Some of the regular events in 2019 included:

- After meeting for breakfast most Wednesdays in 2019, the ROMEOs unloaded food at the Serving Hungry Area Residents in Emergencies (SHARE) location that had been picked up at the Food Bank warehouse in Cameron Park by members of other cooperating local churches. From time to time, the group members are recruited by the Food Bank, Marshall Hospital, or the U.S. Post Office to carry food to SHARE.
- On the fourth Tuesday of each month, they unload the food from a Food Bank truck to the SHARE food closet at Federated Church. If, for whatever reason, the Food Bank truck is not available, several private trailers and/or pickup trucks are pressed into service.
- Each Saturday, one of the ROMEO’s picks up donated baked goods and bread from Safeway and drives it in their own truck to SHARE. This is a long-standing arrangement with Safeway, set up by Harry Caldwell, with the only stipulation that all of the day-old bread or pastries must be taken.



F – Denominations

1. Sacramento Presbytery, Presbyterian Church (USA) Submitted by: Ron Johnson

Presbyterians come by their name, according to at least one account, as a result of a governing body known as ‘presbyteries.’ In general, a presbytery is a group of church ministers and elders representing all the local congregations within a geographic district.



The Sacramento Presbytery (www.sacpresby.org) contains approximately twenty-seven Presbyterian churches. The geographical area is quite large. It extends from the Oregon border to the southern end of Sacramento County, and from the Nevada border on the east to Vacaville on the west.

Our Presbytery offers mission activities, including connections to national and overseas missions, youth activities, ethnic churches, and new worshipping communities. Religious education resources include guides for bible study, evangelism, peacemaking, spiritual growth, and youth and adult ministries. Our special offerings and our annual per capital payments also help to support the various expenses and programs of the larger Presbyterian Church (USA).

In addition, our local Presbytery is also involved with the Presbyterian Disaster Assistance program, which is present quickly after national or international disasters. We were the fortunate beneficiaries of a disaster grant in 2019 in the amount of \$5,000. The Sacramento Presbytery approved the grant Sharon Fraser from Federated Church submitted, requesting funds to help us cover the cost of analysis and water-damage repairs to the Serving Hungry Area Residents in Emergencies (SHARE) Food Closet facility.

Our 2019 Presbytery found a wonderful new Presbyter, Mary Westfall, to fill a pastor vacancy. We welcomed a new federated church which combined a remnant congregation from Fremont Presbyterian Church with a United Church of Christ congregation in Sacramento. This new church is calling itself the Sierra Vista Community Church. Unfortunately, another church, the wonderful Grace Presbyterian Church in Sacramento, decided to close their doors after approximately 25 years of operation.

Our Presbytery members also visited approximately 15 churches in 2019 to review and inform churches that the Presbytery stands ready to assist should issues develop. Our Federated Church was one of the churches visited last year, and we received glowing reports from the group that visited.

Our Presbytery also commenced discussions with the Stockton Presbytery in 2019, and everything seems in place to welcome their Presbytery alongside the Sacramento Presbytery sometime in the middle of 2020. This event will geographically expand our already large boundaries, but new people and churches will renew and enlarge our mutual spirit of service.

Given that 148 active Presbyterian members make up the congregation of Federated Church, the Sacramento Presbytery allotted Federated Church two voting commissioners at each quarterly Presbytery meeting in 2020. Currently, Sharon Fraser and Ron Johnson will continue to serve as Federated Church's Voting Commissioners to Sacramento Presbytery.

Federated Church was actively represented in the Sacramento Presbytery in 2019. Sharon Fraser and Ron Johnson also served on the Presbytery's Committee on Ministry. Judi Angell and Peg Vanderkar served as Alternate Voting Commissioners. Judi also served as the Chair of the Presbytery Committee on Representation. Peg, Sharon and Ron also served on an Administrative Commission exploring a possible merger or federation between other churches in Sacramento. Assistant Pastor Susan Taseff served on the Presbytery Nominating Committee.

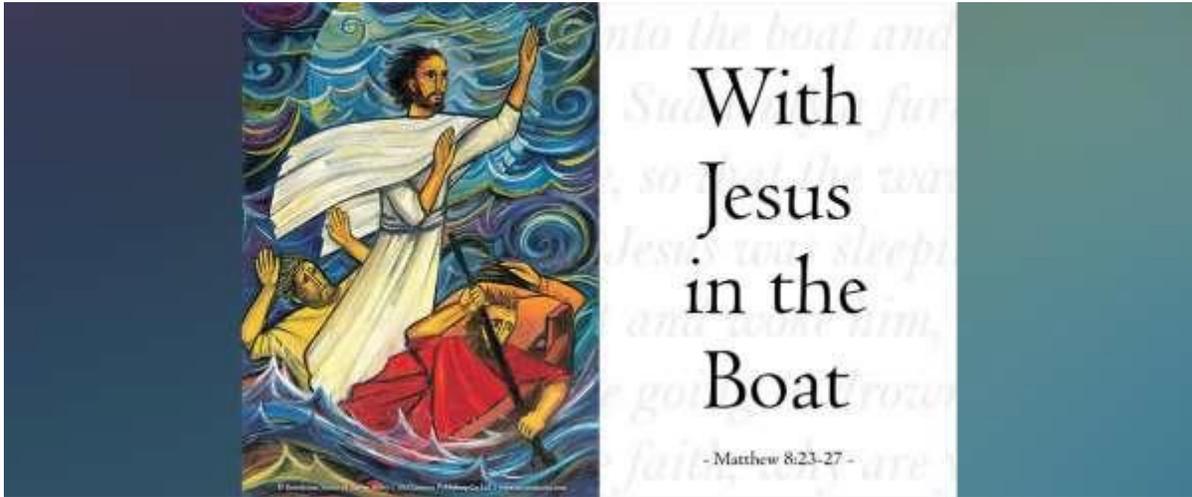
We are blessed with a devoted staff and members within our Sacramento Presbytery. Please offer your prayers to this group of hard working people who seek to further the word of our Lord in our communities and beyond.

2. United Methodist Church, CA-NV Conference **Submitted by: Linda Gates**

I was previously elected as a conference lay member delegate, and as such, attended the 2019 Annual California-Nevada Conference Session that was held in Modesto, California from June 19-22, 2019. Our annual conference is a joyous celebration of connectional ministry. Our theme, "With Jesus in the Boat," taken from Matthew 8: 23-27, provided the scriptural basis for all devotional messages, and became intensely personal as the days of the conference progressed.

During the business portion of the conference, lay and clergy delegates were elected to the 2020 General and Jurisdictional Conferences. During legislative section (i), we prepared a statement to be delivered to the 2020 General Conference, rejecting the traditional plan to exclude LGBTQI members from full participation in ministry within the United Methodist Church and (ii), we recommended assembling a task force

dedicated to developing a theological statement reflective of our conference's values of diversity and inclusion, and articulating the core tenets of our denominational heritage that are necessary for whatever expression of Methodism emerges in the future.



Another responsibility I held for the 2019 meeting was as a member of the Conference Commission. I also assigned display tables and maintained a schedule of special meal events during the conference.

I look forward to reflecting the values of Federated Church as I continue to participate in the 2020 CA-NV Annual Conference!

**Practicing the love,
compassion and radical
hospitality of Jesus Christ**



G – Missionary Partners

1. Café Justo Coffee

Submitted by: Ruth Humes

Members of Federated Church supported Café Justo in 2019 by purchasing bags of coffee beans before and after Sunday services. Please check out the web site, www.justcoffee.org. This is the 17th anniversary of Café Justo, whose goal is building a faith-filled, sustainable alternative to migration, connecting farmers and consumers in just relationships, reuniting families who have been separated, and providing education opportunities for the children of farmers.

Café Justo is a coffee grower cooperative based in Salvador Urbina, Chiapas, Mexico. Café Justo began as a means to provide living opportunities to the coffee growers of the area. Café Justo's mission is to deliver the highest quality, organic environmentally conscious, fresh roasted coffee to its customers at a price that is fair and just. Pure, organic coffee is grown, then harvested and marketed to provide incentives for people to remain on their family lands.

The training and resources necessary for farmers continues to be provided to create and maintain a sustainable, small-scale, international coffee company, thereby shifting the profits to the members of the Salvador Urbina cooperative and away from large, international companies. The corporate goal is to create a sustainable, local business which employs members of the community in the agricultural, production and management and administrative roles. Continued effort maintains a bond between the members of the coffee growing community in Salvador Urbina and their customers throughout the world.

The financial benefits of Café Justo are significant when compared to Fair Trade coffee or local purchases. For this reason, we are able to easily see the impact this business has on migration from this region. The value of this business to residents of Salvador Urbina is clear.



2. Frontera de Cristo

Submitted by: Ruth Humes

Frontera de Cristo is a Presbyterian border ministry located in the sister cities of Agua Prieta, Sonora and Douglas, Arizona. As one of five binational ministry sites of Presbyterian Border Region Outreach (presbyterianborder.org), they continues to work



with churches, presbyteries, and secular organizations on both sides of the border to do justice, love mercy, and walk humbly with God. Please consider a financial gift online or by sending a check to Frontera de Cristo PO Box 1112, Douglas, AZ 85608. Among the several ministries supported are:

Centro Comunitario Nueva Esperanza is an innovative ministry which is a collaboration between Frontera de Cristo and the Nuevo Progreso Community. The purpose of the community center is to improve the quality of life in this outlying community of Agua Prieta by providing educational, cultural, and development activities for the community.

Frontera de Cristo's Mission Education Ministry focuses on building relationships and understanding across borders. Crossing of borders have been facilitated for more than 400 persons a year who wish to enter into relationship with their sisters and brothers in Mexico.

The Migrant Resource Center is a partnership of many different people and organizations working together toward the common goal of helping migrants. Migrants have many basic humanitarian needs, and offer information to migrants about their options. Another important part of the Center's work is abuse documentation, which we use to better understand the situation migrants face, and in some cases, help victims of crimes pursue legal options.

The Family Ministry is integral in sharing the gospel with un-churched persons of the Nuevo Progreso Community and beyond. The ministry provides a weekly Bible School for 25 to 30 children, monthly marriage enrichment gatherings/workshops for about 10 couples, women's self-esteem workshops, and parenting classes

The Health Ministry of Frontera de Cristo has provided health education and service in the New Progress Community for over 15 years.

Mark Adams and Jocabed Gallegos are coordinators of Frontera de Cristo. They wrote the letter below to supporting congregations:

"Dear Sisters and Brothers: We have hearts full of gratitude and joy even as cartel and state-sponsored violence causes tremendous pain and suffering in our community and deeply saddens and angers us. The gratitude and joy that is nurtured by our

community of faith and the ways in which God forms us together as family across borders encourages us to be a presence of peace in the midst of the violence that surrounds us.”

“This month we celebrated 35 years of ministry. 35 years of sharing and receiving love in the midst of fear, cultivating community across borders, creating beauty in surprising places, worshipping God who in Jesus has destroyed the dividing wall of hostility, and working for God’s love, justice and peace...Thank you for your prayers, encouragement, and support that helps sustain our community.”

3. Jeff and Christi Boyd **Submitted by: Ruth Humes**

Since first appointed to mission service by Presbyterian Church USA, Jeff and Christi Boyd have served in Tanzania, Democratic Republic of Congo, and Cameroon. As the Central Africa regional liaison, Jeff Boyd facilitates support for the relationships, programs and activities of PC-USA partners in the Democratic Republic of the Congo, Cameroon, and Equatorial Guinea. Jeff’s specialty is education, so he is often visiting and assessing schools, encouraging the training of teachers and administrators, and working with church leaders as they define goals and methods for their educational ministries. Jeff



also resources PC-USA mission personnel and helps connect partner churches with PC-USA congregations that want to be involved in ministry in the region.

Christi Boyd used to be a facilitator for the Joining Hands Initiative of the Presbyterian Hunger Program. Now, she serves as Facilitator for Women’s and Children’s Interests in Democratic Republic of Congo, Niger, Rwanda, Madagascar and South Sudan, working with partners to equip

women for ministry and to address root causes of poverty and violence against women and children. Christi engages with Presbyterian constituencies in the USA that wish to come alongside and promote those efforts.

Jeff and Christi Boyd gave the Federated Church Women’s October Luncheon the gift of their presence. The following are edited excerpts from their discussion of their work in Africa in 2019.

In the words of Jeff Boyd: “An African proverb says, “Those who eat together do not eat one another...When talking about Christian community, we can think of our gathering for worship as we do now, and of our joining hands across town and country

in service to God’s mission in this world. We also experience it when we humbly struggle together to discern God’s will in cultural diversity and communal lives, celebrate and break bread with one another in Holy Communion, or share a meal as we all are prone to do...”

“Another African proverb says, “Only united ants are capable of transporting an elephant.” Addressing the challenges facing the Church and the world requires us to work together. The Presbyterian Church (USA) has been engaged in worldwide missions for 180 years and continues to be committed to sending long-term mission coworkers who join hands with sisters and brothers around the world to carry out God’s mission. Christi and I are grateful to have been able to serve this way as mission coworkers of the Presbyterian Church (USA) for 27 years.”

4. Gordon and Ardell Graner **Submitted by: Ruth Humes**

Gordon & Ardell Graner are missionaries with the General Board of Global Ministries of the United Methodist Church. They have served in Bolivia for 23 years and are presently serving in the Dominican Republic with the Dominican Evangelical Church.

In 2019, led by the missionary couple, a medical mission team of seven volunteers from South Dakota traveled to Montecristi, Dominican Republic. The medical team had two doctors from South Dakota and two doctors from the Dominican Republic.

The team offered medical relief to the resident caregivers as they saw more than 600 patients in six days. The team also had the privilege of assisting many people who bear the heavy weight of poverty. This assistance included hearing the spoken words of the patients as well as reading their unspoken words. The shared communication was deeply spiritual.

All of the volunteers participated in the work of the clinics in our various capacities. Because there are language and cultural barriers, the team often had to read between the lines. Our hearts are filled with all that we ‘read’. The team communicated with each other and with the Dominicans with words, laughter, prayers, through shared meals, shared stories, hugs, basically through all of our physical and spiritual senses.

The Graners wish to thank many people. They ask “Blessings abundant to all you servants of the Lord. “



H – Federated Church Preschool

Submitted by: Kelly Reeves, Program Director

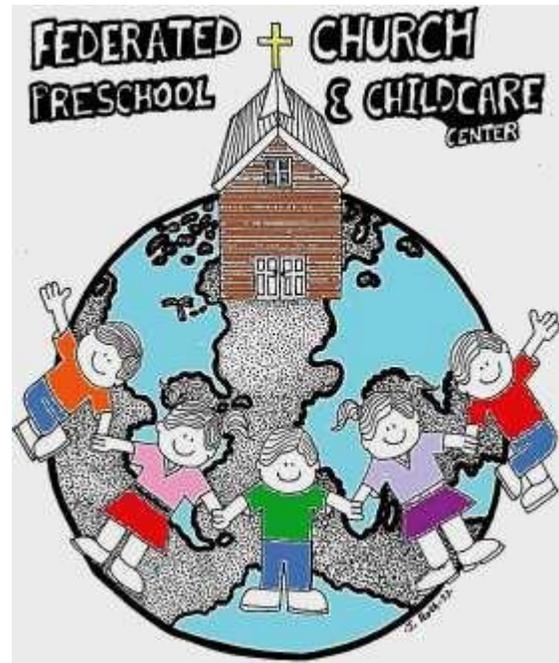
Federated Church Preschool (FCP) is entering its 27th year of providing quality, affordable, and loving care to the young children of many families of our community. In fact, so many years have passed since its opening that some of the original children attendees are bringing their own children here because of fond memories they had at Federated Church Preschool. We currently have a total of 41 families, and an amazing staff of 10.

Director Nancy McKain left the preschool in October 2018, so Jeni Jinkerson and Cheryle Price took over as co-Interim Program Directors. I, Kelly Reeves, was hired in May 2019 as the new Director of the Federated Church Preschool.

As director, I have loved getting to know all the staff, children and their families. The staff have continued to update and improve our preschool. Specifically, we have focused on the classrooms, made additions of new equipment; and continue our dedicated approach in the care and activities we provide.

In 2019, the Federated Church Preschool continued to be financially strong, continued to put money into our savings. We offered care for families that are on subsidized payments through the Choices for Children program, and offered scholarships to any of our families in need.

We look forward to a new and amazing 2020. We hope that we will be able to continue to offer our families-in-need these scholarships in the upcoming years. Thank you all for your continued love and support.



I – Budget and Financial Statistics

1. Church Treasurer – Sharon Fraser

Rod Leggett served skillfully as Treasurer from March 2013 until December of 2018. Due to his 7 year battle with cancer, after two years of searching, Debbi Borges was found to take his place.

Debbi officially became Treasurer in January of 2019. Recently retired from finance at Marshall Hospital, Debbi was very qualified and performed the Treasurer duties well after working alongside Rod for three months to ensure a smooth transition. Rod continued to provide assistance as needed into early 2019. As the Chair of Church Council beginning in February of 2019, I was pleased to work alongside her.

Unfortunately, by mid-year, Debbi realized that she could no longer physically perform the required duties and asked to resign. Council would need to find a new treasurer, and I offered to lighten her workload by taking on some necessary projects. I observed and took notes, as thankfully, Debbi continued to prepare the month-end financial reports for Council. This way I would be able to prepare future financial reports, if necessary, until we found a replacement.

I began to wonder if I was being called to assume the Treasurer's position. I tried to dismiss this feeling for many good reasons. Before retiring, I worked in water resource engineering, not finance. However, I've since found that facility with numbers and knowing how to forecast does cross-over, whether it's supply and demand or income and expenses! I also had some understanding of the Treasurer's role in Federated's finances, having served since 2015 on both the Budget Task Force and the Endowment/Trust Fund Committee.

As time passed, the Holy Spirit nudge became more of a push, so I sought counsel from the pastors. I also asked Pastor Susan to seek Rod's input. When I learned I had his blessing, I answered God's call by saying yes. In September, I officially resigned as Chair of Council and was then approved by council vote as Church Treasurer. I also agreed to keep my Council seat through 2019 so the Nominating Committee could then replace me.

Very sadly, Rod Leggett passed away in September. It seemed almost fitting that we held his funeral service on September 22, then I was installed as Church Treasurer a day later. I was fortunate to talk to Rod before he became too ill; and he gave me valuable wisdom and advice. I will be forever grateful to Rod for his dedication to helping Federated Church become more financially sound, as well as for his confidence in me. It was an honor to work with him over the years. He is missed very much by everyone who knew him, but his legacy lives on in many ways. You may have noticed that I dedicated my first "Dollars & Sense" announcement to his memory, as this message was his creation. I hope to re-publish some of his wisdom in future articles.

The shoes of Rod Leggett are very large, but thankfully I don't have to fill them all by myself. As part of God's amazing plan, Debbi Borges has graciously been training me to be Church Treasurer, as Rod trained her. One of the blessings of having Debbi during this transition is that she brings perspective from working in another non-profit. Together we have worked through financial situations that have arisen and Debbi always answers my questions when I call or will come into the office when I need help.

Speaking of being part of a team, a key factor to my accepting this challenge is Priscilla Dixon. As many of you know, she serves as Federated's volunteer bookkeeper. She pays the bills and oversees the handling of offerings. In addition, Priscilla is ably assisted by Kathy Gramsgibbs and other volunteers who count the offerings. Kathy then enters this information into our Servant Keeper database, ensuring we all receive accurate giving statements.

In other 2019 news, Council did vote to liquidate some investments to pay for the new sanctuary roof. Gratefully, no loan was necessary. The church is currently in a stable financial position. However, it will be important to rebuild our investments, as more necessary capital improvements will arise in the coming years.

Good news arrived in December of 2019. Contributions increased significantly and the year ended with income at 102.9% of budget. Staff continued to spend carefully in 2019, and expenses reached only 96.6% of what was budgeted. Overall, 2019 ended with a surplus of over \$27,000!

Going forward, your Church Council adopted a 2020 budget with a modest surplus of \$5,719. The "5-year Comparison of Operating Results at Year-end" shows that Federated Church has realized a total positive income of approximately \$11,000 to \$27,000, and not a deficit!! Please refer to the financial documents listed below for more detailed information.

In closing, I want to thank all of you who have offered encouragement and have expressed your confidence in me going forward as Treasurer. If you have any questions or concerns, the best way to reach me is by email to federatedfinance@gmail.com. If you don't have email, please call me at 530-621-3602.

The following financial documents are included on the subsequent pages for your reference.

- Cash Position & Budget Performance as of 12/31/2019
- 5-Year Comparison of Operating Results at Year-End
- Approved 2020 Budget Summary
- Approved 2020 Terms of Call – Rev. Dr. Andrew Headden
- 2019 Summary of Endowments and Trust Funds
- Endowments and Trust Funds 5% Distribution
- FCW 2020 Approved Budget

2. Financial Documents – Cash Position & Budget Performance

El Dorado County Federated Church CASH POSITION & BUDGET PERFORMANCE As of 12/31/2019	
CASH POSITION:	
<u>GENERAL FUNDS</u>	
Checking Account:	\$ 39,928
Edward Jones Advisory Solutions:	\$ 29,453
Edward Jones CDs:	\$ 38,307
<u>DESIGNATED FUNDS</u>	
Funds Restricted to Specific Purposes:	\$ 47,372
<u>ENDOWMENTS & TRUST FUNDS *</u>	
Endowments (as of 09/30/19):	\$ 85,729
Trust Funds (as of 09/30/19):	\$166,999
TOTAL CASH POSITION	\$407,788
 2019 BUDGET PERFORMANCE:	
<u>INCOME & EXPENSES</u>	<u>PERCENTAGES</u>
December Total Income: \$ 48,701	Percent of Budget for DEC: 140.1%
December Total Expenses: \$ 35,006	Percent of Budget for DEC: 100.2%
JAN to DEC Total Income: \$ 451,447	Percent of YTD Budget: 102.9%
JAN to DEC Total Expenses: \$ 423,794	Percent of YTD Budget: 96.6%
*This is the most recent date of quarterly statement received; year-end balances are not yet available.	

3. Financial Documents – 5-Year Comparison of Operating Results at Year-End

El Dorado County Federated Church					
5-YEAR COMPARISON OF					
OPERATING RESULTS AT YEAR-END					
INCOME	2015	2016	2017	2018	2019
Contributed Income	\$ 417,680	\$ 420,361	\$ 431,121	\$ 425,197	\$ 413,660
Designated Offerings/Mission	12,450	11,355	13,362	7,791	10,600
Other Income	5,339	6,924	13,189	13,581	27,187
TOTAL INCOME	\$435,469	\$438,640	\$457,672	\$446,569	\$451,447
EXPENSES	2015	2016	2017	2018	2019
Pastoral Services	\$ 107,489	\$ 109,960	\$ 111,196	\$ 114,114	\$ 116,303
Music Ministry	42,178	41,668	45,690	46,708	48,428
Health Ministry	8,378	59	68	244	20
Children & Family Ministry	39,370	47,112	45,061	43,578	20,728
Youth Ministry	11,574	21,919	39,339	23,198	18,741
Offerings/Mission Giving	21,726	29,152	21,298	19,391	25,310
Congregational Expenses	5,365	6,100	8,390	8,749	8,000
Building Maintenance	87,667	104,451	99,579	104,917	112,270
Church Administration	86,154	66,823	71,529	71,147	73,994
TOTAL EXPENSES	\$409,901	\$427,244	\$442,150	\$432,046	\$423,794
TOTAL INCOME / (DEFICIT)	\$ 25,568	\$ 11,396	\$ 15,522	\$ 14,523	\$ 27,653

4. Financial Documents – 2020 Approved Budget Summary

El Dorado County Federated Church 2020 APPROVED BUDGET

INCOME		
	Total Contributed Income	\$420,893
	Designated Offerings/Mission	\$10,000
	Other Income	\$17,980
TOTAL INCOME		\$448,873
EXPENSES		
	Ministry, Mission, Congregational	
	Pastoral Services	\$117,212
	Music Ministry	\$52,426
	Health Ministry	\$50
	Children & Families Ministry	\$21,098
	Youth Ministry	\$25,577
	Mission	\$23,600
	Congregational Expenses	\$14,740
Total Ministry, Mission, Congregational		\$254,703
	Building Maintenance	
	Personnel	\$47,134
	Utilities	\$40,000
	Maintenance, Supplies, Services	\$14,250
	Property Taxes, Insurance	\$14,933
Total Building Maintenance		\$116,317
	General Administrative	
	Personnel	\$22,435
	Payroll Taxes, Insurance, Workers Comp	\$33,900
	Office Supplies, Equipment, Telephone	\$15,800
Total General Administrative		\$72,135
TOTAL EXPENSES		\$443,154
APPROVED BUDGET – SURPLUS		\$5,719

5. Financial Documents – Approved Terms of Call

El Dorado County Federated Church

APPROVED TERMS OF CALL

Rev. Dr. Andrew Headden

January 1, 2020 – October 31, 2020

Salary	\$34,932	Prorated for 10 months
Housing	34,344	Prorated for 10 months
Pension/Medical	26,936	Prorated for 10 months
Car Allowance	1,750	Prorated for 10 months
Professional Expenses	400	
Study Leave	1,000	

TOTAL TERMS OF CALL \$99,362

Terms also include 4 weeks of Vacation and 2 weeks of Study Leave.

6. Financial Documents – Summary of Endowments & Trust Funds

El Dorado County Federated Church
ENDOWMENTS & TRUST FUNDS
 2019 Summary of Funds

NAME OF THE FUND (Listed alphabetically)	TYPE OF FUND	TYPE OF USE	BALANCE IN FUND (as of 09/30/19)	LOCATION WHERE FUND IS INVESTED
Arlene M. & LeRoy L. Peters Endowment	Permanent	Unrestricted Use	\$58,127	United Methodist Foundation
El Dorado County Federated Church Endowment	Permanent	Unrestricted Use	\$4,752	Presbyterian Church Foundation
Federated Church Trust Fund (from sale of church property)	Expendable	Unrestricted Use	\$115,572	United Methodist Foundation
Health Ministry Endowment	Permanent	Restricted (to health ministry)	\$14,681	United Methodist Foundation
Price Trust Fund	Expendable	Unrestricted	\$50,337	Presbyterian Church Foundation
Sandy Peirce Trust Fund	Expendable	Unrestricted	\$1,090	Presbyterian Church Foundation
Walter & Elsie Allington Memorial Fund	Permanent	Unrestricted Use	\$4,587	Presbyterian Church Foundation
Worth & Hazel Clarke Memorial Endowment	Permanent	Restricted (to music ministry)	\$3,582	Presbyterian Church Foundation
TOTAL BALANCE OF FUNDS			\$252,728	As of 09/30/2019 *

* This is the most recent date of quarterly statements received; year-end balances are not yet available.

DEFINITIONS:

Endowment – A fund that is permanent in which the corpus of the fund cannot be distributed. Only the income from the fund can be distributed and used. The income from the fund can be either restricted or unrestricted.

Trust Fund – An expendable fund that can be either restricted or unrestricted.

Restricted – A fund in which a distribution can only be used for the prescribed purpose.

Unrestricted – A fund that has no restrictions as to its use.

OVERSIGHT:

These funds are overseen by the Endowment/Trust Fund Committee of Federated Church, which consists of the Church Treasurer, a Church Trustee, a Church Council member, and a Member-at-Large from the congregation. The Committee performs quarterly reviews and subsequently submits a report to the Church Council, including the annual recommendation of appropriate distributions from specific funds, based on a rolling 5-year average. An Endowment/Trust Fund Policy was adopted by Church Council 9/2015 with revisions approved 08/2019 to Appendix A – Spending Procedures and Appendix B – List of Funds.

7. Financial Documents – Endowments & Trust Funds 5% Distribution

Federated Church Endowment/Trust Fund Committee							
2020 Distribution Approved by Church Council on 12/10/2019							
Rolling 5-Year Average for Calculation of Annual 5% Distribution							
NAME OF THE FUND:	31-Dec-2015	30-Sep-2016	30-Sep-2017	30-Sep-2018	30-Sep-2019	5-Year Average	5% Calculated Distribution
Price Trust Fund ¹	\$42,137	\$44,337	\$46,055	\$48,111	\$48,106	\$45,749	\$2,287
Federated Church Trust Fund	\$101,855	\$105,997	\$111,747	\$116,380	\$115,572	\$110,310	\$5,516
Arlene & LeRoy Peters Endowment ²	—	\$55,960	\$59,925	\$61,820	\$58,127	\$58,958	\$2,948
APPROVED DISTRIBUTION FROM THESE FUNDS							\$10,751
NAME OF THE FUND:	31-Dec-2015	30-Sep-2016	30-Sep-2017	30-Sep-2018	30-Sep-2019	5-Year Average	5% Calculated Distribution
Health Ministry Endowment ³	\$13,461	\$13,960	\$16,246	\$16,478	\$14,681	\$14,965	\$748
APPROVED DISTRIBUTION FROM THIS FUND							\$748
¹ The 09/30/19 balance of \$50,337 has been adjusted by the outstanding distribution of \$2,231 as the withdrawal is still pending due to the 2019 change in signatories.							
² The corpus of this endowment is \$55,930. No distribution shall invade this original gift. Please note that the recommended distribution may need to be reduced, depending upon the value of the investment at the time of the withdrawal (in 2020).							
³ The corpus of this endowment is \$10,099. No distribution shall invade this original gift. At this time, the recommended distribution does not invade the corpus and will not need to be adjusted.							

**FCW 2020 Approved Budget
Presented at General Meeting on 12/04/19**

ANTICIPATED INCOME

CATEGORY	DESCRIPTION	AMOUNT	
Offerings / Pledges	Collected at General Meetings and Circles	\$4,000.00	2020 BUDGET INCOME
Fund Raising	Craft & Bake Sale, Palm Sunday, Coffee Café	3,000.00	
Special Offerings	Least Coin, Hunger, Thank, and Birthday	850.00	
Literature	Study books	600.00	
Gifts	One-time and donations in memory of	150.00	
TOTAL ANTICIPATED INCOME		\$8,600.00	\$8,600.00

ANTICIPATED EXPENSES

ADMINISTRATIVE	DESCRIPTION	AMOUNT	
Literature	Study books	\$600.00	
Programs	Miscellaneous expenses	100.00	
Supplies	Plates, cups, napkins, copier paper, etc.	250.00	
Discretionary Fund	Distributed by FCW Board as needs arise	600.00	
SUBTOTAL ADMINISTRATIVE		\$1,550.00	
LOCAL MISSION	DESCRIPTION	AMOUNT	
Church Pledge	Given annually to EDC Federated Church	\$900.00	
Gifts / Memorials	Deposited into savings account memorial fund	200.00	
Community Outreach	Donations to local organizations	400.00	
Conference Delegate	Stipends to cover delegate expenses	400.00	
Dorcas Sewing Circle	Mission project costs	250.00	
Youth Scholarships	To graduating seniors, first-time college age	2,000.00	
SUBTOTAL LOCAL MISSION		\$4,150.00	
WORLD MISSION	DESCRIPTION	AMOUNT	
United Methodist Women	Mission, youth aid, and undesignated	\$815.00	2020 BUDGET EXPENSES
Presbyterian Women	Mission, per capita, contingency, undesignated	815.00	
Special Offerings	Least Coin, Hunger, Thank, and Birthday	850.00	
World Outreach	Projects approved by FCW Board	420.00	
SUBTOTAL WORLD MISSION		\$2,900.00	
TOTAL ANTICIPATED EXPENSES		\$8,600.00	\$8,600.00

2019 ANNUAL REPORT COMMITTEE:

Sharon Fraser, Ruth Humes (Chair), Sonia Santa
Anna (Compiler and Editor), Elizabeth Tiedemann

EDITOR'S NOTE:

Some reports were edited for grammar, punctuation, and spacing
or fixed an obvious error; others for conciseness and clarity.

Additional information and background gathered by the
editor have been incorporated into some reports.

Any errors are the sole responsibility of the editor.

COVER DRAWING:

The drawing is from the Federated Church
Stewardship Ministry Team and their 2019 Annual Pledge Drive.

ART WORK:

Choices of clip art, photos, and logos
were made solely by the Editor to enhance the report.

The pictures, logos, and clip art were selected
and copied using the Chrome Search Engine.

