



El Dorado County
Federated Church



ANNUAL REPORT 2021

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A- CHURCH LEADERSHIP

1. Letter from the Senior Pastor — Reverend Dr. Laura Barnes

Ever since that day in June when you called me to come serve as your pastor, I have been filled with the knowledge that we made the right decision together. I love being your pastor, love creating worship, engaging in pastoral care with our deacons, spending time with our younger members, welcoming our children and working with our very talented staff. El Dorado County Federated Church of Placerville – you rock!

June was a month to get to know one another and to spend time figuring out how to gather in person safely again. COVID-19 had impacted the way we came together – but it has NOT gotten in the way of our desire to create a warm, inclusive and caring community. In July we took Sabbath time together – resting from all those meetings, having lovely meditative worship and finding ways to be at peace as a church. In August we were learning about the sacraments, the Lord’s Prayer and other tenets of our faith when the Caldor Fire disaster hit our community.

Throughout August and September many of you were displaced and out of the area, due to mandatory evacuations. We reached out to each evacuee, opened the SHARE food pantry with longer hours, prayed in a mighty way and became familiar with our partners in the United Methodist Committee on Relief (UMCOR). We worked at the Local Assistance Center together and helped over 250 victims of the Caldor Fire. Our Executive Presbyter helped us with grants, and we were able to offer food, shelter and other financial assistance to our neighbors.

In the aftermath of that horrible fire, we continue to gather as a church, worshipping, praying and feeding those in need. We had a powerful month of outreach in October where we were able to support many of our mission partners. We have had both the Rev. Dr. Blake Busick, District Superintendent of the Cal-Nevada Conference of the UMC and our Executive Presbyter, the Rev. Dr. Mary Westfall in our pulpit this year, which is a real honor. We even worshipped in our boots!

We have just celebrated our first Advent and Christmas season together. All I feel is a full heart, an energized spirit and joyful curiosity for what God has in store for us next. Bring on 2022 – we are ready!

Blessings of the new year to all y’all,
Pastor Laura

2. Parish Associate — Reverend Carrie Lane

2021 was a year of change and adjustments for my role. I regularly assisted our Transitional Pastor, the Rev. Dr. Kim Nelson, in worship and along with you all, welcomed our permanent pastor.

Due to my own personal schedule demands, I worked with the Parish Personnel Committee, Pastor Laura, and the Church Council, and am now working 10 hours per month. At the same time, I requested a title change to Parish Associate which allowed for a broader reflection of my service. Per the pastor's invitation, I provided pulpit supplies and assisted in worship.

I continue to support the work of congregational care. I helped the Deacons, the home visitation team and the Health Ministries team merge into one new "Congregational Care Team." We spent several months, including meeting at a summer 'retreat', to consider the vision, work, calling of this group, and how they best can serve our church family. Together, we formalized the creation of a weekly email prayer list to be sent to congregants as well as to be displayed during the Sunday services. I help monitor its weekly content and support the Congregational Care Team in reaching out to those in need.

A highlight this year was to present a Blue Christmas worship service for those who are experiencing grief and loss.

In the year ahead, I look forward to helping the Congregational Care Team grow both in numbers and functionality, supporting the pastor and Church Council, and continuing to support and pray for those in need.

In Christ,
Rev. Carrie Lane, Parish Associate

3. Transitional Pastor — Reverend Dr Kim Nelson

Greetings once again to the Saints of Federated Church of Placerville.

In preparation for the writing of this report, I re-read my report from last year which was written just a few weeks after my arrival to serve you. So much of what I originally wrote last year is appropriate to quote in this year's report.

It is a great honor to serve you in the Name of Our Lord Jesus Christ on behalf of the North Central California Presbytery, formerly the Sacramento and Stockton Presbyteries...

The typical interim job description and challenges of a transitional ministry were made even more complex with the physical restrictions/guidelines brought on by the Covid-19 virus. Upon my arrival, no calendar date had been set for the re-opening of the Church facilities and, by the

time I sat down to write this annual report, whatever “hoped for” date had been extended due to the ever-increasing exposure and documented cases of the virus. As of this date, a handful of verified cases of members with Covid have been reported with several others having been exposed. It is my sincere prayer; the recently approved vaccines will be distributed in a just manner and our communities will see a significantly lower number of confirmed cases and hospitalizations in the months ahead.

The absence of “huggable” congregational events has not dismissed the foundational tasks in the transitional time between called pastors. The inability of in-person congregational events created an environment for creative ministries. Many of you have been become Zoom platform “professionals,” often with the help of grandchildren or online “chats.” The committee, Team, Council, and Staff online meetings as well as worship have dramatically reduced travel time and enhanced the value of high-speed internet. Conversations and pastoral calls continue without the blessings of an in-person smile, handshake, or embrace. But it hasn’t inhibited us from praying with one another and our generosity to support the various ministries for those in need.

Thank you for your many personal gifts, cards, and calls of affirmation during my first few weeks with you. Your generous continued financial support has permitted the Church to fund critical missions and retain your dedicated staff who are learning new skills in order to accomplish their ministries.

One of the primary responsibilities of a Transitional Pastor is to study and analyze several aspects of congregational life. As one national leader of Transitional Ministry stated, “It is a time to literally and figuratively clean out every “closet” in a church prior to the arrival of God’s selection of their next regular Pastor.” This national consultant went on to define the “closets” of a church. There are the literal closets that have been the “catch-alls” for things that someone feels the church might use in the next ten to fifteen years! I have found those often are the easiest closets to clean out and reorganize. Oftentimes valuable and misplaced items are rediscovered. Church ministries can and do change over time and this time of reorganization is often a time of re-purposing a particular space.

The more difficult “closets” are those procedures or systems that have been around for a while and very few people know how or why “it got started that way.” Some might say, “If it is not broken, don’t worry about it.” Or, “We have always done it that way.” I find those sentiments a hindrance to effective and meaningful ministry. I am convinced that even the best system, procedure, and policy can be improved with careful and productive analysis. Sometimes these tasks are under the authority or control of a small group of people who are hesitant to share their “responsibility” or knowledge. This can lead to jealousy and mistrust. However, at Federated and in my short tenure with you, I have not found that to be the case. Thanks be to God! You have a sincere desire to be a healthy, creative, and open congregation serving the community and the world in the Name of Jesus Christ.

I hope you can understand why I thought it was appropriate to quote the majority of my annual report from last year. As I sit here writing this report, I would have never

imagined that we would still be in the turmoil of COVID-19. Oh how I wish this pandemic was far behind us, but it is not. The Good News is God continues to be faithful. It brings me great joy to read the weekly emails from Federated Church. I know that you will agree with me that the Congregational Calling of the Rev. Dr. Laura Barnes has been a blessing of immense magnitude to not only the members of the congregation but also to the broader community. The devastation of the Caldor Fire revealed the ever-present gracious works of the Federated Community through the faithful servant/leadership of your new pastor. Denominational resources from the United Methodist Church and the Presbyterian Church USA in addition to your local resources were distributed with the Love of Christ to many residents of El Dorado County. For this monumental endeavor, you have received national recognition.

During my short tenure with you, several administrative adjustments were put in place. The primary one was the design of the Ministry Teams/Committees of the Church. It is my prayerful hope once the COVID-19 restrictions of contact are lessened, your vibrant dynamic energy as a demonstrative loving congregation of Christ will be even more evident. What was accomplished during the few months of COVID-19 restrictions while I was with you could not have been accomplished without the faithful endeavors of Council members and their spouses: Patsy & Jeff Corrigan, Linda Gates, Carl & Pam Hagen, David Heeren, Ron & Vicki Johnson, Gretchen McLean, Karen Parker, Christine & Rich Rorden, Craig Styles, Karen & Doug Tustin, Don & Peg Vanderkar. Staff and members: Pastor Carrie Lane, Pastor Sandy and John Peirce, Amanda Anderson, Rebecca Monroe, Leslie Bush, David & Cheryle Price, Sharon Fraser, Priscilla Dixon, Rachael Green, and the many active members such as Bill & Dianne Ettlich, John Gray, Bill & Cathe Hughes, Adele French, David & Mary Heeren, Dan Heeren & Zach Winn, Susan Hunn, Kathy & Jason Ide, Joan and Roland Kling, Patrick Derdowski & Jeanne Machado-Derdowski, Megan Mallot, John & Sue Prock, Gordon & Sandra Prow, John & Kathy Roberts, Cyndy Salmon, Sonia Santa Anna & Marc Fagan, Gwen Upshaw, Wendy West and so many more. As I humbly look back to the first half of last year, I give Glory to God for the fact that I was blessed to be in ministry with so many of the congregation under the restrictions of COVID-19.

One of the keys, if not “the key,” evaluative measurements of an effective Transitional Ministry is seen several months after the conclusion of a transitional ministry: *How well has the newly Called (regular) Pastor been accepted as the Spiritual Servant/Leader of the congregation?* It brings me much joy to know that you, the

Federated congregation, have fully embraced the Rev. Dr. Laura Barnes as your Senior Pastor. I also look forward to hearing about what God will do in the future through your shared ministries to the Glory of God. You will always be in my prayers.

Your former Transitional Pastor,

A handwritten signature in blue ink that reads "Kim L. Nelson". The signature is written in a cursive style with a cross at the end of the last word.

4. Pastor Emerita – Reverend Sandy Peirce

2021 was a year of Transition for Federated Church. It has been my privilege to walk through those changes and that uncertainty with you, offering support and encouragement, as I was able.

Installed Pastor Andrew's retirement (as well as local pastor Susan's) led to pastoral shuffleboard: first the transitional pastor Kim, then the addition of Pastor Carrie and finally the call to and installation of Pastor Laura. Each of these servants have graciously included me in worship and congregational care during the transition period. I am grateful for their kindness and generosity of spirit.

The pandemic and all its complications certainly limited what and how we could be in mission and ministry together. Online zoom and YouTube worship and parking lot services broadcast over a local radio frequency segued into in-person "socially distanced" and "contract traceable" worship, live-streamed for those unable to be physically in the sanctuary. Zoom calls became a staple of being together and I was glad to be part of many of those gatherings.

When invited, I was honored to baptize an infant (Caleb Lee Anderson) and preside at the memorial services of three longtime members (Jean Allured, Perry Beckley and Tom Carpenter) as well as a community friend (Mary Mosbacher.)

Having been in your midst since 1981, I was glad my historical memory was able to provide information to the church council as requested for their "retreat" day. Keeping in touch with one another offered many opportunities for friendly phone conversations with various members.

Now we enter 2022, thankful for our creative, dedicated, capable staff and grateful for the ways they are leading us into our next chapter of sharing the Gospel of Christ through

worship, study, outreach and fellowship. I am confident that God's Spirit will walk with us each day/week/month as we seek to follow Jesus as one part of Christ's body here in El Dorado County.

Blessings of Peace, Joy, Hope, and Love upon you and yours,
Sandy Peirce, Pastor Emerita

5. Church Council

Submitted by: **Christine Rorden, Co-Chair**

The Federated Church Council members for 2021 were: Ron Johnson (Co-Chair), Christine Rorden (Co-Chair), Patsy Corrigan, Linda Gates, Carl Hagen, David Heeren, Karen Parker, Craig Styles, Karen Tustin, and Don Vanderkar. Gretchen McLean served as the Clerk to Council, and Sharon Fraser served as Treasurer.

With the guidance of our Lord, the Church Council continued to oversee the staffing, finances and overall management of our church. The Council supported God's work within our congregation as well as our community.

Meetings

The year began with the Annual Congregational Meeting on Zoom, which took place on January 10. A Council leadership workshop was held via Zoom and led by our Transitional Pastor, Rev. Dr. Kim Nelson and Parish Associate, Rev. Carrie Lane. Throughout the year, the Council continued the practice of meeting monthly on Zoom, with additional special meetings as needed.

Pandemic

The Council continued to guide Federated through the ongoing pandemic. The Reopening Committee, consisting of David Heeren, Karen Tustin and Joan Kling, continued to closely monitor the pandemic and advise the Council on mandates and best practices. As a result of the committee's guidance, the congregation continued to worship virtually for the first several months. A Pastor's Bible Study also took place online. The church finally reopened for in-person worship on April 27, and continued to offer livestream and/or recorded services for our at-risk members. Gradually, the church campus was able to start opening up for small groups to use the facilities, following safe practices provided by the Reopening Committee.

Clergy

For the first six months of the year, the Council supported and worked closely with Pastor Kim. Meanwhile, we continued to support the work of the Pastor Search Team (PST). In the spring, the PST asked us to approve Terms of Call for the pastor candidate they had

selected, which we gladly did. Finally, at a special Congregational Meeting on June 6, Rev. Dr. Laura Barnes was introduced by the PST as the pastoral candidate. The congregation voted to approve her as its new Senior Pastor. Pastor Laura accepted the call, and the PST was formally dismissed with Council's gratitude.

Staff

The Council enjoyed a strong working relationship with the Parish Personnel Committee, and continued to benefit from its recommendations. In turn, we supported the committee's efforts to adopt a name change and a clearer description of duties that accurately reflect its current work and mission. We also continued to support the PPC's work with staff, including approving job descriptions and compensation packages. Specifically, in March, we approved the hiring of Rebecca Monroe as "Worship Music Leader" (later received a change of title to Director of Music Ministry). In July, we approved the hiring of Jan Laird as our new Office Manager, following Kate Evans' out-of-state move. In August, we approved the merging of the Children's and Families and the Youth ministries into a single position, and the appointment of Amanda Anderson as Director of Children and Youth Ministries. In October, we approved a revised job description and change of status for Pastor Carrie to Pastor Associate, as her available time had become more limited. Along the way, we worked with the PPC on matters of policy as they arose.

Finance

One of the Council's most important functions is to closely monitor Federated's financial health. This year, we achieved a long overdue goal and formed a Finance Committee to support the work of the Treasurer. For 2021, Sharon Fraser, David Heeren, Carl Hagen, and Nancy Egloff served on this committee and received support from Pastor Laura.

We also supported the Treasurer in successfully seeking forgiveness of the SBA Payroll Protection Plan loan we had been granted in 2020. We performed a mid-year budget review in June. In November we formed a Budget Task Force (consisting of Sharon Fraser, Christine Rorden, Craig Styles and Carl Hagen) to draft an operating budget for 2022; this was approved by Council at its December meeting.

In December we approved and welcomed Dave Fredlund to serve as Treasurer beginning January 1, 2022. The Council would like to express its gratitude to Sharon Fraser for her dedicated and excellent service in this capacity.

Church Organization, Policy and Connections

For the past two years, the Council has made a commitment to work to strengthen the functional health of our church. This includes reinforcing Federated's committee structure, improving communication among committees and groups within the church, understanding the function of each committee, and updating our policies and bylaws.

We continued to develop a visual model of Federated's committee structure, with the goal of encouraging participation and communication. Council members served as liaisons for all major committees and groups within the church, in order to facilitate communication with the Council and help each committee achieve its goals.

Both our transitional and new permanent pastor, along with Council, made special effort this year to reinforce ties with our UMC brethren. The Rev. Blake Busick, Superintendent of the California-Nevada Conference, was invited to preach as well as attend church meetings of special significance.

We also continued to clarify and document church policies, with the goal of developing an operating manual. The work on the Federated Church Operations Manual will continue into 2022.

Finally, we continued to strengthen communication and understanding between Federated and Preschool. One of our Council members, Karen Parker, served on the Preschool Board and provided a valuable avenue of dialog with that body. We look forward to continuing to reconnect and strengthen our relationship with the Preschool.

A major accomplishment this year was a long overdue update of the Federated Bylaws. This involved many months of work by dedicated subcommittees, and multiple rounds of review by Council and all major church committees. In November, Council approved a final version of the revised bylaws, which will be presented to the congregation for approval in January 2022.

Moving Forward

In 2022, we look forward to continuing to discern and fulfill God's purpose for Federated Church, under the passionate and joyful guidance of Pastor Barnes. Meanwhile, we will continue to strive to develop a strong church leadership, improve communication and connection within the church and between Federated and the larger community. Finally, we will continue to hold the health and well-being of the congregation as a top priority as we move toward a full return to all the wonderful in-person activities and ministries we all appreciate and enjoy.

As always, the council welcomes your comments, questions, thoughts and prayers as we walk together in faith. Email us at federatedchurchcouncil@gmail.com with any questions or concerns.

6. Church Trustees

Submitted by: **Bill Ettlich, Chair**

The Trustees met in person twice in 2021 and conducted the rest of the business by email due to COVID-19 restrictions. The 2021 Trustees included: Tom Allen, Bill Ettlich, Jim Hughes, Norm Menzie, and Gordon Prow. Dave Price and John Gray are non-voting members of the Trustees. Tom Anderson will join the Trustees in 2022 as Jim Hughes' term ends.

The Trustees met for their 2021 annual organizational meeting on January 31, 2021, after the Church officer election.

The major Trustee effort for the year 2021 has been supporting the effort of Mercy Housing in obtaining a building permit for their proposed low-income housing project on our former Hope site off Diamond Springs Road, about five miles west of Diamond Springs. This project appears to be moving toward construction and Mercy is working hard to obtain financing and to complete the building permit process. The Trustees will continue to support Mercy in this effort. Our contacts are Jeff Riley, jriley@mercyhousing.org, and Stephan Daus, sdaues@mercyhousing.org.

The Trustees have been providing assistance to other ongoing church projects for the year 2021 as follows:

- We are removing a few trees or trimming trees each year as required for safety or need.
- One failed rooftop HVAC unit over Dave Price's office was replaced and the compressor was replaced in another unit.
- Carried out our annual fire inspection of the buildings and implemented the inspection recommendations.
- Repaired a leak in the flat roof drain above the main church entrance which, upon inspection, was found to be the result of improper construction.
- The roofs of the church were all inspected in 2021. The flat portions of the roof were found to be suitable for continued service and minor repairs were made to that roofing.
- Painting of the lower portions of the church exterior by volunteers is nearly complete. The final effort is the painting of the two- and three-story high exterior walls which will be done professionally due to the height and limited access.
- Reviewed the Church Property insurance on our facilities and renewed with Heffernan Insurance.
- Bill Ettlich was elected as the Trustee representative on the 2021 Endowment Committee.

- Gordon Prow was appointed as the Trustee representative to the 2021 Church Council on church security.
- The kitchen remodel was completed except for the window replacement (an Endowment Funded Project).
- Numerous other projects were completed as needed.
- The Trustees submitted a listing of major and minor projects for consideration for the year 2022 to the Church Council.

Overall, the church property is in good condition but there is continuing maintenance needed. The Trustees solar report is nearly complete and will be submitted this year.

B-FEDERATED CHURCH OFFICERS AND MAJOR COMMITTEES

1. Endowment/Trust Fund Committee

Submitted by: Nancy Menzie, Member-at-Large

The endowments and trust funds of Federated Church are managed in accordance with the 2015 Endowment/Trust Fund Policy and Spending Procedures. The primary purpose of this policy and procedure is to ensure that these funds are prudently managed and that the intentions of any donors of these funds be honored at all times.

The current volunteer members of the committee include Bill Ettlich, Trustee Representative; Sharon Fraser, Church Treasurer; Ron Johnson, Church Council Representative; and Nancy Menzie, Member-at-Large. Pam Hagen was present as Member-at-Large until February 2021. Sharon Fraser resigned as chair of this committee in November due to her moving out of state.

Federated Church currently has eight endowments and trust funds, which are listed in the Summary of Endowments and Trust Funds report. In addition, a new Presbyterian Foundation permanent fund of \$96,185 from Hilda and Thomas Galloway was recently established for Federated Church. The dividend income of the Galloway Endowment can be used at the discretion of the Council. The first dividend income will be reinvested in the Galloway Endowment, then the initial dividend income given to the church in will be in April of 2022.

The Committee met quarterly as per Federated Bylaws. Due to the COVID-19 pandemic restrictions, all meetings were held via Zoom. Accomplishments in 2021 were as follows:

- With Sharon's in-depth knowledge of our endowments and trust funds as Church Treasurer, the committee obtained a more comprehensive understanding of the status of our funds.

- The committee concluded a Legacy Giving Outreach campaign, which included a mailing containing a letter and a pamphlet that showed the Arlene M. and Leroy L. Peters Endowment as an example. All costs for this spring outreach project including envelopes, printing, and stamps were reimbursed from the proceeds of the 2020 dividends.
- Using the \$10,560 distribution of dividend income from 2020, the kitchen was updated with the help of thirteen volunteers. These volunteers worked for six weeks cleaning, sanding, painting, adding drawer slides, new knobs, new silverware trays, and cleaning all dishes and silverware before replacing them back into clean cupboards. New vinyl flooring and two sliding windows were completed by contractors. The project was completed within the budget.
- In accordance with the rolling five-year average annual distribution procedure, Sharon presented her 2021 calculations. The committee unanimously approved a 2021 dividend distribution of \$11,576 that was approved by Council in November, 2021.

2. Federated Church Officers

Submitted by: **Gretchen McLean, Clerk to Council**

Reverend Dr. Laura Barnes: revlaura@eldoradofederatedchurch.org			
Reverend Carrie Lane: revcarriellane@gmail.com			
FEDERATED CHURCH COUNCIL: 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
**Term ended in December 2021			
	TERM START	TERM END	# TERMS SERVED
Bryant, Margie	January 2022	December 2024	one
Corrigan, Patsy	January 2020	December 2022	two
Fagan, Marc	January 2022	December 2024	one
Gates, Linda	January 2021	December 2023	one
Hagen, Carl	January 2021	December 2023	two
Heeren, Dave**	January 2019	December 2021	
Johnson, Ron	January 2021	December 2023	two
Parker, Karen	January 2020	December 2022	two

Rorden, Christine**	January 2019	December 2021	
Styles, Craig	January 2022	December 2024	two
Tustin, Karen	January 2020	December 2022	one
Vanderkar, Don	January 2021	December 2023	one
Council Co-Chairs 2021	Ron Johnson & Christine Rorden	Council Co-Chairs 2022	Linda Gates & Carl Hagen
Clerk to Council 2021	Gretchen McLean	Church Treasurer 2021	Sharon Fraser
Clerk to Council 2022	Gretchen McLean	Church Treasurer 2022	Dave Fredlund
FEDERATED CHURCH BOARD OF TRUSTEES: 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
**Term ended in December 2021			
	TERM START	TERM END	# TERMS SERVED
Allen, Tom	January 2020	December 2022	two
Anderson, Tom	January 2022	December 2024	one
Ettlich, Bill	January 2020	December 2022	two
Menzie, Norm	January 2021	December 2023	one
Prow, Gordon	January 2020	December 2022	one
Trustees Chair 2021	Bill Ettlich	Trustees Chair 2022	Bill Ettlich
FEDERATED CHURCH NOMINATING COMMITTEE: 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
**Term ended in December 2021			
	TERM START	TERM END	# TERMS SERVED
Edwards, Shirley	January 2021	December 2023	one
Duchardt, Flossy	January 2021	December 2023	two
Gray, John	January 2021	December 2023	one
Green, Rachael	January 2022	December 2024	one
McKinney, Patty	January 2020	December 2022	one

NC Chair 2021	John Gray	NC Chair 2022	
NC Council Representative 2021	Carl Hagen	NC Council Representative 2022	Don Vanderkar
NC Trustees Representative 2022	NA	NC Trustees Representative 2022	Tom Allen
FEDERATED CHURCH PARISH PERSONNEL COMMITTEE (PPC): 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
**Term ended in December 2021			
	TERM START	TERM END	# TERMS SERVED
Cokely, Jan	January 2022	December 2024	one
Heeren, Dan	January 2020	December 2022	two
Long Johns, Sally	January 2022	December 2024	one
Mallot, Megan**	January 2019	December 2021	two
McLean, Gretchen**	January 2019	December 2021	two
Reed, Jim	January 2022	December 2024	one
Roberts, Kathy	January 2020	December 2022	two
Vanderkar, Peg	January 2019	December 2021	two
PPC Chair 2021	Kathy Roberts	PPC Co-Chairs 2022	Kathy Roberts & Dan Heeren
Council Representative 2021	Karen Tustin	Council Representative 2022	Karen Tustin

3. Parish Personnel Committee

Submitted by: Kathy Roberts, Co-Chair

The purpose of the Parish Personnel Committee (PPC) is to provide support and encouragement to the Pastor and staff in their ministries, and provide accountability to the Council and congregation. The members are: Bill Ettlich, Mary Hill-Hughes, Dan Heeren, Megan Mallot, Gretchen McLean, Kathy Roberts and Peg Vanderkar. With help from both Pastor Kim and Pastor Laura, the PPC have tried to make sure that we take care of the legal

and procedural requirements of being an employer, so that our staff members may be free to work in bringing the Kingdom of God closer in this community and the wider world.

This year we worked to fine-tune sections of the Personnel Policy so that it accurately reflects the responsibilities of Federated Church to our employees, and clearly spells out the procedures governing their employment. We also implemented new employee evaluation procedures intended to help increase communication between staff members and their liaisons from PPC and provide a basis for end-of-year evaluations. We helped deal with changes in staffing, and were very happy with our hiring of the new Director of Music Ministry, Rebecca Monroe, and new Office Manager, Jan Laird. In addition, Amanda Anderson expanded her job responsibilities as the new Director of Children and Youth Ministries. Our pastoral staff began the year with Pastor Kim Nelson, our transitional pastor, and then installed the Rev. Dr. Laura Barnes. The PPC want to thank the Pastor Search Team for their hard work in finding us such an inspiring leader and head of staff. The PPC also approved the change of position of Pastor Carrie Lane to Parish Associate.

The PPC made a special effort this year to help the congregation understand what the staff has done to maintain the work of the church in this second year of COVID-19. Each Sunday in the month of November, a different staff member was recognized during worship, and thanked for their exceptional work.

We enter the new year excited about new beginnings and new challenges, and hopeful that we will continue to help our staff and pastors carry out the mission of Federated Church.

4. Reopening Committee

Submitted by: Karen Tustin

REOPENING COMMITTEE MEMBERS: Dave Heeren, Joan Kling, and Karen Tustin

HISTORY & BACKGROUND OF THE REOPENING COMMITTEE: The Reopening Committee was established by the Church Council on June 9, 2020 in order to act on requests for use of church facilities, and to formulate guidelines and protocols for the reopening of the church and various groups permitted to meet. Council determined that individual requests requiring relatively quick response would be decided by our committee, with follow-up reports to Council at its next regular meeting. Larger decisions, such as reopening the church for in-person services, and adoption of the Church Reopening Plan, would be the responsibility of the Council, after receiving recommendations from our committee.

COVID-19 CHALLENGES: Our committee's purpose and functions are guided by COVID-19. The main challenge we faced in 2021 has been the rapidly-changing course of the disease and its two primary variants, Delta and Omicron. These changes have led to our

committee's changing recommendations regarding vaccination, masking, social distancing, cleaning of hard surfaces, selling or consuming food products on-site, temperature checks and information required on sign-in sheets, to name a few.

ACCOMPLISHMENTS: Initially, the youth group and other small groups met outside, requiring masks and social distancing along with sanitizing protocols.

At the beginning of 2021 no church services were held in-person in the Sanctuary. All services were online, along with a few services held in the church parking lot. These measures were taken because El Dorado County was placed in the highest Purple ("Widespread") Tier, in which no inside services were allowed. Church employees also worked mostly from home when possible.

By April, when vaccinations became widely available, Federated Church was ready to begin holding in-person services in the Sanctuary, with very strict protocols. Everyone needed to sign in (name and phone number), give their vaccination status, and have their temperature checked. Other protocols included a 50% limit on capacity, removal of Hymnals, Bibles and other literature from the pews, no choir or group singing, masking, social distancing, seating by the ushers, a prohibition on singing of congregants.

The mask requirement was dropped for the fully vaccinated in June, but re-imposed in July when the Delta variant caused a county-wide spike. Finally, parishioners were allowed to seat and distance themselves. Hymnals, Bibles and other literature were replaced in the pews. A Church Reopening Plan and Guidelines for Ushers were prepared and approved during the summer.

Beginning in the summer of 2021, small groups, both church-sponsored and outside groups, were permitted to meet indoors under the rules and guidelines our committee developed for small group meetings.

As with church services, the requirement of wearing a mask for the fully vaccinated changed later in the year. Now, everyone, even the fully vaccinated, must wear a mask while attending any indoor meeting or activity. Any unvaccinated attendee must also distance themselves at least 6 feet from others.

The Physical Activity for Total Health (PATH) exercise group was allowed to resume indoors in Price Hall, with the requirement that everyone attending, as well as the instructor, be fully vaccinated. Masks were and are required. Windows and doors must be open except in inclement weather. Everyone needs to sign in, give their vaccination status and have their temperature checked.

We granted requests for two indoor memorial services in May, but denied a request for a post-memorial reception in Price Hall. In December, Federated Church Women were

granted permission to hold the annual Alternative Christmas event, provided no food or beverages were consumed inside Price Hall.

The Reopening Committee approved the resumption of choir rehearsals in October, provided all attendees were vaccinated, all wore a mask at all times, distanced themselves, rehearsed in a well-ventilated space and used an air purifier. The Director of Music Ministry, Rebecca Monroe, proposed a number of other COVID-19-related precautions which were approved by our committee.

An informal request to house and feed the homeless (Nomadic Shelter) during the winter months was not approved, primarily because we denied all requests for serving food indoors. No formal application or request was submitted. We also denied the Men's Book Group's request to serve coffee and food during their meetings in the Fireside Room.

The unvaccinated status of one or more preschool employees was brought to our attention near the end of 2021. Our committee has met and made recommendations to Council and to the Federated Church Preschool and Childcare Center-Early Childhood Education (ECE) Board. These discussions, and any resulting recommendations or mandates, will continue in 2022.

LOOKING AHEAD TO 2022: Last year at this time we had hoped our committee would become unnecessary in 2021 and be disbanded. Obviously, the ever-mutating virus did not agree. Our committee will continue to follow the science and make recommendations that protect our congregants, staff and other users of our facilities and at the same time allow for the maximum amount of communing together that we believe to be safe.

C-CHURCH ADMINISTRATION

1. Congregational Database Manager – Sonia Santa Anna

Dave and Mary Heeren previously comprised the Church Directory Team, and they significantly improved the accuracy of the information about the Federated Church congregants. Many thanks to both for their hard and effective work. Sometime in late 2020, I volunteered to continue the project. The Church Council approved my volunteer position as Congregational Database Manager (CDM) soon after in 2021.

Federated Church (still) maintains four congregant communication methods. 1) The Servant Keeper (SK) program is the master database listing all congregants and is the source of the membership directory. 2) The Constant Contact website is used for email distribution (e.g., weekly Friday and Mondays newsletters). 3) Use of the Phone Wizard website allows immediate phone calls about timely issues. 4) The Federated Church

website is both managed and its domain maintained through Weebly, after moving the domain ownership from GoDaddy.

It had been hoped to pare this number down, but unfortunately, each of the four entities has unique and non-overlapping features that are useful to Federated. Thus, maintenance and improvement of the information used with each continue to be a necessity and a challenge.

An important addition to the SK database project was to have Gerry Wilson help gather updated and additional information from our congregants. Her engaging and friendly manner, as well as her long attendance at Federated, was invaluable.

First, a single working list (>400 families) was created from information from the previous two or three printed directories the Church had available (thanks to Marilyn Allen for sharing other editions she possessed). Afterward, Pastor Kim and I decided which questions would be on the new questionnaire. Finally, Gerry and I split up the names and began the calls. We met weekly so I could get data from Gerry, and this information was entered into the Servant Keeper database. Gerry did the overwhelmingly greater amount of data gathering. Thanks so much, dear friend.

Thanks to additional capabilities in the newer version of Servant Keeper, and my better understanding of its use, the Membership Directory can and is updated regularly as information comes in. This up-to-the-minute document can be distributed via email as a PDF, printed out, or seen online, once a unique password has been created for each individual by the CDM.

It is important to point out that Pastor Kim was instrumental in securing funds to upgrade the SK program to a more user-friendly version (we had missed 3 previous upgrades), as well as to maintain the other website-based programs. Thank you for this help. My role was to quickly learn how to use each of these programs. Consequently, hours were spent talking to the help desks of all of four companies. Fortunately no break in Constant Contact Friday newsletter (e)mailings occurred after Kate Evans left (she was amazing at keeping these going along with her work as Office Manager) and Pastor Kim's information transitioned smoothly to Pastor Laura's information on the website on June 6.

New information, from updated addresses and phone numbers (including cellphone numbers), birthdates, religious affiliations have been added. Sensitive information such as "emergency contacts" and "personal interests" have been sequestered to a location that only the two pastors can see (so please continue to send any information that might be useful to Federated to federateddirectory@gmail.com). Passwords have been set up so that the volunteers using SK (thanks to you all) will see simplified screens to make their data entry easier.

Having an updated SK has made it possible to help various Federated groups use that information. Examples include helping print letters, mailing labels and/or envelopes for the Pastor Search Team, Stewardship Team, and Pastor Laura as she announced Advent activities. An important milestone: when Pastor Kim sent out postcards announcing the reopening of the Sanctuary, fifty were returned because of bad addresses. By the time the "Welcome Pastor Laura" letter went out, only four were returned undeliverable. In December, the CDM was also able to provide Gretchen McLean and Pastor Laura with accurate church statistics.

The Weebly-based website has been reorganized, adding photos taken around the church. Information within each webpage is updated and has been made more accessible. Videos created from the Sunday services have been added to a dedicated webpage, and important information can be shown on the homepage for those persons not receiving the Friday email announcements. The website also has a method for viewers to become subscribers to the Friday emails, and importantly has a method to type in prayer/praise requests to be sent to the pastors from the comfort of your home.

The weekly Friday email newsletter is created using Constant Contact. A Monday email prayer/praise request announcement (Monday email newsletter) began in the fall. Thanks to Pastor Laura, Pastor Carrie, and all who contribute the information that I add to the newsletter. Anyone can contribute information for, and thus improve, the newsletters by sending a message to federateddirectory@gmail.com. Thanks also to Susan Hunn, who is an excellent editor. These "documents" also have a method for viewers to become subscribers. That information must be initially typed in and then managed so that all those who want an email, get one.

At least three "robocalls" have been sent out via the Phone Wizard website, one with a real voice (Pastor Laura's). We apologize in advance for this necessity, but these challenging times required this swift response. Help us out by answering your phone when you see the Federated Church call ID. Our money will thus not have been used in vain.

My hope for 2022 is for people to feel get more comfortable in sending 1-information for the SK database (including birthdates, emergency contact information), and 2- information to be included in the Monday or Friday emails, to a single email address: federateddirectory@gmail.com. I hope that people have become more comfortable with my style and will trust that I am always working (editing, asking questions) to provide the best product for the members of Federated Church.

2. Congregational Statistics 2021

Submitted by: **Sonia Santa Anna**

- Births: 1 Caleb Anderson – son of Reed and Amanda Anderson, grandson of Gordon and Sandra Prow and Mary Jo and Thomas Anderson, and great-grandson of Elsie Sydnor, and Marva and Roger Prow.
- Baptisms: 1
- Weddings: 0
- Deaths: 8 We mourn the passing in 2021 of our Federated brothers and sisters Jean Allured, Thomas Atkins, Perry Beckley, Tom Carpender, Bill Cline, Majorie Comer, Meghan Green, Nancy Hansen, Bob Harmon, Annette Hendrix, Susan Herron, Carole Leddy, Dot Polston, Reba Trask, and Suzanne White.

3. Office Manager – Jan Baird

The Church office continued to be an active hub providing many areas of service to church members and the community in 2021. I feel privileged to have joined the Federated staff in July.

I have focused on the core day-to-day challenges: to answer phone calls, maintain the calendar of events, find the right answers, as well as to greet both members in need of help with church matters and individuals from the community in need of humanitarian help.

The office helped facilitate the flow of resource information to the homeless and underserved, which provided urgent housing, food sources, and gas vouchers to approximately 50 families since July. The community needs are great and became even greater due to the Caldor Fire. Of this group served, 25% were Caldor Fire evacuees, many of whom continued to request help through the end of the year due to constraints for affordable places to rent, and job loss.

Another key responsibility of my job is preparing the liturgy and PowerPoint documents as a part of the team ensuring that the weekly worship services are supported and ready to go. This has been accomplished successfully each week again through great teamwork.

The training received during onboarding and the transfer of Payroll Administration from Sharon Fraser was impressive and provided a smooth transition to payroll processing starting in September. Priscilla Dixon has provided answers regarding finance processes and nearly any subject area has been invaluable to be able to meet the needs of the office. Dave Price has been especially helpful with learning how the office operates and the many procedures that work in tandem between the office and facilities. He never tires of idea

sharing and finding ways to do things better. We are currently teamed up to replace the phone system in January, for example.

The broad variety of service activities keeps the office quite busy; requiring multitasking and flexibility with changing priorities. Receiving clear direction and communication about priorities has been important. The insightful leadership from the Rev. Dr. Laura Barnes and the strong teamwork among all the staff is critical to the running of the church office. The support has been appreciated. The management of the office has been evolving and improving in the last half of 2021, so it has been challenging and rewarding at the same time.

4. Support Services – Dave Price

I'm going on seventeen years as a staff member at Federated Church, currently serving as Director of Support Services. 2021 has been a year of transition. The church began the year under the leadership of Transitional Pastor Rev. Dr. Kim Nelson. In June, the Pastor Search Team, after more than a year's search, introduced the congregation to Rev. Dr. Laura Barnes, who was installed as our Senior Pastor. She has been amazing to work with. I believe Pastor Laura is the right pastor to guide our congregation and lead the church into the future with God's love.

My experience working at Federated Church has been wonderful. Getting to know the church members over the years has been especially rewarding. I enjoy being involved with the various aspects of running a church. My job regularly involves all the responsibilities of a facilities manager such as maintenance of buildings, HVAC systems, the grounds, the internet, and the phone systems. In addition, I provide support for many functions of the church that need attention from time to time, including, but not limited to - set up, tear down, decorating, putting things away, cleaning, cooking, ushering, greeting, working with the homeless, and so much more. One of my favorite jobs is working with the people operating the soundboard, streaming our live video, and the musicians and singers. On a day-to-day basis, I do what is required to keep things running on the church campus. I couldn't do it all without the many church members who volunteer their time and effort.

2021 brought two major challenges, the continued COVID-19 pandemic, and the Caldor fire. Church services were not held in person but were broadcast on YouTube from January through most of April 2021. On Sunday, April 25 we finally began to hold Sunday worship service in person in the Sanctuary. Protocols were in place to minimize the risk of exposure to the COVID-19 virus. Church services continued to also be broadcast on Federated's YouTube channel. In addition, from mid-August until late October the Caldor firestorm

burned more than 220,000 acres in El Dorado and Amador County. Many of our church members were displaced from their homes.

Even with all the challenges we faced, several major projects were accomplished. Projects and activities for 2021 included:

Remodeling the Kitchen: Linda Gates was the coordinator. Many church members volunteered to work on this project including Tom Allen, Tyrene Ball, Sally Barton, Jeff and Patsy Corrigan, Bill Ettlich, Mary Morisset, and Norm and Nancy Menzie.

Grounds Clean-Up: On Saturday, October 23, trees and bushes were trimmed, leaves were raked, and the grounds cleaned up to improve our defensible space, all with the help of over twenty-four (24) people comprised of both church staff and members.

Sound and Video System: Upgrades were made to outlets, wiring, software, and cameras that better allowed services to be available on the internet for streaming. This year (2022) we will be doing a soundboard remodeling and adding a camera, upgrading the Powerpoint computer program, and improving lighting workstations. Our Technology Team consists of Amanda Anderson, Marc Fagan, Cole Fraser, Dan Heeren, Patrick Machado-Derdowski, Gretchen McLean, and Jim Reed.

This year I have worked very closely with the Trustees on accomplishing many of the projects that have been done and I appreciate their help very much. You will find a long list of the projects to our buildings in the Trustee's report. Thanks to the trustees Tom Allen, Bill Ettlich, John Gray, Jim Hughes, and Gordon Prow.

In addition, Mary Morisset has volunteered for painting grounds work, cleaning, etc., just about anything that needs to be done Mary has been there. As usual Bill Ettlich and John Gray are always available to work on so much, I can't begin to list all the projects.

There are countless jobs in a church, I can't list everyone or everything that's been done but I can tell you our staff and congregation appreciates it all! We are so fortunate to have each other at our church.

It is an honor for me to be part of Federated Church. Our congregation generously gives both their time and money to support the upkeep and to make needed upgrades. Our future looks very bright.

The Peace of God be with you,
David Price, Director of Support Services

D-MINISTRY

1. Children and Youth Ministries

Submitted by: **Amanda Anderson, Director**

I was hired as the Director of Children and Youth Ministries in September of 2021. Our Children and Youth Ministries consist of Sunday School programs from 2 years of age through high school. Children 2 years of age-5th grades meet during the worship service after Children's Time, and currently include about seven participants. Our youth groups are named "1031 Youth: Faith is Progress". This refers to 1 Corinthians 10:31, "Whatever you do, do it all for the glory of God," and is also the address of the church. 1031 Jr Highers, grades 6-8, meet from 11 AM-1 PM, and 1031 Sr Highers, grades 9-12, meet from 1-3 PM. There are usually four Jr Highers, and four Sr Highers. Reed Anderson and Gordon Prow are our adult volunteers that assist the Director with the 1031 Youth Groups.

1031 Youth Group 2021 highlights:

- Both youth groups began the year meeting each Sunday on Zoom.
- We started to meet in person on February 21, following all COVID-19 safety protocols.
- We began our Dungeons & Dragons events, which were attended by every Youth member. We had seven Jr Highers and four Sr Highers come to play. We've continued to play together and have had three games so far.
- I went on maternity leave in April, and returned at the beginning of July. Gordon and Reed ran the youth groups during my absence.
- FriYay Fun Day was held on July 9 and consisted of art, games, movies, etc.
- Both youth groups went to the Quarry Adventures Ropes Course on July 19, jumped off a cliff (literally), and had a blast.
- The Sr Highers had a camping weekend scheduled August 6-8, but we had to pivot and move inside Price Hall as the fires made the air quality too unsafe to camp outside. At this event we spoke of spiritual habits that they can do every day of their lives and different ways to help others.
- We toured the SHARE Food Closet with Craig Styles.
- Both youth groups voted and decided to donate \$250 to Green Valley's COVID-19 relief efforts and \$250 for the SHARE Food Closet.
- The first confirmation class for several years began on October 17 and has four Sr Highers attending.

- The youth helped work the Harvest Festival on October 31.
- The youth decorated the church on November 20, Advent Preparation Day.
- Youth Sunday was December 5 and was a HUGE success.
- The youth Christmas parties were all held on December 12 and the youth had a wonderful time meeting together to exchange gifts.

Children's Ministry Highlights:

- I created new Sunday School space in Pastor Laura's office.
- I planned a beautiful and highly successful Blessing of the Animals that was held in October.
- A fun-filled, multi-generational Harvest Festival was organized.
- Advent Calendars, Advent Candles, and Advent at Home devotionals were all created for the kids.
- Every Sunday I lead a Children's Time portion in the worship service that ties into Sunday School and the message in the service.
- Every week at Sunday School we hear about each other's weeks, we read a story, do an art project, and play in the Sunday School room.
- I led a Children's Christmas Eve service, which turned out beautifully.
- An outdoor space for children is being created in the church courtyard.

Continuing Education:

- I completed the Collaboration Webinar from Dr. Marcia McFee's Worship Design Studio.
- I completed the course "Bible Clearly Says...Or Does It? Overview of Homosexuality in the Bible" through Pathways, a theological educational program.
- I completed the course "What about the Bible?" through Pathways.

Hopes for 2022:

Youth:

- Completion of Confirmation in June of 2022.
- Take a mission trip to South Carolina with Erika Funk and CROSS Ministries.
- Restart monthly fundraisers for mission trips.
- Convert the old, downstairs Sunday School room into a Youth Hangout, complete with drums, bass, guitar, couches, air hockey table, etc.
- Attend the All-Church Retreat.

Children:

- Obtain Godly Play story tools.
- Designed and will complete the Kid Corner in the church courtyard.

- Clean out the art/storage room and HVAC room downstairs.
- Connect and interact with the Federated Church Preschool and Daycare Center.
- Complete Children's Mission Month.
- Attend the All-Church Retreat.

Continuing Education

- Complete Godly Play training.
- Complete Dr. Marcia McFee's worship training in May.
- Faith Foundation Leader/Youth Leader Certification through UCC.

Sr. Highers included: Aidan Bennett, Claire Jones, Julia Mallot, Allie Parker, and Benjamin Rorden.

Jr. Highers included: Drew Bennett, Grace F, Lili Ide, Jaycee Spidell, Maggie S., and Dylan Thomas.

Children included: Benjamin Anderson, Owen Anderson, Evie Bennett, Mia Burks, Mia Burks, and Amelia Green

Church volunteers included: Judi Angel, Mary Jo Anderson, Reed Anderson, Tom Anderson, Amy Bennett, Cameron Bennett, Margie Bryant, Jan Cokely, Linda Gates, John Gray, Pam Hagan, LeeAnn Hamblen, Jim Hughes, Jason Ide, Kathy Ide, Rev. Carrie Lane, Julia Mallot, Megan Mallot, Allie Parker, Karen Parker, Sue Prock, John Prock, Gordon Prow, Sandra Prow, Sue Prock, Kathy Roberts, Christine Rorden, Stephanie Saunders, Elsie Sydnor, Don Vanderkar, and Peg Vanderkar, Mary Morisset, Linda Gates, Carrie Lane

2. Congregational Care Team

Submitted by: Tish Langston, Team Coordinator

In spite of COVID-19, the Health Ministry Team forged ahead. The focus of the team, with the direction of Pastor Carrie Lane, in the first half of 2021, was as follows:

- Mary Heeren, RN continued to keep the Church's AED compliant. Mary submitted health-related articles for the weekly emails.
- Joan Kling, RN joined the Reopening Committee and lent her expertise and volunteer efforts to keep the church compliant with COVID-19 protocols.
- Tish Langston continued to facilitate the Cancer Conversation and Prayer Group, the first Sunday of every month. Groups met via Zoom, then transitioned to in-person meetings. Tish distributed quilts to those with cancer, made by FCW Dorcas Circle. On the third Sunday of every month, Tish facilitated the Healing from Grief group (via Zoom, then in person). She provided follow-up calls and resources if requested. Tish sent out the series

of four booklets on grief to 21 people experiencing grief throughout the year. Both nurses committed to facilitating Blood Pressure Sunday when it was safe to do.

- Sharon Fraser monitored PATH classes, which were held via Zoom. In late Summer, Tish became responsible for PATH, hired new instructors, and PATH began to meet in person on Tuesdays and Fridays at 8:30 AM in Price Hall. Sharon also planned and executed Physical Welcoming projects for the church and congregation, with the support of the team.
- We hosted an information table on October 31, gave out handouts for our team, toothbrushes, and candy.
- Together we planned the Blue Christmas service, officiated by Pastor Carrie on December 12.

Throughout the first half of the year, the Health Ministry Team met monthly via Zoom. We discussed our vision and commitment to the health ministry. As we celebrated and anticipated the arrival of our new Pastor, Rev. Dr. Laura Barnes, and with the direction of Pastor Carrie Lane, we decided to rebrand Health Ministry as the Congregation Care Team. After years of dedicated service, Mary Heeren and Sharon Fraser decided to retire as members of the team.

We met throughout the summer to form the Congregation Care Team. Our vision is: Responding to Christ's call to bring healing and wholeness to all, the team supports the Spirit, Mind, and Body of the members of our church community. Our Deacons became integral part of this team. Activities to date include: praying for our church members, providing resources for spiritual practices, providing home communion and visits, maintaining and sharing a prayer list, leading both the Healing from Grief Support Group and the Cancer Support Group, providing educational programs and resources, Blood Pressure Check Sundays, PATH Exercise Class and Health Support. It is our intent to add new members and new activities to our Team. All are welcome to join. Tish Langston is the facilitator for this team.

Our new Congregation Care Team was introduced to the Congregation November 7 at the worship service. The members then were Carol Brinkerhoff, Margie Bryant, Patsy Corrigan, Christina Ferry, Pam Hagen, Joan Kling, RN, Tish Langston, Pastor Carrie Lane, and Patsy Corrigan, the Church Council Liaison. We added a new member, Marty Smith, RN, in December. We have interest from two other members who may wish to join. And now we forge on to 2022...

3. Music Ministry

Submitted by: Rebecca Monroe, Director

El Dorado County Federated Church welcomed me onto the staff in mid-March 2021. At that time the church was holding worship exclusively online. To maintain social distancing guidelines, we recorded the music, liturgy, and sermons separately. Then the recordings were edited into a virtual worship service. A musical highlight of these services was the Easter Virtual Choir. Thank you to Amanda Anderson, formerly the Interim Music Leader, for editing the choir's performance. I particularly enjoyed playing and singing Maundy Thursday's hymn "In Remembrance of Me." Virtual worship was offered through Holy Week and into April 2021.

We re-opened for in-person worship services on April 25. For several weeks, the number of musicians participating was limited to adhere to our COVID-19 safety guidelines. When it was safe to include more musicians in worship, they wore masks and practiced social distancing.

Throughout the year I selected the music for services with particular attention to the flow and connection to each week's message. Hymns and songs were selected based on the poetry's correlation with the liturgy. In 2021, 61.2 % of our worship music was from our two hymnals: The United Methodist Hymnal (32.2%) and The Faith We Sing (29%). The remaining 38.8% was from other worship music sources, including other hymnals. The selected music often contained lyrics that were drawn directly from the weekly scripture. By using poignant text, the music was a meaningful aspect of a cohesive worship service that supported our spiritual enrichment.

The lyrics were enhanced by the diverse auditory textures created by our musicians. Instrumentalists played the organ, piano, guitar, harmonica, drums, and bass. Vocalists sang a cappella, in harmony, and were accompanied by our instrumentalists.

Praise Team played for Sunday services that required energetic and jubilant music. The band's participation on Pentecost felt like a joyous return to our church and each other. It was a testament to music's ability to uplift our spirits. They played with gusto on July 4, September 26, October 31, November 21, December 5, and December 19. The praise and exultation that resounded through our worship music was inspiring. Who among us wasn't enlivened on Halloween when Leslie let loose on the organ playing Bach's Toccata and Fugue in D minor? Throughout the year our spiritual practice was supported by music that allowed us to express our praise.

In weeks that required a reflective tone our talented pianists, organist, guitarist, and vocalists created a calm atmosphere. I often collaborated with Mike Waters, our pianist, to

arrange familiar hymns in a new way, in hopes that they would resonate on a deeper level. Sharing worship music that supported each week's spiritual tone enriched our religious experience.

Over the summer Music Ministry was energized with the safe participation of many musicians within the church. There were, however, many who missed the fellowship of choral singing. Thus, I hosted two music appreciation gatherings to provide the opportunity to socialize and connect through music. The first was on September 28, the second was on November 7. I prepared a presentation on an array of choral music, from sacred to secular. We watched beautiful performances and shared discourse about the musical, poetic, and sacred aspects of each.

In the fall Music Ministry was active in many church events. Leslie Bush, Marilyn Allen, and I participated in the FCW General Meeting. We studied hymns with Rev. Bob Olmstead and the wonderful women of FCW, headed by their president, Jeanne Machado-Derdowski.

November brought many exciting things. Celebratory music was shared at Rev. Dr. Laura Barnes' Service of Installation on November 6. I incorporated children's music in our worship services. A handbell choir was formed, and choir rehearsals were resumed. The handbell choir participated in church services throughout Advent. A candlelight carol night was held at which the choir performed outdoors. On December 19, the handbell choir, choir, Praise Team, our pianist, Mike Waters, and organist, Leslie Bush, and I participated in a music service centered on Mary's Love Song. Then we celebrated at a festive music party where we played games, listened to music, laughed, and sang.

The music of Advent was unified by two recurring musical themes, "Hope Waits for Us" and "Make of My Heart a Stable." Our guest pianist, Kiko Torres Velasco, played wonderfully at both services on Christmas Eve and again at worship on December 26. We then had the pleasure of hosting his concert that evening, closing out the year with sublime musical expression.

A big thank you to all who have participated in worship music this year! These included: Marilyn Allen, Amanda Anderson, The Rev Dr. Laura Barnes, Sally Ann Barton, Evie Bennet, Leslie Bush, Gary Campbell, Jeff Corrigan, Patsy Corrigan, Flossy Duchardt, Christina Ferry, Adele French, Andy Galloway, Raelynn Galloway, Linda Gates, Amelia Green, Rachael Green, Pam Hagen, Leah Hall, Cyndi Harmon, Kathy Ide, Elaine Larsen, Michal Lawrence, Patrick Machado-Derdowski, Nancy Menzie, Betsy Moore, The Rev Dr. Kim Nelson, Cheryle Price, John Prock, Gordon Prow, The Rev Dr. Curran Reichert, Kathy Roberts, Benjamin Rorden, Christine Rorden, Rich Rorden, David Rydquist, Ruth Sinclair, Kiko Torres Velasco, Karen Tustin, and Mike Waters.

In the coming years, Music Ministry will build up our existing Federated musical groups. Children's music will be a part of worship services. We will continue to offer programs like the music appreciation gathering. New worship music will continue to be introduced and our familiar favorites will be revisited. Together we will make a joyful noise unto the Lord!

4. Pastor Search Team

Submitted by: Susan Hunn, Chair

Susan Hunn (Chair), Jim Hughes (Vice-Chair), Amy Bennett, Margie Bryant, Jan Cokely, and John Gray make up the Pastor Search Team (PST).

God is good! It was with great joy that your Pastor Search Team (PST) introduced the Reverend Dr. Laura Barnes as our recommendation to become the new Senior Pastor/Head of Staff for El Dorado County Federated Church. Pastor Laura joined us on Sunday, June 6, to preach and lead our 10 AM worship service, after which our Church Council and the congregation voted unanimously to call her to serve Federated Church.

The culmination of a two-year search, our efforts began with congregational meetings and surveys to articulate the needs and values of the congregation in order to identify the person who would best fill the Senior Pastor role. From the beginning, we believed the Holy Spirit would lead us. The PST perused more than 200 resumés, held weekly Zoom meetings, attended hundreds of online worship services, interviewed at least 10 prospects on Zoom, and scheduled prudent in-person meetings for a few solid candidates.

In April 2021, we safely gathered outdoors and spent the day with the Rev. Dr. Laura Barnes. We were unanimous in our sense that the Holy Spirit had indeed spoken. Pastor Laura shares the lived values of Federated Church's commitment to practice the love, compassion, and radical hospitality of Jesus Christ, to be the hands and feet of Jesus in our local and global community. In our research on, and interviews with her, Pastor Laura's words matched Federated's values and priorities with uncanny accuracy – from ministry to the poor and marginalized, to solid theology, and from pastoral compassion to stimulating preaching. Her tenderness to human need exemplifies Federated's commitment to serve Jesus among all people, an exercise of love in action.

As a second career minister, Pastor Laura brings with her an energetic zeal for God and a wealth of experience in leadership of non-profit organizations, fund-raising, church leadership and youth ministry. Ordained originally by the United Church of Christ (UCC), Pastor Laura has served the Presbyterian Church PC(USA), as well as a combined UCC and Disciples of Christ Church. She heartily embraces the nature of bi-denominational churches and has already established a beneficial connection with both the United Methodist Church and PC(USA).

We thank you for the privilege of serving as your Pastor Search Team. We have concluded our work with the confidence that the Holy Spirit led us to this outstanding and faithful servant of God!

5. Stewardship Ministry Team

Submitted by: Linda Gates

The Stewardship Team is a group who organize the effort to conduct an annual pledge drive for Federated Church, creating events and educational opportunities for the congregation's participation. A Stewardship Campaign is critical for developing a realistic operating budget for the coming year. The Stewardship Team started work on this year's stewardship campaign in June 2021.

The 2021 Stewardship Team included Judi Angell, the Rev. Dr. Laura Barnes, Don Cooley, Jeff and Patsy Corrigan, Shirley Edwards, Linda Gates, Dave Heeren, and Jim Zeek. In June, the team selected the theme, "Love In Action" with the scriptural foundation of Romans 12:13, "Share with the Lord's people who are in need. Practice hospitality."

What made the stewardship season more meaningful this year was that we were able to have in-person worship services by this time! Pastor Laura "kicked off" the stewardship season at the Sunday service on September 5 by previewing the theme and scheduled events. The 2021 stewardship season, September 12-26, highlighted guest speakers from PFLAG (formerly Parents, Families, and Friends of Lesbians and Gays) and our Federated Preschool and Daycare Center. Additional testimonials were provided by the Tom Anderson and Gordon Prow families, the Heeren family, Linda Gates and Norm Menzie.

Federated Church celebrated the conclusion of the Stewardship campaign on Sunday, September 26, with a well-attended gathering outside in the courtyard. Carefully packaged heart-shaped cookies, ice cream, and lemonade were provided and there was lots of friendly conversation.

Stewardship continues to be a collaborative event. Jeff Corrigan wrote the inspiring invitation letter to the congregation, the entire team collaborated on the trifold brochure and pledge card, and several team members wrote short articles for the Friday email blasts. The team also sent personal, handwritten thank you notes to each person or family who submitted a pledge card. This year, an effort was made to communicate with the people who donate electronically without submitting a pledge card in order to confirm their pledge (or to increase their pledge).

The team believes that the 2021 pledge drive was successful, despite many families being financially impacted by the COVID-19 pandemic as well as the Caldor Fire. Many church

members were required to evacuate to safer areas for several weeks due to the fire. The combination of these disasters understandably left many people uneasy about their financial future, so the 2021 Stewardship Team congratulates the members of Federated Church for their faithful financial support.

The team mailed over two hundred (200) invitation letters and pledge cards and received a total of one hundred twenty two (122) pledges totaling \$330,268. By comparison and in the heart of the pandemic in 2020, the team mailed out two hundred and thirteen (213) pledge cards with one hundred twenty eight (128) pledges being received for a total of \$345,102. Many thanks go out to Sonia Santa Anna and Priscilla Dixon for their technical support in mailing the invitation letters and tracking the pledge cards.

2021 continued to be an unusual and challenging year for all of us. The Stewardship Team was fortunate to be able to have all of our monthly meetings, masked but in person, to worship in person and to have a real celebration at the conclusion of the campaign. The team extends our gratitude to the people of Federated Church for their support of LOVE IN ACTION!

E-MISSION CONNECTIONS

1 Budget, Overview of Mission Connections Team

Submitted by: **Cyndy Salmon, Chair**

The Mission Connections Team (MCT) works to communicate, raise awareness, and invite the people at Federated Church to connect with Christ's community locally, nationally and throughout the world. In 2021, we continued to serve as the umbrella for the social justice and mission efforts of the church. Team participants include Leslie Bush, Linda Gates, JoAnn LePere, Sue Prock, Cyndy Salmon, Robin Stanley and Wendy West.

The MCT meetings were on both Zoom and in person in 2021. We were able to host a scaled back, pandemic friendly Alternative Christmas shopping event on two December Sundays and they were very successful in raising funds for good causes with the FCW Craft-Bake Sale, Café Justo, Global Good and Church World Service.

The 2021 Budget for Mission Connections is shown in the table below.

Mission Connections Budget 2021	
<u>Category</u>	<u>Commitment</u>
Presbyterian	
General	\$400
Extra Commitment	
Education and Health for Kinshasa, DR Congo	\$600
Frontera de Cristo	\$300
Companeros En Mission	\$300
Direct Mission	
Jeff and Christi Boyd, DR Congo	\$1700
Mark Adams, Miriam Maldonado: Escobar, AZ/Mexico border	\$1700
Total Presbyterian	\$5000
United Methodist	
Apportionments	
Conference Programs	\$1600
Global Board of Ministries—World Service Fund	\$1600
Advance Specials	
West Angola Partnership	\$200
Ardell Graner (retired in September 2021) Dominican Republic	\$1600
Total Methodist	\$5000

Local Mission	
Housing Emergency Lodging Program	\$1000
Serving Hungry Area Residents in Emergencies Food Closet	\$1000
Total Local	\$2000
2021 Total Mission Commitment:	\$12000

Special Offerings: One Great Hour of Sharing, Peace and Global Witness and Christmas Joy benefit Presbyterian and Methodist special projects equally. Just over \$4500 in donations was collected for these three Special Offerings in 2021.

The Mission Connections Team (MCT) generally meets on the second (2nd) Tuesday of each month (except December) from 5-6 PM either on Zoom or in Price Hall. Please contact Cyndy Salmon 530-919-1610 for info about meetings. Join our team!

2 Federated Church Generosity and Special Offerings

Submitted by: Cyndy Salmon

Our Federated Church family gave \$52, 495 to local and global missions in 2021!

Organization/Fund	Amount
Buckets of Hope	\$4,531
Café Justo	\$278
Christmas Joy	\$1,490
Church World Services	\$1,872
El Dorado Community Fund Caldor Fire Relief	\$616
Federated Church gift to Housing El Dorado	\$5,000
Federated Church Women Craft and Bake Sale	\$1,289
Federated Neighbors Gift Cards for Caldor Fire Victims	\$500
Mission Connections Budget	\$12,000

New Morning Youth & Family Services	\$1,742
One Great Hour of Sharing	\$1,983
Pastor's Discretionary Fund	\$12,593
Peace and Global Witness	\$1,028
Tree of Kindness	\$6,000
UMCOR Special Offering	\$1,562
	\$52,484

The Pastor's Discretionary Fund has a starting balance of \$13,882 in the account as of January 5, 2022.

F-FEDERATED CHURCH MISSIONS

1. Alternative Christmas

Submitted by: **Robin Stanley**

Federated Church generously supported this year's Alternative Christmas, held on December 5 and 12. People gave to the various good causes: Church World Services (raised \$1872) and Tree of Kindness, and made purchases from Just Coffee (Café Justo; raised \$278), Global Goods and the Federated Church Women Crafts and Bake Sale. Federated Church Women (FCW) raised approximately \$1300 which will be used for scholarships and mission projects. Thanks to all who filled Price Hall with your positive energy and generosity.

2. Dick Hunn Memorial Farmer's Market

Reused from the 2020 Annual Report (Linda Gates)

Ever since 2004 there has been a farmer's market at Federated Church on Sunday mornings from late Spring to early Fall. It began with a small group of people, notably Robin Stanley, Jim Zeek, and Dick Hunn, who were looking for an additional income stream to help fund the Hope Community Garden on church property in El Dorado. After the church sold the property in 2013, the volunteer growers continued to sell produce to benefit the Serving Hungry Area Residents in Emergencies (SHARE) Food Closet. The

farmer's market was renamed as the Dick Hunn Memorial Farmers Market in honor of his efforts after he passed away in 2015.

The market was noticeably absent from Federated Church this year (again) due to the pandemic. We know it was missed by many people! We missed seeing the bounty from everyone's gardens who donated food! We missed seeing the happy faces of those who looked forward to buying fresh garden produce that tasted like the real thing! We missed scheduling the volunteers to staff the market tables each Sunday! We missed sending the weekly donations and unsold food to the SHARE food closet! If there are still pandemic restrictions in (2022), we will try to think "outside the box" and provide some version of a market – probably unlike any we have ever seen!

3. Dorcas Mission Outreach

Submitted by: **Sheryl Cooley**

The verses in Acts 9:36-43 describe the disciple named [in Aramaic] Tabitha, which [in Greek] means Dorcas or [in English] Gazelle, as abiding in good deeds and acts of charity. She sewed tunics and other garments for the orphans and widows from Joppa during the time Jesus walked the earth. She did what she could with what she had in order to offer comfort and support to those in need. At Federated Church, the women in Dorcas Mission Outreach follow her example by sewing comfort quilts for those in our congregation who have serious illness.

Dorcas Mission Outreach has many members. However, during 2021, four members, Sheryl Cooley, Adele French, Margaret Huston (leader), and Marilyn Magelitz, consistently constructed the quilts. Although we did not meet in person, we created seven comfort quilts and two art quilts. Margaret Huston's excellent communication skills and willingness to drive the projects between members kept us on track. Sheryl Cooley, Linda Gates, and Cyndy Salmon created an art quilt that was given to Kate Evans in appreciation of her time working at Federated Church. A second art quilt was created by Sheryl Cooley and Adele French for Andrew Headden as he faced uncertain health issues.

Marilyn Magelitz said, "It's always such a good feeling to work on a donation quilt, hoping it will bring some comfort to the person receiving it, that they are cared for and thought of."

Adele French added, "I've been lucky to have friends who have given me bags of fabric and to be able to, in turn, do something that is artistic and practical for others. I love the collaboration with the group!"

Bible verses were stitched on each project as they were quilted. We worked in collaboration with Tish Langston of the Congregational Care Team, who identified recipients and later distributed the quilts. Tish gave out six (6) quilts to members of the congregation.

Tish said, "It is such a blessing for me to be able to present these beautiful quilts to people with cancer. Each and every person I have given a quilt to express such gratitude for the thoughtfulness of the gesture. They marvel at the beauty, workmanship, expertise, and love of the maker of the quilt. The Scripture is especially meaningful. The quilts make the recipient feel loved beyond measure and give the person hope. They consider the quilt a treasure they will cherish. Thank you for this most meaningful ministry!"

In 2022 we look forward to meeting once a month in person. A workshop is being planned to demonstrate quilting and sewing skills. It is also our plan to create quilt kits that will enable anyone interested to sew at home, including our youth group. Dorcas mission outreach will also consider other projects as needed. For more information please contact: Margaret Huston mhuston@cal.net.

4. Federated Church Women

Submitted by: Jeanne Machado-Derdowski, President

The creation of Federated Church Women (FCW) occurred 123 years ago! The evolution began when the Pastor's Aid Society 1888 merged with the Ladies Aid Society in 1897, which then combined with the Ladies Auxiliary in 1901. The Federated "Women's Society" title appeared from 1934 to 1974. Our group is now called Federated Church Women (FCW). In 2021, our membership is now close to 75 members.

COVID-19 restrictions have challenged FCW to continue to "think outside the box" and we implemented new ways to provide religious programs for our FCW members.

Reverend Bob Olmstead graciously accepted our invitation to write an eight (8) lesson Study Circle Guide called "Singing the Bible" that is specifically tailored with Bible stories and hymns familiar to FCW. The original five (5) study circles continue to meet either in person or via Zoom. We added one (1) new evening Bible Study Circle called "Friendship Zoom Circle" (FZC) which was named in honor of a women's group that was active from the early 1990's until 2015. The FZC is open to anyone who cannot attend our daytime Circle meetings.

Due to COVID-19 protocols, FCW could not initially conduct in-person monthly General meetings. In February, FCW began a quarterly "Speaker Series" via Zoom with Rev. Bob Olmstead as our first guest speaker. In May, due to increased COVID-19 cases, our in-person FCW Board Installation Ceremony was reorganized into a Zoom meeting facilitated

by Rev. Carrie Lane. In October we were able to hold our second Speaker Series in person with Rev. Bob Olmstead who spoke on our “Singing the Bible” Study Circle Guide. In December, we held our third Speaker Series in the Church Sanctuary with FCW Vice President/Secretary Linda Gates facilitating the “Our Advent Journey Together” program. All Speaker Series Programs were livestreamed and uploaded to the Federated Church website.

In December, FCW presented in a very successful Alternative Christmas fair. We were able to have our first “Coffee Café” in two (2) years—outside of Price Hall, in the courtyard.

In 2021, FCW continued to provide scholarships for eligible youth in our congregation. This year we awarded scholarships to Tessa Bush and Mikayla Ide.

As FCW President, I am so proud of our FCW members and all that we accomplished in a challenging 2021. Our FCW Board and Circle Leaders remained flexible with meeting location changes, General Meeting postponements, hosting in-person meetings, and facilitating Zoom meetings for study circles. We improved our skills in Zoom technology, texting, and emails. Our members continued to demonstrate their determination to stay connected with each other. For members without internet, we continued letter writing using our recently updated FCW 2021-2022 Directory.

Our connections with each other remained strong during these COVID-19 times. Please join the active Women of Federated Church for fellowship, Bible study, and mission service.

5. Little Help Backpack Program

Submitted by: Linda Gates

The Little Help Backpack Program was blessed and authorized by Church Council about TEN years ago! Pre-COVID-19, during the third week of every month we would gather donations of yummy, kid-friendly snacks to pack into 20 or so backpacks. These backpacks were delivered to families at Sierra Elementary School (located right across the street from the church.). It was a small way that Federated Church could help folks make ends meet towards the end of the month.

As with many wonderful things, COVID-19 restrictions meant that we could no longer provide this service in 2020. The school administrators promised that they will get in touch as soon as possible, and beginning in November 2021, Federated Church was able to restart the Little Help Backpack Program!!

We are now serving approximately 12 families with snacks in backpacks donated by COSTCO! These backpacks are always well received by these families, according to the secretary of Sierra Elementary School.

6. Pastor's Discretionary Fund

Submitted by: Cyndy Salmon

Federated Church has a reputation for helping those in need both locally and globally and one very local way is through the Pastor's Discretionary Fund. This relief fund is administered by Pastor Laura Barnes and our Office Manager Jan Laird who answers the phone when an individual in crisis and in urgent need of financial help calls and asks for help. These urgent needs can happen any day of the year — personal crises like a single mom who needs a motel room for her and her children or a man who needs a tank of gas for his vehicle so he can get to work. Between July and October 2021, \$4904 from the Pastor's Discretionary Fund coupled with \$7500 from the Presbyterian Disaster Assistance Grant to provide motel lodging to 37 different families for a total of 24 fire evacuees and 13 un-housed people —58 individuals. An additional \$4000 in gift/ gas cards was given out to those in need during that time. Donations of any amount to the Pastor's Discretionary Fund can be made any time of the year by cash or check made to Federated Church with PDF on the memo line.

7. Receptions

Submitted by: Linda Gates

It is the policy of Federated Church to make church facilities available to anyone who wishes to have a reception following a memorial service on campus. As Reception Coordinator for Federated Church, I work closely with family members to design a unique and meaningful reception for their loved ones and friends with a variety of price options and menus. Due to the continuing pandemic restrictions in 2021, a reception for Tom Carpenter was held outdoors in the church courtyard, organized by the Carpenter family. I am hopeful that future health conditions will allow the Reception Team of Federated Church to continue to “contribute to the needs of the saints and extend hospitality to strangers.”

8. Tree of Kindness

Submitted by: Sue Prock

Federated Church's Tree of Kindness mission project has been part of a Christmastime local outreach for several years. Federated Church's Tree of Kindness project has always been about human connections including:

- Meeting with representatives of Placerville schools to learn about student and family needs.
- Talking to the congregation about how they can help people in their community.

- Working together to buy gifts and food for the families in need.
- Joining together to pack the food boxes and organize the gift bags.
- Seeing the gratitude in the eyes of children and parents as they come to the church and pick up the gifts.

In the year of COVID-19, all of these personal connections were difficult, if not impossible, to do safely. But God's will for His people to care for each other conquered all obstacles! We spoke to the school representatives via phone and email and learned that the needs were greater than ever since many of the poorest families in our community have neither access to health care nor jobs that can be done remotely.

We shared these needs with the Federated family through announcements and videos, and we're gratified by the amazing generosity of this congregation: over \$6000 was donated and turned into Walmart gift cards! Although it meant that the school personnel had more work to do to get the cards into the hands of the families, they were overwhelmed and nearly in tears to know that there is a church in the community that cared about "the least of these," even in the midst of so many challenges. In addition, we were able to gift \$2000 in gift cards to families affected by the Caldor Fire with help from the Counseling Department at Union Mine High School.

The connections we have made with the schools made it possible to provide help during the Caldor Fire evacuations and at other times during the school year. This is working its way into year-round assistance for some of the neediest families.

We are happy and humbled to have been able to help this miracle happen, and we thank all of the faithful Federated members who refused to let a mere pandemic get in the way of their need to share God's blessings.

G-LOCAL MISSIONS SUPPORTED BY FEDERATED CHURCH

1. Center for Violence-Free Living

Submitted by: Cyndy Salmon

The Center for Violence-Free Living, founded in 1979, was developed as a safe haven in El Dorado County for women and families in crisis, providing security and resources to ensure healing from sexual abuse and trauma. Since its founding, the Center has expanded to provide education, counseling, and assistance programs that improve lives for victims, families, and even perpetrators in El Dorado County.

On Sunday, October 17, 2021, the Director of Development of The Center for Violence-Free Living, Vernon Hills, spoke to our congregation as our guest speaker, during the Peace and Global Witness Sunday. This annual offering guides us all in into the ways of peace and

promotes the peace of Christ by addressing systems of injustice in own communities and the world. Each year, seventy-five percent of the offering is split between Presbyterian and Methodist regional and global ministries and twenty-five percent stays local. The Center is our local beneficiary of the Peace and Global Witness donations and received \$257 from Federated Church in 2021.

2. El Dorado County Community Fund – Caldor Fire

Submitted by: Susan Hunn

Federated Church participants included: Pastor Laura Barnes, Linda Gates, Pam Hagen, Dan Heeren, Dave Heeren, Jim Hughes, Mary Hill Hughes, Susan Hunn, Kathy Ide, Joan Kling, Mary Morisset, Pastor Emerita Sandy Peirce, John Prock, Sue Prock, Jim Reed, John Roberts, Craig Styles, and Wendy West.

The United Methodist Committee on Relief (UMCOR), is the humanitarian relief and development arm of the United Methodist Church (UMC), working globally to alleviate human suffering and advance hope and healing. When the Caldor Fire struck El Dorado County, a representative from UMCOR contacted Pastor Laura to offer assistance in the form of monetary grants, \$5000 in gift cards, supplies, trained Early Response Team volunteers, and training for Federated Church volunteers to serve at the county Local Assistance Center (LAC). The LAC is a weeklong countywide one-stop center comprised of local and state social service agencies, churches, and other non-profits.

The mission of the Early Response Team is to provide a caring Christian presence in the aftermath of a disaster. Serving at the Local Assistance Center for a week, seven Federated volunteers served in a ministry of presence, the main purpose being to listen with compassion, and to offer gift cards for food, gas, and household supplies. Federated volunteers provided other wildfire response supplies as needed, including hundreds of hygiene kits, cleaning kits, shovels, rakes, property retrieval supplies.

Federated volunteers also arranged a date for those desiring assistance in searching for salvageable items in the ruins of homes. Five volunteers from Federated Church participated with Conference UMCOR volunteers in the property retrieval efforts.

At the direction of UMCOR, Federated volunteers contacted all of the people who had been served at our table at the LAC. These volunteers asked how they were doing and if we could provide additional assistance, through additional gift cards or property retrieval.

Four Federated volunteers were moved to enroll in formal training and are now certified members of UMCOR's Early Response Team, prepared to serve when disaster strikes.

Finally, UMCOR provided a grant of \$10,000 to be shared with the other United Methodist Churches aiding in the Caldor Fire recovery efforts.

3. Housing El Dorado: Pathways Winter Shelter

Submitted by: Cyndy Salmon

In 2021, the Housing El Dorado Pathways Program (formerly called Nomadic Shelter) provided a seven-day a week overnight shelter and supportive services for twenty (20) homeless clients from January through March at Green Valley Community Church.

Federated Church volunteers for this program were Wendy West, who volunteered in person, and Cyndy Salmon, who helped from home with the Pathways Project volunteer database and Sign-Up Genius. Art Edwards, Craig Styles, and Don and Peg Vanderkar, are members of the Board of Directors for Housing El Dorado.

Federated Church contributed the remaining \$1274 in the Nomadic Shelter fund to the 2021 Pathways Winter Shelter Program. To learn more about Housing El Dorado visit their website: <https://housingeldorado.org/>.

Federated Church also donated \$5000 to Housing El Dorado to help the 2022 shelter that is scheduled to operate January 1-March 1, 2022, on Fridays, Saturdays and Mondays at Green Valley Community Church, Discovery Hills Church, and Foothills United Methodist Church. Volunteers and paid overnight workers are needed on Saturdays and Mondays.

Project Roomkey, a state- and federally-funded program, started in March 2020 at the start of the COVID-19 pandemic. Its purpose is to house and provide support services to sick, elderly and immune-compromised homeless people, and is operating on a month-to-month basis at a motel in Pollock Pines. The Upper Room Dining Hall delivers three meals a day to the 19 people living there as of December 19, 2021. To help with the 2022 Pathways Winter Shelter Program, please email shelter@housingeldorado.org for information.

4. Housing Emergency Lodging Program (HELP)

Submitted by: JoAnn LePere

The Housing Emergency Lodging Program (H.E.L.P.) is a non-profit, incorporated organization supported by six local churches. Our purpose is to provide temporary shelter for homeless families and persons during times of crisis.

The Mentor Program is for those who have the desire to work toward a stable life style and to become productive members of our community. Clients must open a saving account with H.E.L.P. and meet with a Mentor once a week. If needed, they are taught life skills such

as budgeting, meal planning, prudent shopping, job hunting, etc. The family's progress is evaluated once a month.

The Board consists of five members, two of whom are Federated Church members. Members of the HELP Board of Directors include: John Mooney, Kathy Gramsgibbs (Federated), LuAnn LePere (Federated), Michael Ling, and JoAnn LePere (Federated). Our budget is \$25,000 a year, and our income is derived from churches, individuals, groups, and small grants. In the past, we have had a walk-a-thon fundraiser, but not this year because of COVID-19 restrictions.

The program is staffed by eleven (11) volunteers, including three volunteers who are affiliated with Federated Church. Volunteers include: Fred Arth, Dan Clark, Carol Conley, Joyce Hilke, Richard Macaluso, Charlene Ogden, Judith Potor, and Wendy West (Federated).

5. New Morning Youth and Family Center

Submitted by: **Cyndy Salmon**

In 1970 Pastor Jim Upshaw and a group from Federated Church were concerned about Placerville youth needing a safe place to “hang out.” A coffee café was started, and this was the beginning of what would become New Morning Youth and Family Services. Leaders including Federated members Don Vanderkar and Carl Hagen, served on the Board of Directors during the crucial fundraising time that resulted in the current facility for New Morning.

For over 50 years New Morning has provided a safety net of services to youth and their families in El Dorado County. These services include the 24-hour Emergency Youth Shelter for homeless and runaway youth (the only one in El Dorado County). They have programs to support alcohol and drug treatment for adolescents, counseling and support for pregnant and parenting teens, and counseling for high-risk youth such as youth who are abused, suicidal, experiencing school failure, runaway or thrown out of their home, or engaging in delinquent behavior.

Federated Church celebrated New Morning on Sunday, October 10, 2021, by having their Executive Director Victor Antonia be the guest speaker and donating the collection plate offerings of \$1747 to the New Morning program.

6. Serving Hungry Area Residents in Emergencies Food Closet (SHARE)

Submitted by: **Becky Bell**

During 2021, the Serving Hungry Area Residents in Emergencies (SHARE) food closet (<https://www.freefood.org/l/share-ministries>) operated on new days and with new

hours. When we reopened after the COVID-19 shutdown, we had very few clients. We weren't sure if our clients were unaware that we were open, or if they were leery of exposure to COVID-19 and that kept them away. In October, following the Caldor Fire, the number of clients increased. This year, 1,610 families and 4,599 individuals were served.

We are now open Monday, Wednesday, and Friday, from 10 AM to 12 PM. We are still understaffed but do the best we can. Our new policies allow the clients come as often as they want instead of once every other month.

The El Dorado Food Bank is still supplying SHARE food, and we are getting produce as well as a good quantity of milk, eggs, juice, and butter. Mike Sproull from the Food Bank was very generous in getting us a new commercial refrigerator and \$50 gift cards to help our clients. We appreciate everything Mike Sproull has done for SHARE in the past as well as now.

Our Retired Old Men Eating Out (ROMEIO) leader, Tom Allen, organizes the members to unload supplies at SHARE every Wednesday. We owe the ROMEIOs our biggest thank you!

Our officers for the year 2022 include: President Donna Lemaire (Faith Episcopal Church), Vice-President Craig Styles (Federated Church), Secretary Debra Lee (Federated Church) and Treasurer Jennifer Weston (Holy Trinity Parish).

7. Upper Room Dining Hall

Submitted by: Cyndy Salmon

The Upper Room Dining Hall, a non-profit organization under the Diocese of Sacramento Catholic Social Services, serves a free dinner seven days a week, every day of the year, from 4-5:30 PM to all in need. The Food Bank of El Dorado County and the Placer Food Bank provide most of the food for the Upper Room. It is located at 1868 Broadway in Placerville.

Cyndy Salmon helps the Upper Room from home with volunteer/donor database management. Federated Church volunteers include Priscilla Dixon, Patrick Derdowski, Jeanne Machado-Derdowski, Marilyn Magelitz, Isabella Ryder, Judy Stobby, Rebecca Stobby, and Karen Tustin. These members and Jan Laird, the Federated Office Manager, all help with the Prep/Cooking shift on every 3rd Sunday with lead volunteer Charlene Mullins. They can always use more help! If you would like to join them on 3rd Sundays from 12-3 PM please contact Charlene Mullins at cmullins055@gmail.com.

If you would like to donate to the Upper Room Dining Hall, or learn more about the project, or volunteer on other days other than every 3rd Sunday, please visit the Upper Room website at www.upperroomdininghall.org.

H-FEDERATED-SUPPORTED GLOBAL-DENOMINATIONAL MISSIONS

1. Jeff and Christy Boyd

Submitted by: Cyndy Salmon

Jeff and Christy Boyd, our Federated Presbyterian mission partners in the Congo, in their Fall Newsletter 2021, tell the gripping story about the Presbyterian response in the aftermath of Nyriagongo's disastrous volcanic eruption in May 2021. Read about that here:

<https://www.presbyterianmission.org/ministries/missionconnections/letter/a-presbyterian-response-to-a-volcanic-disaster/>

As regional liaison for Central Africa, Jeff Boyd facilitates support for the relationships and programs of Presbyterian Church (U.S.A.) partners in the Democratic Republic of the Congo, Cameroon, and Equatorial Guinea. He also mentors PC(USA) mission personnel and resources PC(USA) congregations that want to be involved in ministry with partner churches in the region.

Besides the Congo, Christi Boyd works in Madagascar, Niger, Rwanda, and South Sudan. She accompanies global partners as they seek to remedy the marginalization of women and children in their communities and engages with Presbyterians in the US who wish to come alongside and promote those efforts.

Since arriving in Africa in 1990, the Boyds have lived in Tanzania, Cameroon and are now in Congo for the second time. As Christi puts it, "We discerned that the Author of all good things indeed had not yet finished the Congo chapter of our life in mission service." Jeff and Christi feel a strong call to serve in Africa. "We feel this is where God wants us at this time," Jeff says. "Christi and I are both constantly challenged in our work. There remains so much to learn and work on."

Jeff, a native of California, holds a B.A. degree from Whitworth College and an M.A. degree from California State University. Christi earned her physical therapy degree from Academie voor Fysiotherapie in Groningen, The Netherlands, where she grew up. They are members of Crescent Hill Presbyterian Church in Louisville, KY and are the parents of three grown children, Matthias, Salome, and Naomi.

2. Frontera de Cristo

Submitted by: Cyndy Salmon

Frontera de Cristo is a Presbyterian border ministry, centered in Agua Prieta, Sonora (Mexico) and Douglas, AZ. It is a binational ministry that builds relationships and understanding across religious, political, economic, and cultural borders. Frontera de

Cristo collaborates with churches and communities to respond in faith to the realities of immigration and the drug culture.

You can learn more about our Federated mission partners Mark Adams and Miriam Maldonado Escobar, serving at the Mexican border, at this website:

<https://www.presbyterianmission.org/ministries/missionconnections/the-rev-mark-adams-and-miriam-maldonado-escobar/>

3. Gordon and Ardell Graner

Submitted by: Cyndy Salmon

Gordon and Ardell Graner, our United Methodist Church (UMC) mission partners, most recently in the Dominican Republic, have retired. One of their final projects before retiring was being part of a twenty-two (22) member Solar Oven team that went to visit and assist three communities in the Dajabon region of the country, which shares a border with Haiti. You can read all about it and see pictures by visiting the web page www.granerfamily.org.

Ardell sent this letter to our Mission Connections Team in December 2021: “As I reflect on the past 32 years of mission work in Bolivia and the Dominican Republic, I have often also searched for stability. Though I’ve always tried to look where I am going, the cultural and physical cracks of mission work have surprised me at times. It is during these heightened moments when I have come to know most God’s presence, peace, and grace.

It is also during these times when I have felt your emotional support, through your kind and thoughtful letters, notes, and cards, along with your spiritual support, through your prayers, as well as through your financial support. We are grateful for your covenant with us and for having had the opportunity to know many of you and serve together in God’s kingdom. Thank you.”

4. UMCOR Buckets of Hope Project

Submitted by: Cyndy Salmon

Federated Church participants included: Pastor Laura Barnes, Linda Gates, Pam Hagen, Mary Hill Hughes, Jim Hughes, Susan Hunn, Mary Morisset, Cyndy Salmon, Wendy West, and the whole congregation of Federated Church!

With the Caldor Fire at our back door, Federated Church felt called to supply the things people need to recover from any disaster – mainly cleaning supplies. We turned to United Methodist Committee on Relief (UMCOR) for guidance on the contents needed to fill 5-gallon buckets for disaster relief (estimated cost \$70 each). Our goal for “100 Buckets of

Hope” was to fill and present 100 buckets, plus fifty 1-gallon Zip-loc bags (Wildfire bags) containing specific fire relief items (estimated cost \$15 each).

Spreading across the weeks of October, we publicized the bucket drive among the congregation. We shopped for deals on items from liquid soap to soot sponges (UMCOR’s requirements were very specific), accepted in-kind donations (such as hundreds of KN95 masks from Marshall Hospital Foundation), categorized, sorted, and packed the items.

We delivered 101 filled buckets and 86 Wildfire bags to the UMCOR depots in Sacramento and Stockton. Thanks to in-kind donations and talented shoppers, our average cost was \$55 per bucket and \$12 per Zip-loc bag.

I-FOCUS GROUPS

1. Prime Time

Submitted by: Marilyn Allen

The Prime Time group was formed 23 years ago with the purpose of organizing monthly activities and gatherings for Federated members so that they could get to know each other outside of church. Planned events might be an educational, cultural experience, or perhaps a picnic or potluck dinner at the church. Between 30-40 people usually attended these gatherings.

Prime Time was not able to have events due to the COVID-19 restrictions. Whenever COVID-19 guidelines allow, we will be anxious to return to our normal format of meetings. Any planned activities will be publicized in the church weekly newsletter. Prime Time is in need of a new leader, so please volunteer. Then we can start brainstorming for activities later in 2022.

2. Retired Old Men Eating Out (ROME0)

Submitted by: Norm Menzie

This group of “Retired Old Men Eating Out” was begun by Harry Caldwell, Bart Bawden, and Bob Wakeman as a weekly breakfast group, but soon morphed into volunteering to help those in need. Members of ROME0 enjoy each other’s company and find it fulfilling and gratifying to assist people who need help. However, due to the COVID-19, the ROME0s have stopped having breakfast together, but continue to collect and deliver food to those in need.

We no longer go to the Food Bank Warehouse in Cameron Park to pick up the food since it’s delivered to SHARE. Thus, the ROME0s unload this food at the “SHARE” food closet on

our campus. From time to time, the group members are recruited by the Food Bank, Marshall Hospital, or the U.S. Post Office to haul food to SHARE. In addition, each Saturday one of the ROMEOS picks up day-old baked goods and bread from Safeway and drives it using their own vehicle to SHARE. This is a long-standing arrangement with Safeway, set up by Harry Caldwell, with the only stipulation that all of the day-old bread or pastries must be taken.

For more information, turn to the SHARE report in this Annual Report or visit the SHARE website at: <https://stpatpv.org/share>

J-DENOMINATIONS

1. Sacramento Presbytery, Presbyterian Church (USA)

Submitted by: Peg Vanderkar

The 2020 Annual Report described our connections to the Sacramento Presbytery, part of Presbyterian Church (USA) (PC(USA)). In mid-2021, a long-awaited merger occurred forming North Central California Presbytery (NCCP) between the Sacramento and Stockton Presbyteries. The new NCCP has 47 congregations. Before the merger, the Sacramento Presbytery had 27 congregations. The NCCP is one of 170 regional presbyteries.

The merger was finalized one year after the biennial General Assembly (GA) of June 2020. COVID-19 forced had a reduction in the business of the GA that year, that was held on Zoom with 700 attendees. The merger was not considered a necessary business to complete at GA in 2020. As a result, it was validated in 2021.

A history note of interest about the PC(USA): this denomination suffered losses of congregations regionally and nationwide due to the vote of General Assembly (GA) years ago which first allowed the ordination of women, and then in more recent years, approved the ordination of LGBTQ pastors as well as allowing pastors to conduct marriages of LGBTQ couples. Federated Church has been a combined congregation of Presbyterians and Methodists since the late 1920s, forming from two gold rush era churches. In recent years, it has become an inclusive and welcoming congregation. Sadly, as a response to those national votes years ago, some of the congregations regionally and nationally moved to newly formed denominations which also call themselves presbyterian, but they are not PC(USA), which is our official denominational title.

During 2021, Federated members served in several Presbytery-level positions. Sharon Fraser served on the NCCP Budget and Finance Committee. Don Vanderkar and Judi Angell served as Voting Commissioners from Federated Church to the quarterly Presbytery meetings. Ron Johnson served on the Permanent Judicial Council. He continued on the

Administrative Commission (AC) for our sister church in Sacramento, Sierra Vista, a congregation completing the process of merging into a combined PC(USA) and United Church of Christ (UCC) congregation. Judi Angell finished serving on the AC closing Grace Presbyterian Church in Sacramento, and continues serving on the Health and Older Adult Ministries Task Force which completed their Trauma Guide, designed to be finished and individualized by each congregation. The Trauma Guide is available to be prepared for disasters and other traumatic events in the lives of churches. Peg Vanderkar was an alternate commissioner to Presbytery meetings and served on the NCCP Personnel Committee. She was also chair of the Personnel Search Team for a new NCCP Treasurer (John Arthur of Grace Presbyterian Church in Lodi was hired, and can offer useful information to local churches), and a new accounting firm. Further, the Personnel Committee as a whole acted as the search team for a newly formed position, the Communication and Data Manager, who will assist the administrative team with sorely needed modern technology skills. The need for high-technology skills had become very apparent as the new, geographically very large, Presbytery knitted its forces together but downsized administrative space, while serving an area bigger than some small states in the USA. Communication and data management is essential.

The Reverend Dr. Laura Barnes was officially accepted into the Presbytery membership through the Committee on Ministry and a full Presbytery meeting. This process occurs whenever a pastor comes into the NCCP jurisdiction either through a move from another PC(USA) presbytery, or from membership in a denomination that has an interconnected relationship with our denomination.

Additionally, our own Reverend Carrie Lane was officially recognized in her ministry at Federated. She had previously served in the Stockton Presbytery and changed jurisdiction as described above, moving into the Sacramento Presbytery before the merger.

This author realizes this governance description may be a bit dry, but remember that this is all about human relationships and people being called to and following their faith journeys. It is also about people of faith finding support and help from many others across the nation.

The official denominations of Federated Church, PC(USA) and the United Methodist Church (UMC), provide global reaches for our local ministries and mission. Some of our members have gone on international missions. Of course, we can more easily see the local reaches. For example, the PC(USA) provided significant funds to Federated Church's grant requests in 2021 for response to those suffering loss by fire and evacuation. Pastor Laura was key in securing these funds.

Those of us who have participated in the regional, national, and international levels of the PC(USA) and UMC have found the activity very satisfying, sometimes quite challenging, but often accompanied by deep, long-time friendships and the opportunities to talk with a variety of people on their faith journeys. Also, we who represent Federated at the Presbytery level highly value our own congregation's unique mix beyond our two official denominations. Federated is a unique faith family.

2. United Methodist Church

Submitted by: Linda Gates

As your elected lay member of the CA-NV Annual Conference of the United Methodist Church, I attended the 173rd session of the Annual Conference held in person at the Sacramento Convention Center from 28 October – 31 October 2021.

The theme this year, "Presente!" based on Jeremiah 29:7, was reflected in the devotional moments, during worship, and during the many verbal reports – be present, show up, engage in your ministry here and now! The highlights for myself, in addition to finally being able to see loved ones (even behind masks!) again was the recognition of the 20th anniversary of the ordination of Deacons and celebrating their gifts to the church and reflections on how we can enhance the relationship between clergy and laity in our church.

This year's Annual Conference was held in person, with attendance limited to members. Visitors, observers, alternate members, or family members, were invited to attend via on-line transmissions. All legislative business and the Ordination Service was conducted via Zoom or off-site prior to the conference gathering in Sacramento.

Once again I am honored to be your elected member of this UMC CA-NV Annual Conference!

K-FEDERATED CHURCH PRESCHOOL AND DAYCARE CENTER

Submitted by: Gina Ferretti, Office Administrator

Federated Church Preschool (FCP) is entering its 28th year of providing quality affordable, Federated Church Preschool will begin its 29th year of providing quality affordable, and loving care to the young children of many families of our community. A little history on how Federated Church Preschool came to be can be found on our website at <https://federatedpreschool.wixsite.com/fedchurchpreschool/history-of-federated-church-preschool>, written by Stephany Rewick, Director of Christian Education at Federated Church from 1992-2004. We can't begin to thank those who thought of this idea so many years ago and those who continue to pray, support, and love having this preschool at Federated Church for the community of El Dorado County. We truly appreciate all the

opportunities we have been given to offer affordable, quality, and loving care to the children and families in our community and hope to be able to do so for many years to come!

2021 has been a year full of ups and downs, but mostly ups! I was here for less than a year when we got hit with COVID-19. It has been interesting, to say the least, trying to navigate our way through that. Luckily, I have an awesome staff who has stepped up with extra precautions and cleaning to make all our children, families, and staff safe and healthy! Since we are bound by the rules and regulations of the State of California Licensing, we constantly receive updates on new guidelines that the school must follow as well as the many guidelines that have been in place for many years. We have been so fortunate that our enrollment has been steady and that we have awesome kids and families that love and support us. We had fourteen (14) students graduate out of the program and into TK or Kindergarten in May 2021. All of our remaining children moved up a class in August and we added some new families to our Owl (2-year-old) class. We have been steadily increasing our enrollment since then and are now full. We are currently putting families on our waiting list.

We have been trying to update and improve our facility this past year. We added a few new items to our play yard and are waiting for our new (bigger) awning to be installed to our main entrance doorway. There are a few more things we would like to do such as painting the hallway, updating the bathrooms, installing new cabinet doors in each classroom, adding hot water to the Fox classroom, and adding more equipment to our play yard. So maybe 2022 will be the year!

We currently have a total of 38 families (43 children total), and an amazing staff of eleven (11). Our current staff include: Kelly Reeves, Program Director and Fox (3's) Teacher, Jennifer Jinkerson, Assistant Program Director and Owl (2's) Teacher, Gina Ferretti, Office Administrator and Financial Secretary, Madison Cox, Afternoon Teacher, Chelsea Davis, Bear (4's) Teacher, Jamee Flynn, Owl (2's) Teacher's Aide, Andriel Leland, Afternoon Teacher, Janell Palmer, Afternoon Teacher, Kristine Preszler, Bear (4's) Teacher, Cheryle Price, Fox (3's) Teacher, and Suzanne Stalter, Afternoon Teacher.

We look forward to 2022 where we will strive to continue to offer families a quality, lower-cost program that we are known for. We know that our families are grateful for our program and staff. We want to thank Federated Church for its continued love and support.

L-BUDGET AND FINANCIAL STATISTICS

1. Church Treasurer – Sharon Fraser

As I write this report, my time as your Treasurer is coming to a close. It has been my honor and privilege to serve Federated Church in this capacity for the last two years and three months. As many of you know, I began a major change this year when I decided to move to Oregon in order to be closer to family. I notified Church Council of my decision in June and the search for a new treasurer began in July. Since my move didn't occur until late November, I offered to continue as treasurer through the end of this year. I am now training my replacement remotely thanks to the technology of video meetings and screen sharing.

During 2021, I'm pleased to report that all three internal reviews were completed. These reviews were performed by separate Internal Review Committees comprised of volunteers who had expertise in specific areas of focus, including: 1) Investments, 2) Insurance and 3) Accounting & Money Handling. An internal review is pursuant to the guidance in the Church Treasurer's Manual produced by the Presbytery. An internal review is also acceptable for a congregation of our size in lieu of a costly outside audit. Separate reports of the Committee's findings were submitted to Council for review and the Committee's recommendations are being implemented.

During 2021, I also performed a number of other tasks, such as: producing monthly financial reports and analysis for Council, completing a business property statement for the assessor's office, reviewing check disbursements, preparing quarterly updates of the endowment and trust fund balances, issuing 1099's, reviewing bi-weekly payroll reports, and handling other finance administrative tasks.

With the move out-of-state of Office Manager Kate Evans in April, I temporarily took on the task of processing the bi-weekly payroll in addition to onboarding new employees. Thankfully, our new Office Manager Jan Laird has skillfully assumed most of these payroll tasks while I provided assistance when needed.

The annual Budget Task Force was convened in October by Council Co-Chair Christine Rorden. In addition to Christine and me, the Budget Task Force included Carl Hagen and Craig Styles. Many thanks for their expertise in developing the 2022 budget proposals for Council to review. A "balanced" budget was approved by Council, but since we are still in a pandemic, a possible transfer from savings may be needed to make ends meet. We are hopeful though that the actual 2022 income will once again exceed projections and savings will not be needed.

Following the adopted policy and spending procedures, I also calculated the annual distribution of proceeds from select endowments and trust funds. These calculations were then reviewed by the Endowment/Trust Fund Committee. The Committee's recommendations were then presented to Council at their November meeting. Council approved the recommended 2021 distributions totaling \$11,577 for future unrestricted use and \$800 for future Health Ministry restricted use. I then processed the documentation needed to authorize the distributions, which were signed by two authorized signatories (myself as Treasurer and Gretchen McLean as Clerk to Council).

As of year-end, Federated Church received a total income of \$406,010 and paid out total expenses of \$392,312. We therefore ended the year with a budget surplus of \$13,698! This congregation exceeded our "pandemic" income expectations for 2021. The staff also did a great job of keeping down expenses during the year.

The 5-year comparison of operating results at year-end for 2017-2021 shows that Federated Church has realized budget surplus in all five years.

The following financial documents are included on the subsequent pages:

- 5-Year Comparison of Operating Results at Year-End
- 2021 Cash Position & Budget Performance as of Year-End
- 2021 Summary of Endowments and Trust Funds
- 2021 Distributions of Endowments and Trust Funds
- 2021 Dedicated Fund Status as of Year-End
- 2021 Special Offerings Status as of Year-End
- 2022 Approved Budget Summary

I would like to once again thank the team who helped handle the various aspects of Federated's finances. It has been a pleasure to work with Priscilla Dixon who serves as our volunteer bookkeeper, and Kathy Gramsgibbs who serves as our volunteer data entry person to record contributions to the church. Kathy also works with other volunteers who help to ensure the accurate counting of Sunday offerings.

As I leave this position, I also reflect on the team of people who helped to accomplish the following: improved financial practices, documentation of volunteer job descriptions, written financial procedures, and easier to understand financial reporting. I also hope to transfer the knowledge and necessary tools to your new Church Treasurer, Dave Fredlund, who officially began on January 1, 2022. I will continue to support Dave and Federated Church to ensure a smooth transition.

Thank you, Federated Folks, for your support of me as your treasurer. I regret that I could not serve you longer, but I'm also excited for my new beginning. Thank you also for your friendships over these past 34 years that I've called Federated Church my home.

If you have any questions regarding this written report or the year-end financial reports, you may still contact me at federatedfinance@gmail.com.

Going forward, we have new email addresses set up for the Finance Team:

Dave Fredlund, Church Treasurer: treasurer@eldoradofederatedchurch.org

Priscilla Dixon, Bookkeeper: finance@eldoradofederatedchurch.org



2. 5-Year Comparison of Operating Results at Year-End

El Dorado County Federated Church					
5-YEAR COMPARISON OF					
OPERATING RESULTS AT YEAR-END					
	2017	2018	2019	2020	2021
INCOME					
Contributed Income	\$ 431,121	\$ 425,197	\$ 413,660	\$ 382,620	\$ 390,600
Designated Special Offerings ¹	13,362	7,791	10,600	5,697	-
Other Income ²	13,189	13,581	27,187	56,401	15,410
TOTAL INCOME	\$ 457,672	\$ 446,569	\$ 451,447	\$ 444,718	\$ 406,010
EXPENSES					
Pastoral Services	\$ 111,196	\$ 114,114	\$ 116,303	\$ 115,852	\$ 104,421
Music Ministry	45,690	46,708	48,428	45,066	29,153
Health Ministry	68	244	20	5,190	9,087
Children & Family Ministry	45,061	43,578	20,728	18,826	10,998
Youth Ministry	39,339	23,198	18,741	21,725	22,999
Mission Connections Ministry	21,298	19,391	25,310	16,865	11,917
Congregational Expenses	8,390	8,749	8,000	11,224	12,015
Building Maintenance	99,579	104,917	112,270	114,530	122,071
General Administration	71,529	71,147	73,994	76,366	69,651
TOTAL EXPENSES	\$ 442,150	\$ 432,046	\$ 423,794	\$ 425,644	\$ 392,312
TOTAL INCOME - SURPLUS	\$ 15,522	\$ 14,523	\$ 27,653	\$ 19,074	\$ 13,698
¹ As of 2021, the Special Offerings are tracked as dedicated funds with restricted uses, rather than in the operating budget. ² In 2020, the Other Income included an SBA-Paycheck Protection Program Loan of \$47,321 for COVID-19 CARES ACT Relief.					

3. 2021 Cash Position & Budget Performance

El Dorado County Federated Church CASH POSITION & BUDGET PERFORMANCE As of 12/31/2021		
CASH POSITION:		
<u>GENERAL FUNDS</u>		
Bank of America Checking (available):		\$78,522
Edward Jones Advisory Solutions Fund:		\$36,884
Edward Jones Money Market Fund:		\$36,431
<u>DESIGNATED FUNDS¹</u>		
Funds Restricted to Specific Purposes:		\$65,475
<u>ENDOWMENTS & TRUST FUNDS²</u>		
Endowments (as of 09/30/21):		\$101,907
Trust Funds (as of 09/30/21):		\$196,757
TOTAL CASH POSITION		\$515,976
 2021 BUDGET PERFORMANCE:		
<u>INCOME & EXPENSES</u>		<u>PERCENTAGES</u>
December Total Income:	\$31,940	Percent of Budget for DEC: 101%
December Total Expenses:	\$41,020	Percent of Budget for DEC: 123%
JAN to DEC Total Income:	\$406,010	Percent of YTD Budget: 107%
JAN to DEC Total Expenses:	\$392,312	Percent of YTD Budget: 104%
NET JAN to DEC		
Total Income & Expenses:	\$13,698 - Budget Surplus	
 ¹ The dedicated funds are kept in the checking account as well, but are not "available" as a General Fund.		
² September 30 is the most recent quarterly statement received; year-end balances are not yet available.		

4. 2021 Summary of Endowments-Trust Funds

El Dorado County Federated Church
ENDOWMENTS & TRUST FUNDS

Quarterly Summary of Funds - Updated as of 09/30/2021

NAME OF THE FUND	TYPE OF FUND	TYPE OF USE	AS OF 09/30/20	AS OF 12/31/20	AS OF 03/31/21	AS OF 06/30/21	AS OF 09/30/21	LOCATION WHERE FUND IS INVESTED
Arlene M. & LeRoy L. Peters Endowment (Corpus \$55,930)	Permanent Endowment	Unrestricted	\$58,476	\$61,914	\$65,135	\$68,125	\$68,208	CA-NV United Methodist Foundation
Health Ministry Endowment (Corpus \$10,099)	Permanent Endowment	Restricted to health ministry	\$15,070	\$15,811	\$16,701	\$17,464	\$17,485	CA-NV United Methodist Foundation
El Dorado County Federated Church Endowment	Permanent Endowment	Unrestricted	\$4,828	\$5,330	\$5,498	\$5,881	\$5,963	Presbyterian Foundation
Walter & Elsie Allington Memorial Fund	Permanent Endowment	Unrestricted	\$4,660	\$5,145	\$5,307	\$5,677	\$5,756	Presbyterian Foundation
Worth & Hazel Clarke Memorial Endowment	Permanent Endowment	Restricted to music ministry	\$3,639	\$4,108	\$4,144	\$4,433	\$4,495	Presbyterian Foundation
PERMANENT ENDOWMENT FUNDS			\$86,673	\$92,308	\$96,785	\$101,580	\$101,907	
Federated Church Trust Fund (from sale of church property)	Expendable Trust Fund	Unrestricted	\$117,899	\$127,546	\$134,213	\$140,384	\$140,556	CA-NV United Methodist Foundation
Price Trust Fund	Expendable Trust Fund	Unrestricted	\$51,832	\$50,618	\$52,169	\$54,863	\$54,763	New Covenant Mutual Funds
Sandy Peirce Trust Fund	Expendable Trust Fund	Unrestricted	\$1,224	\$1,330	\$1,370	\$1,441	\$1,438	New Covenant Mutual Funds
EXPENDABLE TRUST FUNDS			\$170,955	\$179,494	\$187,752	\$196,688	\$196,757	
TOTAL OF ALL FUNDS			\$257,628	\$271,802	\$284,537	\$298,268	\$298,664	

DEFINITIONS:

Endowment – A permanent fund in which the corpus of the fund cannot be distributed and only the income from the fund can be distributed and used. The fund can be either restricted or unrestricted.

Trust Fund – An expendable fund that can be either restricted or unrestricted.

Restricted – A fund in which a distribution can only be used for the prescribed purpose.

Unrestricted – A fund that has no restrictions as to its use.

OVERSIGHT: These funds are overseen by the Endowment/Trust Fund Committee of Federated Church, which consists of: Church Treasurer, Church Trustee, Church Council member, and Congregation Member-at-Large. The Committee performs quarterly reviews and subsequently submits an update report to the Church Council, including the annual recommendation of appropriate distributions from specific funds based on a rolling 3-year average. An Endowment/Trust Fund Policy was adopted by Church Council in 9/2015 with revisions approved in 08/2019 and 02/2021 to Appendix A – Spending Procedures, and Appendix B – List of Funds.

5. 2021 Distributions of Endowments-Trust Funds

Federated Church Endowment/Trust Fund Committee								
2021 Distributions Approved by Church Council on 12/14/2021								
Rolling 5-Year Average for Calculation of Annual Distributions								
NAME OF THE FUND:	30-Sep-2017	30-Sep-2018	30-Sep-2019	30-Sep-2020	30-Sep-2021	5-Year Average	% Used in 2020	Calculated Distribution
Price Trust Fund ¹	\$46,055	\$48,111	\$48,106	\$51,832	\$54,763	\$49,773	5.00%	\$2,489
Federated Church Trust Fund	\$111,747	\$116,380	\$115,572	\$117,899	\$140,556	\$120,431	5.00%	\$6,022
Arlene & LeRoy Peters Endowment ²	\$59,925	\$61,820	\$58,127	\$58,476	\$68,208	\$61,311	5.00%	\$3,066
RECOMMENDED DISTRIBUTION FROM THESE FUNDS								\$11,576
NAME OF THE FUND:	30-Sep-2017	30-Sep-2018	30-Sep-2019	30-Sep-2020	30-Sep-2021	5-Year Average	% Used in 2020	Calculated Distribution
Health Ministry Endowment ³	\$16,246	\$16,478	\$14,681	\$15,070	\$17,485	\$15,992	5.00%	\$800
RECOMMENDED DISTRIBUTION FROM THIS FUND								\$800
FOOTNOTES:								
¹ The 30-Sep-2019 actual balance of \$50,337 was adjusted by the 2019 outstanding distribution of \$2,231 that was pending due to the change in signatories.								
² The corpus of this endowment is \$55,930. No distribution shall intentionally invade this original gift. At this time, the recommended distribution does not invade the corpus and will not need to be adjusted.								
³ The corpus of this endowment is \$10,099. No distribution shall intentionally invade this original gift. At this time, the recommended distribution does not invade the corpus and will not need to be adjusted.								

6. 2021 Special Offerings Status as of Year-End

El Dorado County Federated Church SPECIAL OFFERINGS STATUS As of 12/31/21				
Acct #	Dedicated Fund Description	Previously	Current Month	Comments
32100	PEACE & GLOBAL WITNESS			Donations are normally received during the Fall.
	32102 - Contributions	\$9,466.52	\$10.00	
	32103 - Disbursements	\$9,401.52	\$0.00	
	BALANCE - PEACEMAKING	\$65.00	\$75.00	
32200	CHILDREN'S MISSION			Balance is for seed money for a future Children's mission project.
	32202 - Contributions	\$31,267.96	\$0.00	
	32203 - Disbursements	\$29,753.26	\$0.00	
	BALANCE - CHILDREN'S MISSION	\$1,514.70	\$1,514.70	
32300	ARLENE PETERS PRESCHOOL SCHOLARSHIP			Donations are normally received each year.
	32302 - Contributions	\$6,732.92	\$0.00	
	32303 - Disbursements	\$6,732.92	\$0.00	
	BALANCE - PRESCHOOL SCHOLARSHIP	\$0.00	\$0.00	
32400	ONE GREAT HOUR OF SHARING			Donations are normally received during Easter.
	32402 - Contributions	\$14,625.50	\$0.00	
	32403 - Disbursements	\$14,625.50	\$0.00	
	BALANCE - OGHS	\$0.00	\$0.00	
32500	CHRISTMAS JOY			Donations are normally received during Advent.
	32502 - Contributions	\$9,906.98	\$1,490.43	
	32053 - Disbursements	\$9,906.98	\$0.00	
	BALANCE - CHRISTMAS JOY	\$0.00	\$1,490.43	
32600	2 CENTS-A-MEAL FOR UPPER ROOM			Donations are received weekly and disbursed quarterly.
	32602 - Contributions	\$7,581.33	\$55.00	
	32603 - Disbursements	\$7,503.33	\$133.00	
	BALANCE - 2 CENTS-A-MEAL	\$78.00	\$0.00	
32700	PENTECOST			Donations are normally collected during Pentecost.
	32702 - Contributions	\$2,313.00	\$0.00	
	32703 - Disbursements	\$2,313.00	\$0.00	
	BALANCE - PENTECOST	\$0.00	\$0.00	
32800	UMCOR - CALDOR FIRE RELIEF			Grants and loose offerings were received for this fund in 2021.
	32802 - Contributions	\$16,562.00	\$1,000.00	
	32803 - Disbursements	\$1,562.00	\$1,834.15	
	BALANCE - UMCOR	\$15,000.00	\$14,165.85	
32900	NEW MORNING YOUTH SERVICES			Loose offerings were received for this fund in 2021.
	32902 - Contributions	\$1,747.02	\$0.00	
	32903 - Disbursements	\$1,747.02	\$0.00	
	BALANCE - NEW MORNING	\$0.00	\$0.00	
33100	ED COMM FOUNDATION - CALDOR RELIEF			Loose offerings and donations from churches were received in 2021.
	33102 - Contributions	\$3,716.00	\$3,300.00	
	33103 - Disbursements	\$0.00	\$3,266.61	
	BALANCE - EDCF CALDOR	\$3,716.00	\$3,749.39	
ALL SPECIAL OFFERINGS				
	TOTAL CONTRIBUTIONS	\$103,919.23	\$5,855.43	
	TOTAL DISBURSEMENTS	\$83,545.53	\$5,233.76	
	BALANCE - ALL SPECIAL OFFERINGS	\$20,373.70	\$20,995.37	

7. 2022 Approved Budget Summary

El Dorado County Federated Church
2022 BUDGET SUMMARY
 Budget Approved by Church Council on 12/14/21

INCOME		
	Contributed Income	
	Pledged Contributions	\$330,000
	Non-Pledged, Loose Offerings, Per Capita/UM Admin	\$50,860
	Other Income	
	Use of buildings, Interest, Carryover, Savings	\$44,700
	TOTAL INCOME	\$425,560
EXPENSES		
	Ministry, Mission, Congregational	
	Pastoral Services	\$95,200
	Music Ministry	\$46,390
	Health Ministry	\$6,250
	Children & Youth Ministry	\$39,726
	Mission Connections Ministry	\$12,000
	Congregational Expenses	\$11,700
	Sub-Total Ministry, Mission, Congregational	\$211,266
	Building Maintenance	
	Personnel	\$45,020
	Utilities	\$47,600
	Maintenance, Supplies, Services	\$13,750
	Property Taxes, Insurance	\$18,500
	Sub-Total Building Maintenance	\$124,870
	General Administrative	
	Personnel	\$34,320
	Payroll Taxes, Insurance, Workers Comp	\$44,500
	Office Supplies, Equipment, Banking	\$10,400
	Sub-Total General Administrative	\$89,220
	TOTAL EXPENSES	\$425,356
	BUDGET SURPLUS	\$204

Annual Report Team

Submitted by: Ruth Humes

The genesis of restarting an Annual Report for Federated Church occurred in 2008 during the uncovering and reorganizing of historical records by Margaret Huston and me. It seems that in 1979 the Federated Church Women sorted the historical records of the Federated Church into twelve cardboard boxes that were stashed away in an outside shed. As part of this discovery, it became apparent that from time to time an annual report in some form or fashion had been produced to record the activities and achievements of our active congregation.

It wasn't until 2012 that a group of stalwart souls felt it was time to revive the Annual Report. And so, with the help of Linda Gates, Elaine Livingston, Ruth Sinclair, Elizabeth Tiedemann and myself, the Annual Report was given new life.

Our goal has always been to record the activities and gifts that a group of dedicated followers has chosen to share in the community in which they live. Each Annual Report is a historical document that presents to those who read it, a well-written view of Federated Church's "walking the talk" as Christians loving their neighbors. I am proud to say that the mission of this Annual Report Team has remained intact and has with the addition of new members only become better each year that it has been produced. Please consider joining this hard-working group.

And so, as I take leave of my active participation in this endeavor, I lovingly send my blessings and gratitude to each of you in the telling of the ongoing stories of plain people who have become the hands and feet of the Jesus we love and follow.

2021 ANNUAL REPORT TEAM:

Sheryl Cooley, Sonia Santa Anna, and Elizabeth Tiedemann are members of the Annual Report Team 2021. We thank Susan Hunn for her thoughtful early editing. The Team members are all volunteers; please consider joining the Team to participate in the creation of the 2022 Annual Report.

The Team gives special thanks to Cyndy Salmon, Chair of the Mission Connections Team, for suggesting a reorganization of the Report sections. This organization now better showcases the strong commitment of Federated Church to lead the community by action.

The Team spent many hours over several days, separately and together, carefully reviewing the submitted reports. The entire Annual Report Team then met (via Zoom) to make final edits and organize the submissions into the final report. Some reports were edited for grammar, punctuation, and spacing or to fix an error; others for conciseness and clarity. The Team worked hard to produce the best Annual Report and thus the best reflection of Federated Church, and all but four contributors accepted our team edits this year. Thank you so much for this trust.

COVER IMAGE: The cover image was found in an online search for “faith during pandemic” using the Chrome search engine.

