



# ANNUAL REPORT 2022



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## **Section A – Church Leadership**

### **1. Letter from the Senior Pastor**

Submitted by Reverend Dr. Laura Barnes

Greetings and peace to all!

Remember how we began this year? Still with worship on zoom, closed to protect the most vulnerable among us, still struggling with the effects of COVID 19 in our community. We even held our Annual Congregational Meeting on Zoom last January. We ended the year with a sanctuary full of people during our Advent and Christmas and for that, I am very grateful. It has been a year full of change and transition, which makes one pause and offer up a prayer of thanksgiving for this church and all who serve here.

Federated Church continued throughout 2022 to actively love our neighbors. We remained involved in the recovery efforts for the Caldor Fire survivors; we offered a wonderful pre-school experience for local families; we provided groceries through the SHARE Food Pantry to over 2100 families and so much more. As your pastor, I am also called to serve our neighbors. For instance, I sit on the El Dorado County Opportunity Knocks Continuum of Care Board which seeks funding for affordable housing and shelters from the state. I serve on the United Methodist Disaster Recovery Ministry Committee and the Northern Central CA Presbytery's personnel committee. I co-chair the Emotional and Spiritual Wellness Committee for the Caldor Fire Long Term Recovery Group (LTRG.) I am a member of the Graduate Theological Union's Board of Trustees, which is the consortium of seminaries in the SF Bay Area.

Together we gathered to worship outdoors on the field of Sierra School, in the early morning hour at Rucksack Cellars, in the historic church and in our lovely sanctuary. Remember Pentecost and Pride Sundays in June? These were two of my favorites, with our Lenten and Advent events following a close second. We also had an amazing time in December at our First Annual Cocoa and Carols service in the historic church with many of our preschool families.

We welcomed new members, including our youth confirmands. Our Vacation Bible Camp was held here, and it was a resounding success. We planned an all-church retreat with over 100 registered – which had to be rescheduled due to smoke – so we gathered for a lovely mini-retreat. (Mark your calendars NOW for our retreat at Zephyr on Sept 8-10, 2023!) We chose to fund a very important solar project for our campus that is currently underway and will be installed soon. This past year has given us many great memories, many rich experiences and many opportunities to go out and serve the community. God is Good!

**Blessings of the new year to all y'all, Pastor Laura  
"Love from the center of who are you." Romans 12:9**

## **Section A – Church Leadership (cont'd)**

### **2. Parish Associate**

Submitted by Rev. Carrie Lane

My time as your Parish Associate is primarily spent guiding the work and meetings of the Congregational Care Team. This group of amazing humans faithfully provide prayer, visitation, communion, cards, calls and drive the health ministry offerings. It is an honor to work with them and support the congregation in this manner. Updating the prayer list in cooperation with Database and Office Manager and following up on those needs is a weekly focus area for me.

Per the Pastor's invitation, I provide pulpit supply and assist in worship. I led the special Blue Christmas worship service in December to support those who are experiencing grief and loss.

In the year ahead, I look forward to welcoming a Board of Deacons as part of the Congregational Care Team and adding a stronger administrative structure to this team. I look forward to ongoing and fresh opportunities to support the pastor, church council, and congregation.

### **3. Pastor Emerita**

Submitted by Pastor Reverend Peirce

Dear friends,

Once again I want to express my gratitude for opportunities to serve within the Federated congregation.

To Pastor Laura, I say "Thanks" for your generosity in the various invitations for this Pastor Emerita to participate in the life of the congregation, especially for the Communion celebrations.

To Pastor Carrie, Amanda and Rebecca, I say "Thanks" for including me in worship services throughout the year.

To all the folks who have invited me to officiate at a baptism, a wedding, or a memorial service I say "Thanks" for allowing me the chance to honor the special occasions in your family's life journey.

For all the folks in the pews and online I say "Thanks" for your friendship and all the ways we serve God together here in El Dorado County.

It is a great privilege to be connected for more than four decades with multiple generations and I am more grateful than these words can communicate. Blessings as we enter a new year together. Together with you in Christ's service, Sandy

## **Section A – Church Leadership (cont’d)**

### **4. Federated Church Council**

Submitted by Linda Gates and Carl Hagen, Co-Chairs

The Federated Church Council members for 2022: Linda Gates (Co-Chair), Carl Hagen (Co-Chair, Ron Johnson, Patsy Corrigan, Karen Parker, Craig Styles, Karen Tustin, Margie Bryant, Marc Fagan, and Don Vanderkar. Gretchen McLean served as the Clerk to Council and Dave Fredlund served as Treasurer. In December we said goodbye to the following Council members: Patsy Corrigan, Ron Johnson, Karen Parker, and Karen Tustin.

With the guidance of our Lord, the Church Council continued to oversee the staffing, finances, policies, and overall management of our church. Council continued a fruitful relationship with the Parish Personnel Committee to work with Staff to approve job descriptions and compensation packages. Council continued to meet with guidance from the Reopening Committee and met via Zoom when needed. We discontinued the Reopening Committee once they felt safe practices were being observed by the congregation.

#### **Meetings**

Due to lingering pandemic precautions, the year began with the Annual Congregational Meeting on Zoom, January 16, 2022. Church Council continued to meet via Zoom in February and alternated between Zoom and in-person meetings throughout the year. The Reopening Committee, consisting of David Heeren, Karen Tustin and Joan Kling continued to closely monitor pandemic protocols and advise Council on best practice recommendations for group meetings and for in-person worship services as well.

#### **Clergy**

In June we celebrated the One Year Anniversary of receiving the Rev. Dr. Laura Barnes as the Senior Pastor of Federated Church. Our congregation continued to enjoy the ministry of the Pastor Associate, Rev. Carrie Lane and the Pastor Emerita, Rev. Sandy Peirce throughout the year.

#### **Staff**

In a step to validate Amanda Anderson’s attendance in a theological seminary, Council approved the formation of a seminary scholarship fund and formally approved to take Amanda “in care” in preparation for attending seminary. Council encouraged Amanda to purchase Godly Play curriculum and to institute a weekly worship segment in Preschool. The Director of Music Ministry, Rebecca Monroe, was able to resume a Bell Choir once COVID protocols allowed the group to practice.

## **Section A – Church Leadership (Church Council cont’d)**

### **Finance**

One of Council’s most important functions is to closely monitor Federated’s financial health. We welcomed Dave Fredlund to serve as Treasurer, who received support from outgoing Treasurer, Sharon Fraser, and the newly formed Finance Committee.

A Budget Taskforce was formed in October with Dave Fredlund, Sharon Fraser, Craig Styles, Nancy Egloff and Carl Hagen, along with support from Pastor Laura Barnes. Our approved budget dipped into our reserves and we decided to request added commitment from the congregation to make up this shortfall at the conclusion of the Stewardship campaign.

### **Church Organization, Policies and Connections**

Council continued the work which began in 2021 to strengthen the functional health, including reinforcing committee structures and communication between committees. Council members continue to serve as liaisons for all major committees and groups within the church in order to facilitate communication with Council and to help each committee achieve their goals.

Our new Senior Pastor has made special efforts to reinforce our denominational relationships.

Council continues to clarify and document church policies. An example this year has been a renewed and improved relationship with Federated Preschool, gained through the dedicated efforts of Amanda Anderson and Karen Parker. Council approved the request to reaffirm Progressive Christian Theology at the Preschool.

A dedicated team of subcommittees successfully completed an update of the Federated Bylaws, which were presented and approved at the Annual Congregational Meeting at the January 2022 meeting.

### **Looking Ahead**

Early during the year, a committee was formed to check on the feasibility of installing solar panels to help stabilize our utilities cost. With this committee’s hard work supported by Council, we were able to start the process of getting plans, permits, and financing. We were approved to obtain a “Green Loan” from the North Central California Presbytery to finance the project. With weather permitting, we will start the installation of solar panels in February 2023.

In November of 2022, Pastor Laura introduced a program sponsored by the Presbyterian Foundation called “Project Regeneration.” This is an interactive program designed to help churches rethink their mission and practice. Small groups will be established in January 2023 to read and discuss the book, “Sailboat Church” by Joan S. Gray. Maggie Harmon, Ministry Relations Officer of the Presbyterian Foundation, will guide the congregation through the process and lead workshops later in the year.

We look forward to continuing to discern and fulfill God's purpose for Federated Church under the joyful guidance of Pastor Laura Barnes and church council. We continue to hold the health and well-being of the congregation as a top priority as we move into the new year. As always, Council welcomes your comments, questions, concerns, thoughts and prayers as we continue to walk together in faith.

## **5. Federated Church Trustees**

Submitted by Bill Ettlich, Trustees Chair

The Trustees met in person two times this year and conducted the rest of the business by e mail due to COVID. The Trustees for the year 2022 were Bill Ettlich, Tom Allen, Tom Anderson, Norm Menzie and Gordon Prow. Dave Price and John Gray are non-voting members of the Trustees.

The Trustees met for their 2022 annual organizational meeting on January 30, 2022 after the Annual Congregational Meeting.

The major Trustee effort for the year 2022 has been continuing support of the Mercy Housing effort in obtaining a building permit for their proposed low income housing project on our former Hope site off Diamond Springs Road about 5 miles West of Diamond Springs. This project appears to be moving toward construction and Mercy is working hard on efforts to obtain financing and to complete the building permit process. The Trustees will continue to support Mercy in this effort. Our contacts are Jeff Riley, [jriley@mercyhousing.org](mailto:jriley@mercyhousing.org) and Stephan Daves, [sdaues@mercyhousing.org](mailto:sdaues@mercyhousing.org).

The Trustees have been providing assistance on other on-going church projects for the year 2022 as follows:

- We are removing/trimming a few trees each year as required for safety or fire clearance
- We are planning for a \$6,500 project to clear brush and trees around the perimeter of the church for added fire safety.
- Carried out our annual fire inspection of the buildings and implemented the recommendations.
- We repaired a major source of water leakage onto the ceiling above the church entrance, but there is still some remaining leakage to be located in 2023.
- The painting of the exterior of the church was completed by Baxter Painting.
- Reviewed the Church Property insurance on our facilities and recommended renewal with Heffernan Insurance, which was done.
- Bill Ettlich was elected as the Trustee representative on the Endowment Committee.
- Gordon Prow was appointed as the Trustee representative to the Church Council on church security.



## **Section A – Church Leadership (Church Trustees cont’d)**

- The kitchen remodel was completed. (Endowment Funded Project).
- Numerous other projects were completed.
- CCTV surveillance cameras were installed in the SHARE room.
- A contract was awarded to Solar Hut for installation of solar panels on the sanctuary roof. That project will take place in winter/spring, 2023.

Overall the church property is in good condition, but there is continuing maintenance needed and repair work is being performed on a regular basis. The Trustees submitted a listing of major and minor projects for consideration for the year 2023 by the Church Council.

## **Section B – Federated Church Officers and Major Committees**

### **1. Endowment/Trust Fund Committee**

Submitted by Nancy Menzie, Member-at-Large

The endowments and trust funds of Federated Church are managed in accordance with the 2015 Endowment/Trust Fund Policy and Spending Procedures. The primary purpose of this policy and procedure is to ensure that these donated funds are prudently managed and that the intentions of any donors of these funds be honored at all times.

The current volunteer members of the committee include Ron Johnson, Church Council Representative; Dave Fredlund, Church Treasurer; Bill Ettlich, Trustee Representative; and Nancy Menzie, Member-at-Large.

Federated Church currently has nine endowments and trust funds, which are listed in the Summary of Endowments & Trust Funds report.

The Committee met quarterly as per Federated Bylaws. Due to the COVID pandemic restrictions, all meetings were held via “Zoom”.

Accomplishments in 2022 were as follows:

In accordance with the rolling five-year average annual distribution procedure, Dave presented his 2022 calculations. Recommended 2023 projects will be presented to Council for spending a dividend distribution of \$8,502.

## Section B – Federated Church Officers and Major Committees (cont’d)

### 2. Federated Church Officers

Submitted by Gretchen McLean, Clerk to Council

Reverend Dr. Laura Barnes: revlaura@eldoradofederatedchurch.org

Reverend Carrie Lane: revcarrielane@gmail.com

#### **FEDERATED CHURCH COUNCIL:** 3-year terms; 2 consecutive terms limit

	<u>Term Start</u>	<u>Term End</u>	<u>Terms Served</u>
Bryant, Margie	January 2022	December 2024	One
Corrigan, Patsy	January 2020	December 2022	Three
Fagan, Marc	January 2022	December 2024	One
Gates, Linda	January 2021	December 2023	Two
Hagen, Carl	January 2021	December 2023	Three
Johnson, Ron	January 2021	December 2023	Three
Parker, Karen	January 2020	December 2022	Three
Styles, Craig	January 2022	December 2024	One
Tustin, Karen	January 2020	December 2022	Three
Vanderkar, Don	January 2021	December 2023	Two

Council Co-Chairs 2022 – Linda Gates and Carl Hagen

Clerk to Council 2021 Gretchen McLean

Treasurer 2021 Sharon Fraser

Clerk to Council 2022 Gretchen McLean

Treasurer 2022 Dave Fredlund

#### **FEDERATED CHURCH BOARD OF TRUSTEES:** 3-year terms; 2 consecutive terms limit

	<u>Term Start</u>	<u>Term End</u>	<u>Terms Served</u>
Allen, Tom	January 2020	December 2022	Three
Anderson, Tom	January 2022	December 2024	One
Ettlich, Bill	January 2020	December 2022	Three
Menzie, Norm	January 2021	December 2023	Two
Prow, Gordon	January 2020	December 2022	Three
Trustees Chair 2021	Bill Ettlich	Trustees Chairs 2022	Bill Ettlich

#### **FEDERATED CHURCH NOMINATING COMMITTEE:** 3-year terms; 2 consecutive terms limit

	<u>Term Start</u>	<u>Term End</u>	<u>Terms Served</u>
Edwards, Shirley	January 2021	December 2023	Two
Duchardt, Flossy	January 2021	December 2023	Two
Gray, John	January 2021	December 2023	Two
Green, Rachel	January 2022	December 2024	One
NC Chair 2021	John Gray	NC Chair 2022	John Gray
NC Council Rep 2022	Don Vanderkar	NC Trustees Rep 2022	Tom Allen

**FEDERATED CHURCH PARISH PERSONNEL COMMITTEE (PPC):** 3-year terms;  
2 consecutive terms limit; (\*) Partial Term

	<u>Term Start</u>	<u>Term End</u>	<u>Terms Served</u>
Cokely, Jan	January 2022	December 2024	One
Ettlich, Bill*	January 2022	December 2024	One
Heeren, Dan	January 2020	December 2022	Three
Hill-Hughes, Mary	January 2021	December 2022	Three
Long Johns, Sally	January 2022	December 2024	One
Reed, Jim*	January 2022	December 2024	One
Roberts, Kathy	January 2020	December 2022	Three
PPC Co-Chairs 2022	Dan Heeren and Kathy Roberts		
Council Rep 2022	Karen Tustin		

### **3. Parish Personnel Committee**

Submitted by Kathy Roberts and Dan Heeren, Co-Chairs

The purpose of the Parish Personnel Committee is to provide support and encouragement to the Pastor and staff in their ministries, and to provide accountability to the Church Council and the Congregation. The members of the committee this year: Dan Heeren, Bill Ettlich, Mary Hill-Hughes, Jan Cokely, Sally Long-Johns, Jim Reed, and Kathy Roberts. We have worked to make sure that we take care of the legal and procedural requirements of being an employer, so that our staff members may be free to work in bringing the Kingdom of God closer in this community and the wider world.

We would especially like to recognize our staff members, who have been models of hard work and Spirit-driven creativity. Jan Laird’s management of the office is calm and competent, as well as showing compassion toward the many people who come to the church for help. Rebecca Monroe has brought a high-level of musicianship to worship, and has been expanding her range of musical sources, and finding ways to include more people in the music ministry. David Price continues to work hard to do long-term planning to maintain the facilities, and to respond to the many demands and emergencies that are inevitable with an aging building. Amanda Anderson is a whirlwind of energy, and has found new strengths in worship planning and leading; she is a warm, welcoming presence for children and youth in the church, and is very involved in leadership of the Preschool. Mike Waters has brought great joy to worship with his keyboard skills, Rachel Green is a cheerful presence as she keeps our campus clean, and Zach Winn has improved our technical support and sound board during worship.

Throughout the year, each staff member met regularly with their PPC liaison to set up goals for the year, review progress, and share their needs. We helped staff to find training to develop needed skills, and recommended increased training budgets, as well as COLA and raises.

We have researched California and federal law, and made sure that Federated Church is in compliance, and set up a PCUSA retirement savings plan for employees. We helped coordinate information for the Emergency Response Team, and shared resources from FEMA and the Presbytery. In May we organized a Staff Appreciation Lunch, and in November we celebrated “Giving Thanks for Our Staff”, culminating with a church Pie Day. Our records are now stored securely on-line.

We enter the New Year excited about new beginnings and new challenges, and hopeful that we will continue to help our staff and Pastors carry out God’s mission through Federated Church.

## **Section C – Church Administration**

### **1. Congregational Statistics**

- Births                    0
- Baptisms                1
- Weddings                0
- Deaths                   7            We mourn the passing in 2022 of our Federated brothers and sisters Bill Olsen, Vern Odlin, Dolores Tingley, Leroy “Pete” Peters, Clara Nielsen, Claude Sipe, and Lida Cate.

### **2. Office Management**

Submitted by Jan Laird, Office Manager

The Church office continued to be an active hub providing many areas of service to church members and the community in 2022.

The office has focused on the core day-to-day challenges: to answer phone calls, maintain the calendar of events, find the right answers, as well as to greet both members in need of help with church matters and individuals from the community in need of humanitarian help.

The office helped facilitate the flow of resource information to the homeless and underserved in the areas of:

- Provided food sources by distributing the county food calendar & SHARE info.
- Provided gas vouchers to 220 families, using approximately \$5700 in Pastor Discretionary Funds. Of this group served, 8% were Caldor Fire survivors.
- Assisted 20 Caldor families by facilitating, in partnership with the Salvation Army Disaster assistance team, payments for a variety of support areas such as RV repair services, purchasing building materials, removal of tree stumps, throughout the year.

- Supported the roll out of the Crisis Angel Network program by the El Dorado Community Foundation. The office assisted with submitting grant requests. Of 30 applications submitted, 27 were approved for individuals needing help with DMV registration fees, car insurance premiums, car repairs, electric bills, etc.

The key responsibility of preparing the liturgy and PowerPoint documents has continued ensuring that the weekly worship services are supported and ready to go.

The training of Jeff Corrigan to support Payroll Administration duties and perform payroll processing as the office backup was completed in April.

In January, Dave Price and I teamed up to work on the project to replace the church phone system. It was a success with no interruption to service and overall lower phone costs. The broad variety of service activities keeps the office quite busy; requiring multitasking and flexibility with changing priorities. Receiving clear direction and communication about priorities has continued to be important. The insightful leadership of the Rev. Dr. Laura Barnes and the strong teamwork among all the staff is critical to the running of the church office. The support of several dedicated volunteers has also been vital and has been much appreciated. The church simply could not run without support from volunteers!

### **3. Support Services**

Submitted by Dave Price, Director of Support Services

I am so happy to be part of our congregation here at Federated Church. Being a staff member makes it especially rewarding for me as I get to see so many members often. Every morning when I arrive at work, I rarely know what my schedule of work will be because things are always breaking, in need of repair or something needs attention immediately, but I really do enjoy the work I do!

This year was very busy with many small never-ending jobs and many large projects. Some of the larger projects were the completion of the painting of the building, repairs on roof, maintenance and repair of HVAC units, work days for volunteers, repairing windows after burglaries, installing a surveillance camera, the list goes on. Toward the end of the year the main preschool door broke. We had to make an emergency repair and are now in the process of replacing the door and we are adding a new awning over the door. The state is now requiring all preschools to do lead testing on the water in the classrooms. We have had to replace faucets, valves and water supply lines in the classrooms as part of the process. We also had a major water leak that doubled our monthly water usage and cost. I was able to find the leads after exhaustive searching and I negotiated a refund from the city of Placerville for the over usage cost. I am also involved with some seasonal work for all our church events yearly.

I'm looking forward to an exciting time next year at our church.

## Section D – Ministry

### 1. Children and Youth Ministries

Submitted by Amanda Anderson, Director of Children and Youth Ministries

#### Preschool:

- Relationships with the Preschool have vastly improved.
- Rebecca, Laura, and I go down every Tuesday for ‘Children’s Church’. Each classroom comes in for a story, songs, and art projects. It’s a favorite for everyone involved.
- We had several of the preschool families attend our Trunk or Treat this year
- Several families also attended ‘Cocoa and Carols’.
- About 11 kids from the Preschool’s Bear class attended the story time with the Monks.

#### Children:

- The Godly Play classroom is beautiful and mostly complete. I have shared the stories with the 2-year-olds downstairs all the way up to the Sr Highers. We will now spend time collecting all the stories we need. John Gray added more shelving to the space, and it’s fabulous. If you have time I encourage you to take a peak.
- We currently have 4-5 kiddos in the Lille Lambs classroom (18months-4years old) taught by the wonderful Stephanie Saunders. If you don’t know her yet, she’s Megan Mallot’s mom, and Julia’s (Sr Higher) grandma. Stephanie is wonderful with the kids and brings stories, lessons, and art projects each Sunday.
- We currently have 6-7 kiddos in the Godly Play classroom (5 years old – 5<sup>th</sup> grade). Stephanie Rewick has been helping me with ‘door person’ duty, and I hope to add to that volunteer position soon. The kids love the Godly Play stories I teach, and then get to choose what project they work on after the story. They often ‘play church’ in the mini church setup we have.
- Most excitedly we have 4 new families who have come a few times and are considering joining us, with a total of 9 more possible kids ages 8 and under!
- During Children’s Mission Month we raised \$18,000.00 to send for relief in Ukraine.
- This summer we hosted a 5 day VBC called Compassion Camp, which was well attended and well-staffed with church volunteers.
- Christmas Eve, though not well attended due to weather and illness, was a sweet and wonderful evening of adorable kids in costumes.

#### Youth:

- We confirmed all of our Sr Highers this year into our church, a miracle in itself.
- There was a highly successful Youth led service , and they did a great job. There are currently 4 Sr Highers and 4-5 Jr Highers.
- Each month they prepare a Cathy’s Café breakfast for the church.
- We meet every week for games, Bible study, and connection.

- Service projects have been difficult with COVID and colds and flus, etc., but we are hoping to kick into high gear next year.
- This summer, most of the youth were fabulous counselors for Compassion Camp.
- The youth led a wonderful advent service this December.
- We also had several, very fun, lock-in overnights.

Professionally:

- I attended Marcia McFee’s worship planning training in May and we took back many new ideas to our congregation.
- I was trained and certified with Godly Play.
- I completed the 1<sup>st</sup> half of my Faith Formation Certificate, which I will finish by this coming summer.
- I began seminary in Sept of 2022 and completed a successful 1<sup>st</sup> trimester. I’m currently in my 2<sup>nd</sup> trimester.

## 2. Congregational Care Team

Submitted by: Reverend Carrie Lane

Team Members: Tish Langston, Pam Hagen, Joan Kling, Margie Bryant, Christina Ferry, Sandra Dinwiddie, Wendy West, Mary Fatooh, Sonia Santa Anna, Kathy GrammsGibbs

The Congregational Care Team serves the congregation by offering God’s love, grace, presence and care to those in need both within and beyond the congregation.

Their key areas of responsibility include:

- Bereavement Support (Grief support group, cards, follow up mailings)
- Phone / Email check ins (Crisis and long-term issues)
- Special Events (Blue Christmas, etc)
- Homebound Visitation and Communion
- Health Ministries (PATH, blood pressure check, Cancer Support, etc)
- Communion for Worship (serving and preparing elements)
- Card Ministry
- Prayer List and Special Friends List

The Congregational Care team meets monthly (Zoom or in person) for prayer and business.

This past year the team provided faithful care as per the area of responsibilities above and grew in membership. Blood pressure checks, which had been on hold during the height of the pandemic, have now resumed.

In 2023 the team will be composed of a formalized Board of Deacons (7 members) along with other ad hoc members who feel called to serve in this manner. We look forward to ongoing clarity and direction in our identity, calling, and opportunities for service.

## **Section D – Ministry (cont’d)**

### **3. Music Ministry**

Submitted by Rebecca Monroe, Director of Music

Music ministry’s goal is to provide an opportunity for our congregation to participate in meaningful worship through music. This year we explored how to create depth in our ritual practice.

#### CHOIRS

Our musical groups had an exciting year of music making. At weekly rehearsals the choir and handbell choir worked on their skills and techniques and tackled increasingly difficult music throughout the year. Choir shared many beautiful anthems including “God of the Sparrow,” “Look at the World,” and “I Believe.” The handbell choir advanced from playing fun “ring along” hymns to all the ringers reading music and playing more technically demanding music. Quite an accomplishment! They offered several anthems throughout the year including “Tranquil Chimings,” “Prelude to Sunrise,” and “Praise and Thanksgiving.” The two choirs even joined forces to present “The Bells of Easter” on Easter and “The Gift” in Advent.

#### PRAISE BAND

Praise band gathered throughout the year to provide upbeat music filled with the spirit. They participated in some standout outdoor worship services including Palm Sunday and world communion Sunday. They played joyously on Easter Sunday, sharing worship songs like “Celebrate Jesus, Celebrate,” “God Rolled the Stone Away,” “Hosanna in the Highest,” and “Christ Is Risen, He Is Risen Indeed.” Praise band was especially spirit-filled on Pentecost which lifted up our confirmands during their confirmation, providing a great example of how music supports our congregation on their spiritual journey. They shared messages of love and peace in Advent sharing worship songs like “Midnight Clear (Love Song)” and “Rise Up, Peace Eternal,” finishing the year by leading the Christmas Eve family worship service; singing and playing our beloved hymns and carols.

#### ORGAN

The organ is a fixture of our beautiful sanctuary, and Leslie, our organist, is an integral part of our worship music. Throughout the year she has shared beautiful, moving pieces during worship. She pulled out all the stops on Easter leading us in a medley of Easter hymns as our prelude. She closed out our year of worship by leading the Christmas Eve candlelight worship with Mike Waters on the piano.

#### CHILDREN AND YOUTH MUSIC

Our wonderful Vacation Bible Camp “Compassion Camp” was enhanced with musical offerings. We moved our bodies to music with streamers, practiced our rhythm with percussion instruments and centered our singing around lovingkindness. It was a joy to share the songs the campers learned with our congregation.



Our children and youth are a vital part of our church, and I love sharing music with them! We have a seasonal blessing song for our children, and youth are regularly invited to join worship music. This year marked the start of Children's Church with our preschool. I love sharing music with our littles each week! During Advent, we taught them Christmas carols and hymns which they sang with us at our "Cocoa & Carols" night in the Historic Church. This year I hope to expand music ministry by starting a children's ensemble.

#### SPOTLIGHT ON WORSHIPFUL MUSIC MOMENTS

- Honoring the music of enslaved peoples through singing spirituals – learning from Reverend Ray Jordan was remarkable.
- In May I attended Dr. Marcia McFee's Elevation Worship Retreat. It was a wholly inspiring experience, and I was thrilled to bring back what I learned to our church.
- Our PRIDE-ful worship, honoring our commitment to our LGBTQIA+ community.
- Reflections on faith at our summer Hymn Sing Sunday.
- This season's concert series was kicked off by the Kiko Torres-Velasco piano concert in December and will continue into 2023

A big thank you to all who have participated in worship music this year! These included: Marilyn Allen, Amanda Anderson, The Rev Dr. Laura Barnes, Evie Bennet, Leslie Bush, Jeff Corrigan, Patsy Kay Corrigan, Flossy Duchardt, Christina Ferry, Adele French, Andy Galloway, Amelia Green, Rachael Green, Pam Hagen, Cyndi Harmon, Renee Harris, Mary Heeren, The Rev Carrie Lane, Michal Lawrence, Julia Mallot, Craig Mason, Allie Parker, Cheryle Price, John Prock, Gordon Prow, Kathy Roberts, Benjamin Rorden, Christine Rorden, Rich Rorden, David Rydquist, Karen Tustin, and Mike Waters.

I firmly believe that everyone can make music. Singing, playing, moving to music, even tapping your toe is musical! I encourage everyone to engage in our worship music here at Federated as a part of your spiritual practice. Music is an expression of our souls and a path by which we can connect to the Divine. I strive to create a culture of curiosity, growth, and spirituality within the music ministry at Federated Church. I feel called to be here, guiding our musicians, sharing my knowledge and skills, and creating opportunities for our congregation to praise God. Remember, there is no wrong way to make a joyful noise unto the Lord. I look forward to continuing to learn and grow with you all this next year.

#### **4. Stewardship Ministry Team**

Submitted by Jan Cokely, Team Co-Chair

The Stewardship Team plans and conducts an annual pledge drive, the results of which are critical to the Church Council's ability to create a realistic operating budget for the coming year. This year's team included The Rev. Dr. Laura Barnes (advisor), Margie Bryant (liaison to Council), Jeff and Patsy Corrigan, Linda Gates (secretary), John Gray (Co-Chair), Richard Goyette, and Jan Cokely (Co-Chair).

Meeting for the first time in June 2022, the team worked with Pastor Laura to set realistic, yet optimistic, goals. This year's goal was to receive 150 pledges, totaling \$365,000. Given the dual realities of declining congregational numbers and current economic uncertainties, the team prayerfully considered how to articulate the need for increased participation in "pledging". In our favor, we sensed an urgency to "get back on track" following a time of great transition. With in-person worship and our new pastor firmly in place, we were ready to rebuild and we felt optimistic!

In thinking about Biblical inspiration we turned to Matthew 13:31-34 - the Parable of the Mustard Seed. These verses seemed to represent an optimistic turning point for Federated Church and became the basis for our "Go! Sow! Grow!" campaign.

*Because of YOU, Because of Federated, Because of God...* We worked with Pastor Laura to help us inspire and express gratitude for all that had been accomplished in God's name over many years, through congregational generosity, vision, and hard work. In July and August, a series of in-house and community speakers highlighted both impact and gratitude felt by those who are helped. Speakers included representatives from the West Slope Foundation, Housing El Dorado, and Federated Children's Ministries

At the same time, the team worked collaboratively to develop an inspirational pledge packet or our "call to pledge". We worked to create pieces which highlighted Federated's history of good works, our collective optimism for the future, and the importance of pledging. To make pledging more convenient, we added a QR code to pledge forms and included pre-addressed return envelopes.

Federated database manager, Sonia Santa Anna, updated the "Member Directory" - a list of 190 names - as the best one to use for our mailing. We wanted to be mindful of mailing costs and felt this list might yield better returns. Sonia, and her husband, Mark Fagan, prepared and printed the letters and assisted the team to mail packets by the end of August.

The campaign kicked off on September 4th in Price Hall with a well-attended Old-Fashioned Church Potluck. Federated members enjoyed both nourishing fellowship and food! John Gray and Jan Cokely addressed those assembled, sharing thoughts about the importance of pledging. Stewardship was to have been a theme during the following weekend's all-church retreat.

Unfortunately, the retreat had to be canceled because of dangerous air quality from the nearby Mosquito Fire. Despite this missed opportunity, the team kept Stewardship front and center in the weekly bulletin, on-screen, and with announcements during worship. Members Sue Prock and Susan Hunn spoke on consecutive Sundays about why they pledge every year. On September 25th, we marked and celebrated the official end of the campaign with cake and coffee in Price Hall.

## **Section D – Ministry (cont'd)**

Although this year's results did not meet the participation or pledge goals we set, of the 190 pledge packets mailed, we received 112 pledges totaling \$325,100. By comparison, in 2021, 200 packets were mailed and 122 pledges were received, totaling \$330,268. In 2020, 213 pledge cards were mailed, and 128 pledges were received, for a total of \$345,102.

While overall pledge participation numbers have decreased, the total amount per pledge has increased. In addition, we note an upward trend in new pledges by long-time Federated members.

The Stewardship Team thanks Pastor Laura Barnes for her assistance and advice, Sonia Santa Anna and Mark Fagan for the many hours spent producing the mailing packets, and Pricilla Dixon for her help tracking our results.

## **Section E – Mission Connections**

### **1. Mission Connections Team**

Submitted by: Cyndy Salmon

The Mission Connections Team (MCT) works to communicate, raise awareness, and invite the people at Federated Church to connect with Christ's community locally, nationally and throughout the world. In 2022, we continued to serve as the umbrella for the social justice and mission efforts of the church. Team participants include Leslie Bush, Linda Gates, Susan Hunn, JoAnn LePere, Mary Morisset, Sue Prock, Cyndy Salmon, Robin Stanley, Craig Styles, Don Vanderkar, and Wendy West.

The MCT meetings were both on Zoom and in person in 2022. We hosted Alternative Christmas social/shopping events on two December Sundays and they were very successful in raising funds for good causes with the FCW Bake Sale, Café Justo, Tree of Kindness, Global Good and Church World Service.

### **Mission Connections Budget 2022**

#### **Presbyterian:**

General \$400

#### **Extra Commitment:**

Education and Health for Kinshasa, Democratic Republic of Congo \$600

Frontera de Cristo \$300

Companeros En Mission \$300

**Direct Mission**

Jeff and Christi Boyd, DR Congo \$1700

Mark Adams and Miriam Maldonado Escobar, AZ/Mexico border \$1700

**Total Presbyterian: \$5,000**

**United Methodist Apportionments:**

Conference Programs \$1450

Global Board of Ministries—World Service Fund \$1450

**Advance Specials:**

West Angola Partnership \$200

“Nana” Olangi Kutela—Angola \$625

Sara Flores—Ecuador \$625

Solar Oven Partners—Dominican Republic \$625

**Total Methodist: \$5,000**

**Local Mission:**

SHARE \$900

Youth Mission Trips \$200

HELP \$900

**Total Local: \$2,000**

**2022 Total Mission Commitment: \$12,000**

**Special Offerings:** One Great Hour of Sharing, Pentecost, Peace and Global Witness and Christmas Joy offerings benefit Presbyterian and Methodist special projects equally. Just over \$9825 in donations was collected for these four Special Offerings in 2022.

The Mission Connections Team (MCT) generally meets on the 2<sup>nd</sup> Tuesday of each month, except December from 5:00-6:00 p.m. either on Zoom or in Price Hall. Please contact Cyndy Salmon 530-919-1610 for info about meetings. Join our team!

**2. Federated Church Generosity 2022**

Submitted by Cyndy Salmon

**Our Federated Church family gave a total of \$79,746 to local and global missions in 2022!!**

Mission Connections Budget for Local/Global Missions Giving	\$12,000
One Great Hour of Sharing	\$3,556
Tree of Kindness	\$7,600
Café Justo	\$252
Church World Services	\$2,226

FCW Total Local/Global Missions Giving \$4,938  
H.E.L.P walk and Virtual Walk \$8,367 and counting.  
Peace and Global Witness \$3,044 (our local The Center for Violence-Free Relationships received \$1,217 of that offering)  
Pentecost Special Offering \$1,780 (New Morning received \$712 of that offering)  
Pastor's Discretionary Fund gave out \$16, 537.74; has \$3,817.07 in account as of 1-12-23.  
Christmas Joy \$1,445  
Children's Mission – Ukraine Relief \$18,000

## **Section F – Federated Church Missions**

### **1. Alternative Christmas**

Submitted by Cyndy Salmon

We had wonderful support for this year's Alternative Christmas, held on December 4 and 11. People gave generously to the various good causes: Church World Service and Tree of Kindness, and made purchases from Just Coffee, Global Goods and the FCW Bake Sale. Thanks to all who filled Price Hall with your positive energy and generosity.

### **2. Dick Hunn Memorial Farmer's Market**

Submitted by Linda Gates

Ever since 2004 there has been a farmers' market at Federated Church on Sunday mornings. It began with a small group of people, notably Robin Stanley, Jim Zeek, and Dick Hunn, who were looking for an additional income stream to help fund the Hope Community Garden on church property in El Dorado. After the church sold the property on which the garden was located in 2013, the group continued the Federated Church Farmers Market to benefit the S.H.A.R.E. food closet below Federated Church. After Dick Hunn passed away in 2015, the farmers market was renamed and dedicated as the Dick Hunn Memorial Farmers Market in honor of his efforts.

The market was noticeably absent from Federated Church during the COVID-19 pandemic, but we were able to provide bounty from several gardens in 2022! We welcomed a new partner with boxes of produce from farmer Ben Wood of Mama Earth Farms on Grizzly Flat Road. S.H.A.R.E. as always was the beneficiary of proceeds from the market totaling \$684 thanks to generous Federated shoppers!

## **Section F – Federated Church Missions (cont'd)**

### **3. Dorcas Mission Outreach**

Submitted by Sheryl Cooley

The verses in Acts 9:36-43 describe the disciple named [in Aramaic] Tabitha, which [in Greek] means Dorcas or [in English] Gazelle, as abiding in good deeds and acts of charity. She sewed tunics and other garments for the orphans and widows from Joppa during the time Jesus walked the earth. She did what she could with what she had in order to offer comfort and support to those in need. At Federated Church, the women in Dorcas Mission Outreach follow her example by sewing comfort quilts for those in our congregation who have serious illness.

The women of Dorcas mission outreach met in person in March 2022 for the first time since March 2020. Throughout the year we gave out eleven quilts to church members who had suffered a loss or were ill.

A new project for us this year was to raise funds for the Federated Church Women's youth college scholarship fund. We created a queen-size quilt and sold tickets to raffle it off. Approximately \$1,800 was raised!

Our third project this year was sewing bowl cozies to sell at the alternative Christmas in December. Bowl cozies are used to protect your hands when microwaving food. These were well received and contributed needed funds to Federated Church Women's general budget.

### **4. Federated Church Women**

Submitted by Linda Gates

The creation of Federated Church Women (FCW) occurred over 120 years ago, beginning with the Pastor's Aid Society merging with the Ladies Aid Society and then combining with the Ladies Auxiliary in 1901. The Federated "Women's Society" title appeared from 1934 to 1974. The group now called Federated Church Women is still thriving with over 50 active members.

Due to residual effects of pandemic limitations, the leadership of FCW decided to streamline the schedule of activities this past year. FCW leadership knew without a doubt that the small groups, FCW Circles, were the heart and soul of FCW and all Circle leaders have devoted themselves to gathering their Circle members and meeting monthly. The five current Circles meet to promote friendship, local and global mission service, and Bible study.

Some Circles meet in homes of members, some meet at Federated Church, and some meet virtually via Zoom.

## **Section F – Federated Church Missions (FCW cont’d)**

The FCW season runs September through June. For the 2022-2023 season, FCW Circles have been studying “Celebrating Sabbath: Accepting God’s Gift of Rest and Delight,” by The Reverend Dr. Carol M Bechtel. Each of the 9 lessons features scripture passages that focus on different themes of the Sabbath experience. Study books are still available!

In order to introduce FCW to a broader audience, FCW sponsored a Women’s Retreat in July 2022 at the home of Kathy and John Roberts. Our retreat facilitator, Pastor Laura, centered our discussion and interactive activities on “On the Brink of Everything,” by Parker J. Palmer.

General Women’s Gatherings were held in Price Hall to celebrate Ash Wednesday, Spring Greetings, to review our new Bible study, to give Thanks, and for an Advent Program.

FCW is honored to celebrate once a month with the congregation at Coffee Café, one of the most popular fundraiser events which supports FCW missions. FCW is also a proud and generous contributor to Federated Church Alternative Christmas in December each year. The women of FCW collect many offerings during the year to support Federated Church, local and global mission projects. In 2022 these contributions totaled \$4,938.00 which included a donation of \$250 towards the church solar project.

Also, see the Dorcas Mission Outreach elsewhere in this report for even more information about activities of FCW.

### **5. Little Help Backpack Program**

Submitted by: Linda Gates

The Little Help Backpack Program was blessed and authorized by Church Council about TEN years ago! With health restrictions being lifted at the end of 2021, we were able to resume the program to benefit students of Sierra Elementary School (right across the street from the church-) We are now serving approximately 12 families with healthy, yummy, kid-friendly snacks to pack into sturdy backpacks. It is a small way that we can help folks make ends meet towards the end of the month. These nutrition-filled backpacks are always well received by these families, according to the secretary of Sierra Elementary School. Financial donations as well as healthy snacks are always appreciated to support this vital ministry of the Mission Connections Team!

## **SECTION F – FEDERATED CHURCH MISSIONS (cont'd)**

### **6. Federated Church Pastor's Discretionary Fund**

Submitted by Cyndy Salmon

Federated Church has a reputation for helping those in need both locally and globally and one very local way is through the Pastor's Discretionary Fund. This relief fund is administered by Pastor Laura Barnes and our Office Manager Jan Laird who answers the phone when an individual in crisis and in urgent need of financial help calls and asks for help. These urgent needs can happen any day of the year— personal crises like a single mom who needs a motel room for her and her children or a man who needs a tank of gas for his vehicle so he can get to work. In 2022, \$16, 537.74 from the Pastor's Discretionary Fund was given out to those in need. Donations of any amount to the Pastor's Discretionary Fund can be made any time of the year by cash or check made to Federated Church with PDF on the memo line. There is also a PayPal donation site on the church website.

### **7. MEMORIAL RECEPTIONS**

Submitted by Linda Gates

It is the policy of Federated Church to make church facilities available to anyone who wishes to have a reception following a memorial service on campus. As Reception Coordinator for Federated Church, I work closely with family members to design a unique and meaningful reception for their loved ones and friends with a variety of price options and menus. Due to the improvement of health conditions, memorial receptions were once again held in Price Hall "to contribute to the needs of the saints and extend hospitality to strangers." In 2022, receptions were held in memory of Vern Odlin, Pete Peters, Clara Nielsen, Claude Sipe, and Lida Cate.

### **8. Tree of Kindness**

Submitted by Sue Prock and Kathy Roberts

Thanks to the generosity of this congregation, over 120 Placerville families received gift cards totaling over \$7000 and personal greetings from our congregation. We appreciate the creative cards made by FCW with Tish Langston's guidance.

We received notes of gratitude, one from the El Dorado High School Principal and Counseling staff saying "Thank you for your kindness and support" and another from an individual that reads "God bless everyone at Federated Church that help people in need at Christmas. I am truly thankful for this help."

Your support of this program made a difference for families, reflecting God's love.



## **Section G – Local Missions Supported by Federated Church**

### **1. The Center for Violence-Free Living**

Submitted by Cyndy Salmon

The Center for Violence-Free Living (affectionately called The Center), founded in 1979, was developed as a safe haven for women and families in crisis, providing security and resources to ensure healing from sexual abuse and trauma. Since its founding, The Center has grown to provide education, counseling, and assistance programs that improve lives for victims, families and even perpetrators in El Dorado County.

The Center is our local beneficiary of the Peace and Global Witness special offering donations and received \$1217 from Federated Church in 2022.

### **2. Mission Connections Team ~ CALDOR FIRE RELIEF**

Submitted by Susan Hunn

**Participants at Federated Church's table at the monthly distribution center included the following:**

Pastor Laura Barnes, Priscilla Dixon, Linda Gates, Rev. Ramona Goodge (Mountainside Center for Spiritual Living), Carl Hagen, Pam Hagen, Lorna Hanson, Jim Hughes, Mary Hill Hughes, Susan Hunn, Marti Knight, Mary Morisset, Jim Reed, Christine Riordan, John Roberts, Gail Stewart (Mountainside Center), Craig Styles, Wendy West

***A moment at the Caldor Fire Relief Distribution, December 18, 2022:***

*It was just a brief conversation with one of the Caldor Fire survivors, who picked up a couple of new jackets from Federated's table. I asked how he was doing, & he said better now. He had built a house in Grizzly Flat early in the summer of 2021, and moved in with his wife in early August. They were enjoying the peace & quiet of the forest. A week later, their peaceful home was reduced to a brick chimney surrounded by ashes. He said for six months he lost the ability to talk. Now, slowly, he is moving forward.*

*Your contributions are appreciated! What looks like new jackets, hats, gloves, socks, paper towels, toilet paper, are really hope. Thank you, people of Federated Church, for helping.*

As an active member of West Slope Community Foundation, Federated Church participated at the monthly distribution center in person, and by making the following contributions to the relief effort for Caldor Fire survivors during the calendar year 2022:

- New jackets, children's clothing, nightwear, underwear, shorts, beanies, mittens, gloves, thermal sox
- New blankets, sleeping bags, sheets, pillows, pillowcases

- Hand sanitizer, toothpaste, toothbrushes, hand soap, deodorant, feminine products, elder products, facial tissue, shampoo, sunblock, Band-Aids, masks, nail clippers, combs
- Paper towels, wash cloth/hand towel sets, laundry soap, all-purpose cleaner, Handi-wipes, toilet cleaner
- Kitchenware, including mixing bowls, pots & pans, crockpots, glass baking dishes, dishes, silverware sets
- Pool noodles, camp chairs, kids' plastic chairs
- \$10,000+ worth of donated tools, including toolboxes with screwdrivers, pliers, tape measures, duct tape, hammers, utility knives, channel locks
- Tarps, ropes
- Puzzles, books, toys, games

In the spirit of community, Mountainside Center for Spiritual Living contributed to Federated's tool drive; The Church of Jesus Christ of Latter-Day Saints in Placerville donated tarps, jackets, gloves, and sox.

In addition to monetary donations from Federated Church members, we were grateful for grants of \$25,000 from Presbyterian Disaster Assistance, \$20,000 from the United Methodist Committee on Relief and \$2500 from the Marshall Foundation to enable the purchase of new products.

### **3. Housing El Dorado ~ Interim Inclement Weather Shelter and County Approved Navigation Center/Shelter**

Submitted by Cyndy Salmon

El Dorado County Board of Supervisors, at a 2022 meeting, approved a contract with Volunteers of America to open a year-round Navigation Center/ Emergency Shelter at the old Juvenile Hall facility on Fair Lane. This is set to open in February 2023. Plans are to use that facility until a permanent facility is built across the street where the Sheriff's office used to be located.

The Upper Room Dining Hall and Housing El Dorado are partnering to set up an Inclement Weather Shelter for December 2022 and January 2023. They worked with the City of Placerville to identify the old Scout Hall in Benham Park to serve as a temporary shelter during extreme weather conditions. This shelter is only available during inclement weather and is staffed by volunteers who serve on the Emergency Response Team (ERT). Shelter is available when it is at or below 45 degrees and raining or below 35 degrees when it is not raining.

From Federated Church, Craig Styles, Don and Peg Vanderkar and Wendy West are volunteers on the ERT Mike and Jason Spidell help keep the vans running at Jason Spidell Automotive.

Housing El Dorado Board members from Federated Church are Art Edwards, Don Vanderkar, Peg Vanderkar (Secretary) and Craig Styles (Treasurer).

#### **4. Housing Emergency Lodging Program (H.E.L.P.)**

Submitted by: JoAnn LePere

H.E.L.P. is a non-profit, incorporated organization supported by 4 local churches. Our purpose is to provide temporary shelter for homeless families and persons during times of crisis. We maintain a Mentor Home. It is a duplex unit with one three-bedroom and one "efficiency" unit. The larger unit will accommodate a family of four and the smaller unit accommodating parents and a small child. These families are mentored on a weekly basis and are taught "life skills" such as budgeting, meal planning, job hunting and prudent shopping. In the Mentor Program we have housed 3 families over the course of 2022. Food is picked up from the El Dorado County Food Bank each week.

The program is staffed by 5 volunteers, including 3 who are affiliated with Federated Church. The Board consists of 5 members, 2 of whom are Federated Church members. Our budget is \$25,000 a year with our income derived from churches, individuals, groups, and small grants. In December a walk-a-thon fundraiser was held, raising over \$8,000.

H.E.L.P. Board of Directors: John Mooney, Kathy Grams Gibbs, LuAnn LePere, Michael Ling, JoAnn LePere.

Volunteers are: Fred Arth, Dan Clark, Carol Conley, Joyce Hilke, Richard Macaluso, Judith Potor, and Wendy West .

#### **5. New Morning Youth and Family Services**

Submitted by Cyndy Salmon

In 1970 Pastor Jim Upshaw and a group from Federated Church were concerned about youth on and around Placerville streets needing a safe place to "hang out." A coffee café was started, the beginning of what would become New Morning Youth and Family Services. Federated New Morning leaders include Don Vanderkar and Carl Hagen who served on the Board of Directors during the crucial fundraising time that resulted in the current facility for New Morning.

For over 50 years New Morning has provided a safety net of services to youth and their families in El Dorado County. These services include the 24-hour Emergency Youth Shelter (the only one in El Dorado County) for homeless and runaway youth. They have programs to support alcohol and drug treatment for adolescents, counseling and support for

pregnant and parenting teens, and counseling for high-risk youth --youth who are abused, suicidal, experiencing school failure, runaway or thrown out of their home, or engaging in delinquent behavior.

Federated Church donated \$712 to New Morning in 2022, collected during the Pentecost special offering.

**6. S.H.A.R.E. (Serving Hungry Area Residents in Emergencies)  
Food Closet**

Submitted by Becky Bell

The year 2022 saw a lot of changes at SHARE. We started the year very slowly with not too many clients, but in May it changed quite dramatically. One thing that affected our business is that the Pioneer/Somerset Food Bank stopped passing out food to Caldor fire survivors. Those survivors started coming to SHARE, increasing the number of clients we served. Our current average number of clients per day is 15 to 18 families and about 60 individuals. To summarize for the year, we served 2,195 families and 7,266 individuals.

Our business hours are still 10:00 to 12:15 on Mondays, Wednesdays, and Fridays. We still need more volunteers to help unload the trucks and to stock the shelves. If anyone is interested, please call Volunteer Coordinator Becky Bell at (530) 672-1892.

Some weeks we get very little food from the El Dorado County Food Bank and our shelves get a little bare. But other weeks we may get 5 truck loads of food. One item that always seemed to be in short supply is eggs, which reflects shortages in grocery stores as well.

We do receive a lot of thank-you notes or comments from our clients who say they wouldn't be able to make it through the month if we weren't open. Another big factor this year for our clients was the increase in food prices at the stores.

The current officers for 2022/2023 are:

President, Donna Lemaire	Faith Episcopal
Vice President, Craig Styles	Federated Church
Secretary, Jean Haldeman	Discovery Hills
Treasurer, Jennifer Weston	Holy Trinity

**7. Upper Room Dining Hall**

Submitted by: Cyndy Salmon

The Upper Room Dining Hall, a non-profit organization under the Diocese of Sacramento Catholic Social Services, serves a free dinner seven days a week, every day of the year, from 4-5:30 p.m.to all in need. It is located at 1868 Broadway in Placerville.

Cyndy Salmon helps the Upper Room from home with volunteer/donor database management. Priscilla Dixon, Patrick and Jeanne Derdowski, Marilyn Magelitz, Isabella Ryder, Judy Stobby, Rebecca Stobby, and Karen Tustin , who are Federated members and Jan Laird, the Federated Office Manager, all help with the Prep/Cooking shift on every 3<sup>rd</sup> Sunday with Lead volunteer Charlene Mullins. They can always use more help! If you would like to join them on 3<sup>rd</sup> Sundays from 12-3 p.m. please contact Charlene Mullins at [cmullins055@gmail.com](mailto:cmullins055@gmail.com).

A new partnership between the Upper Room and the El Dorado County Office of Education Charter College and Career Prep (CCP) started in 2022. They recently launched a new prepared meal pilot program allowing students and their families to have a prepared meal that is well-balanced, prepared with care and easily accessible through their school program.

Another new partnership between El Dorado County Board of Supervisors and the Upper Room will begin in February 2023. The Upper Room will provide meal service to the new El Dorado County Navigation Center/Emergency Shelter. Seven days a week there will be a Continental breakfast, bagged lunch and dinner plated and served at the center by Upper Room volunteers. Volunteers are needed approximately 4-6 pm every day for the dinner service. Contact Karen Stinson at 916-284-9534, call or text.

The Food Bank of El Dorado County and the Placer Food Bank provide most of the food for the Upper Room.

If you would like to donate to the Upper Room Dining Hall or learn more about it, or volunteer on other days, please visit the Upper Room website at [www.upperroomdininghall.org](http://www.upperroomdininghall.org).

## **Section H – Global/Denominational Missions Supported by Federated Church**

### **1. Jeff and Christy Boyd – Democratic Republic of Congo**

Submitted by Cyndy Salmon

Jeff and Christi Boyd are Presbyterian mission co-workers in the Democratic Republic of Congo and they receive monthly support from our Federated Church /Mission Connections Team budget.

Jeff serves as the Regional Liaison for Central Africa and Christi as the facilitator for women and children's interests. The Boyds have served in the broad region of Central Africa since 1990, raising their children there (now adults, Matthias, Salome, and Naomi)

and they are deeply committed to God's continued work in this place and these people. For the most recent newsletter from the Boyds, click here [https://www.presbyterianmission.org/wp-content/uploads/BOYD\\_2022\\_08\\_PDF\\_-1.pdf](https://www.presbyterianmission.org/wp-content/uploads/BOYD_2022_08_PDF_-1.pdf).

## **2. Café Justo Coffee – Mexico**

Submitted by Cyndy Salmon

Café Justo is a coffee grower cooperative based in Salvador Urbina, Chiapas, Mexico – a ministry of Frontera de Cristo.

They market a pure, organic coffee which is grown, harvested and marketed in the spirit of justice.

Their goal is to employ members of the community in the agricultural, production and management/administrative roles to create sustainable, local business. This provides incentives for people to remain in their family lands.

Cultivated at altitudes between 4,000 and 5,000 feet, this coffee is grown on the side of a 13,333 foot volcano known as Tacana.

Café Justo is made from 100% Arabica, Robusta and Marago beans that are organically grown with no chemical fertilizers or pesticides. The coffee trees are cultivated beneath shade trees which allows for a better tasting, more environmentally friendly coffee.

What can you do to help them? Just buy Justo Coffee! They have medium and dark roast beans or ground coffee and a decaf selection of beans or ground coffee. Coffee can be ordered online at <https://www.justcoffee.org/shop/>

## **3. Sara Flores—Ecuador**

Submitted by Cyndy Salmon

Sara Flores is one of the Federated Church mission partners supported by funds from the Mission Connection Team annual budget. She serves with the United Methodist General Board of Global Ministries serving as Children's Accompaniment Ministry Coordinator with the Evangelical United Methodist Church of Ecuador in Ecuador.

Sara was assigned to this ministry in Ecuador in 2011 after a term at Global Ministries' headquarters as a regional executive for Latin America and the Caribbean. She earlier served as integrated ministries advisor for the Evangelical Methodist Church in Bolivia, working to strengthen the church's ministries in health, education, and community development. The ministry also included national programs for children, women, and the elderly.

Sara says, "I believe that an important role of missionaries in the 21st century is to strengthen our partner churches and their vision; they already have and are carrying out God's mission. The Church in Ecuador is a new Methodist church and they have the passion and talent to grow. We need to help them with their needs and priorities and facilitate partnerships with other Methodists that want to be part of God's global mission. In Ecuador, I see how pastors serve with all they have, and how hard it is for them to survive on little or no salary. I feel that we need to support them and their families; in this time of globalization, we need to globalize the hope and the dignity of these faithful servants."

Born and raised in Bolivia, Sara holds a degree in Sciences of Education from the Universidad Mayor de San Simon in Cochabamba, Bolivia, and has completed post-graduate studies in both development and community health.

Her husband, Dakin Cook, is a retired Global Ministries missionary. The couple lives in Quito, Ecuador.

#### **4. Frontera de Cristo – Mexico**

Submitted by Cyndy Salmon

Frontera De Cristo is a Presbyterian border ministry, centered in Agua Prieta, Sonora (Mexico) and Douglas, AZ. It is a binational ministry that builds relationships and understanding across religious, political, economic, and cultural borders. Frontera de Cristo collaborates with churches and communities to respond in faith to the realities of immigration and the drug culture.

You can read the latest newsletter from our Federated mission partners Mark Adams and Miriam Maldonado Escobar, serving at the Mexican border, by clicking here:

<https://www.presbyterianmission.org/ministries/missionconnections/letter/2022-a-year-of-celebrations/>.

#### **5. Fatuma (Nana) Olangi Kutela—West Angola**

Submitted by Cyndy Salmon

Fatuma (Nana) Olangi Kutela is one of our Federated Church mission partners supported by funds from the Mission Connection Team annual budget. She has served in the West Angola agricultural program since 2017. She is a graduate of Africa University, where her major was Horticulture. Nana is a native of Congo, and one of the missionaries "from everywhere and to everywhere."

In 2010, the California-Nevada Annual Conference of the United Methodist Church sent a used pickup truck to Angola for the agricultural program, but it finally wore out. In 2020 ten churches, including Federated Church contributed money for another truck, purchased on site.

Since 2012, California-Nevada Annual Conference has worked with the Methodist community at Bom Jesus, Angola, first through Nothing but Nets, then to rebuild a malaria clinic.

The Women of Bom Jesus, working cooperatively with Nana, are determined to build a self-sustaining community. They are 65 peasant farmers, midwives, teachers, tailors, and craftspeople. Together, they study, exchange knowledge, learn from others, and increase their capabilities. With their own money and some outside help, they bought 2-1/2 acres of fertile land for a community garden and demonstration farm.

The Women now propose a 14-step action plan to develop their community through training that leads to improved crop yields, preservation, and sales as well as maternal and child nutrition.

## **6. Neighbors**

Submitted by Susan Hunn

NEIGHBORS is a group of people who are committed to modeling Federated Church's mission of inclusivity and invitation to everyone, regardless of sexual orientation or gender identity.

We invite all persons to explore and live the message of Jesus through:

- **Teaching** the scriptural basis for Jesus' radical hospitality;
- **Acting** on behalf of Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) persons in a faith community; and
- **Gathering** regularly to encourage conversation and share our stories in a safe and nurturing environment.

On March 26, 2022, Federated Church celebrated our 10<sup>th</sup> anniversary as a More Light Presbyterian/Reconciling United Methodist congregation. Neighbors is the group who provided the impetus for that declaration, and will continue to celebrate Federated Church moving forward in welcoming all of God's people to our midst.

Currently, Neighbors provides the 5<sup>th</sup> Sunday coffee hour goodies – participants include Susan Hunn, Linda Gates, Pam & Carl Hagen, Peg & Don Vanderkar, Craig Styles, Dave & Mary Heeren, Dan Heeren & Zach Winn, Ty Ball, & Sue Prock.

## **7. MISSION CONNECTIONS TEAM**

**UMVIM – UNITED METHODIST VOLUNTEERS IN MISSION**

**UMCOR – UNITED METHODIST COMMITTEE ON RELIEF**

Submitted by Susan Hunn

**Federated Church Participants included the following:**

Completed UMCOR Early Response Training in 2021: Pastor Laura Barnes, Susan Hunn, Craig Styles, Wendy West



Completed Early Response Training in 2022: Linda Gates, Mary Hill Hughes, Jim Hughes, Mary Morisset, Kathy Roberts

Served at Local Assistance Centers: Oak Fire in Mariposa – Pastor Laura Barnes & Susan Hunn; Mosquito Fire in Placerville – Susan Hunn, Linda Gates, Debra Lee, Sue Prock, Kathy Roberts, Craig Styles; Mosquito Fire in Auburn – Jim & Mary Hill-Hughes

Served at Paradise Rebuilding Project: Pastor Laura Barnes, Jim Hughes, Mary Morisset, Gordon Prow

### UMCOR/UMVIM

UMCOR, the United Methodist Committee on Relief, is the humanitarian relief and development arm of the UMC, working globally to alleviate human suffering and advance hope and healing. UMVIM, United Methodist Volunteers In Mission, are trained to provide early response to needs created by disasters. The Local Assistance Center (LAC) is a countywide one-stop center comprised of local and state social service agencies, churches, and other non-profits.

### Local Assistance Center

The mission of the Early Response Team is to provide a caring Christian presence in the aftermath of a disaster. Serving at the Local Assistance Center, volunteers represented Federated Church in a ministry of presence, the main purpose to listen with compassion, and to offer gift cards for food, gas, and household supplies. We also provided other wildfire response supplies as needed – hundreds of hygiene kits, cleaning kits, shovels, rakes, property retrieval supplies – and to arrange a date for those desiring assistance in searching for salvageable items in the ruins of homes.

At the direction of UMCOR, Federated volunteers followed up with all of the people who had been served at our table at the LAC, to see how they were doing and determine if we could provide additional assistance, through more gift cards or property retrieval.

### Long-Term Recovery: Rebuilding in Paradise, California after the Camp Fire

Participating in the weeklong effort were 14 people, making 2 teams of 7 each, including 4 volunteers from Federated Church, and the remainder from Bay area UM churches. As described by one Federated volunteer: “Arrived Sunday evening, had a meet and greet, then dinner.

Typical day: breakfast at 7, on site by 8, back to lodging at noon for lunch, return to site at 1, back to lodging at 5 for dinner and recap of what we accomplished that day. Each team worked on their house for the week, to apply 3 coats of paint, install flooring and as time allowed, install baseboards and hang interior doors.”

## **Section I – Focus Groups**

### **1. Prime Time**

Submitted by Marilyn Allen

Members of Federated church decided some years ago to organize a social group for the adults to provide another way to get to know others in the church better. The name “Prime Time” was chosen for the group. It was definitely a good decision, as the group continues to plan fun activities to look forward to each month 24 years later. A wide variety of events have been on our calendars , such as: picnics , ice cream socials, attending theater/music performances, baseball games, soup suppers, game nights.

Unfortunately, the pandemic interrupted our plans for those activities for over 2 years. We have decided that we are past due for getting Prime Time active again. The group members are also deliberating a name change so that everyone knows that all ages are welcome!

There will be an announcement in the weekly newsletter very soon for the planned event for February 2023.

## **Section J – Denominations**

### **1. North Central California Presbytery, Presbyterian Church/USA**

Submitted by Peg Vanderkar and Judi Angell

The 2021 annual report described our connections to the newly merged Presbytery, part of PC/USA: the Presbytery of North Central California (NCCP). NCCP comprises the former Stockton and Sacramento presbyteries and reaches from south of Turlock to the Oregon border, and west to Dixon in the central valley.

During 2022, Federated members served in several Presbytery-level positions. The Reverend Dr. Laura Barnes was officially elected to serve on the Personnel Committee and will continue in 2023. Don Vanderkar and Judi Angell served as voting commissioners from Federated Church to the quarterly Presbytery Stated Meetings. Ron Johnson served on the Permanent Judicial Council and continued on the Administrative Commission (AC) for our sister church, Sierra Vista, a congregation completing the process of merging into a combined Presbyterian and UCC congregation. Judi Angell continues serving on the Health and Older Adult Ministries Task Force, continues to mentor members of the Committee on Representation and select leaders on exclusion, ableism, racism, sexism and ageism, and awaits the start of work on the NCCP Manual of Operations.

Peg Vanderkar serves on the NCCP Personnel Committee, which is completing a major revision of their Personnel Manual. Peg also participated in the ad hoc Search Team to fill a newly created position of Communications Data Manager --Taylor Stone of Davis Community Church was heartily welcomed.

NCCP voted to approve a Synod loan for our solar project. Also, the PC/USA continued to provide funds to Federated Church's grant requests in 2022 for relief to those suffering loss by fire and evacuation. Pastor Laura has been instrumental in acquiring grants from the broader levels of our denomination.

We realize this governance description may be a bit dry, but remember that this is all about human relationships and people being called to and following their faith journeys. It is also about people of faith finding support and help from many others across the nation. The official denominations of Federated Church, PC/USA and United Methodist, provide global reaches for our local ministries and mission.

Those of us who have participated in regional or national levels of the PC/USA (and United Methodist Church) have found the activity very satisfying, sometimes quite challenging, but often accompanied by deep, long-time friendships and the opportunities to talk with a variety of people on their faith journeys. Also, we who represent Federated at the Presbytery level highly value our congregation's unique mix beyond our two official denominations. Approximately one third of our congregation come from other faith backgrounds. Federated is a unique faith family!

## **2. United Methodist Church, CA-NV Annual Conference**

Submitted by Linda Gates

Our Conference, called the California-Nevada Conference of the United Methodist Church, is where you will find nearly 80,000 people of faith who are members of diverse cultures, are spread across a diverse geography, and are united in a belief in the One we call Jesus Christ.

Our Conference is divided into five districts made up of more than 370 United Methodist Churches and Fellowships. Federated Church is within the Great Northern District, and Rev. Blake Busick is our District Superintendent who oversees 97 churches in our district. Our district runs north to Crescent City, east to Ely (Nevada), south to Placerville, and west to Point Arena. Each district is comprised of circuits. Pastor Laura Barnes attends monthly meetings with the pastors of our circuit.

As your elected lay member of the CA-NV Annual Conference of the United Methodist Church, I attended the 174th Session of the Annual Conference held in person at the Sacramento Convention Center from June 10 – June 13, 2022. Our theme this year, "Let Love Be" based on Romans Chapter 12, was reflected in the devotional moments, during worship, and during the many verbal reports – to consider inviting the Holy Spirit to teach us what it means to release love into the world! Key concepts heard throughout the conference include: what does love look like outside of church, millennials needing a *new*

church, forging new paths, reclaiming the art of relationship, collaboration and communication.

While this year's Annual Conference was held in person, attendance was limited to members only so visitors, observers, alternate members, or family members, etc. were invited to attend via on-line transmissions. This was again a "hybrid" conference because all legislative business was conducted via Zoom prior to the conference gathering in Sacramento. It was good to have the Ordination Service live and in person this year!

One of the highlights for me during this Annual Conference was that worship sessions were led by Dr. Jeffrey Kuan, President Professor of Hebrew Bible and Asian-American Hermeneutics at Claremont School of Theology. The main Conference Offering was dedicated to Tongan Relief work as the people of Tonga face recovery after recent earthquakes and tsunami natural disasters.

During the District Superintendents' reports, our District Superintendent Rev. Blake Busick featured Federated Church in his remarks. During the fixing of appointments, Susan Hunn and I let out a "Wahoo!" when Pastor Laura's name was read as Pastor of Federated Church. In addition to attending all the plenary sessions of Annual Conference, I also elected to attend a Bystander Intervention Training workshop, teaching those who attended how to safely assess a situation and provide support for the target of the attack.

Other Federated Church members are actively involved in our Conference. Gretchen McLean serves as our Alternate Lay Member of Annual Conference. Susan Hunn serves on the Board of Ordained Ministry and as the head teller at the Annual Conference Session when votes are taken. Those participating with United Methodist Volunteers in Mission (UMVIM) in 2022 include Pastor Laura Barnes, Linda Gates, Jim Hughes, Mary Hill Hughes, Susan Hunn, Debbie Lee, Mary Morisset, Sue Prock, Gordon Prow, Kathy Roberts, Craig Styles, Wendy West.

## **Section K – Federated Church Preschool**

Submitted by: Kelly Reeves, Program Director

This year marks the 30<sup>th</sup> anniversary of the Federated Church Preschool! Wow! We continue to strive to offer affordable and loving childcare to the families of El Dorado County. Many of our families come from word of mouth from past families and the good name we have maintained in the community throughout the years.

If you would like to read about how Federated Church Preschool came to be, you can find a recollection written by Stephany Rewick, who was the Director of Christian Education at Federated Church from 1992 – 2004, on the Preschool’s website at <https://federatedpreschool.wixsite.com/fedchurchpreschool/history-of-federated-church-preschool>. We can’t begin to thank those who thought of this idea so many years ago and those who continue to pray, support, and love having this preschool at Federated Church for the families in El Dorado County. We truly appreciate all the opportunities we have been given to offer affordable, quality, and loving care to the children and families in our community and hope to be able to do so for many years to come!

2022 was certainly a better year with Covid 19 more under control. As with any preschool, we have had our share of sicknesses, but we continue to be vigilant about cleaning the facility to hopefully keep the sicknesses to a minimum (as much as we can). 2022 has also brought some new adventures for the Preschool. Pastor Laura, Amanda Anderson and Rebecca Monroe have started having Children’s Church on Tuesday mornings with the children where they incorporate our new curriculum from Frolic Preschool. They sing, have story time, and sometimes make crafts. Everyone is enjoying it.

Our staff have also been looking into and participating in different trainings centered around Early Childhood Education. We hope that we will continue to find and participate in trainings in the upcoming year. This year, we will have 18 of our students who will graduate from the program and go onto TK or Kindergarten.

This year also included having a new Licensing (LPA) person assigned to our preschool, who oversees that we are adhering to all the rules and regulations set by state licensing, such as cleaning protocols, teacher/child ratios, making sure that we are compliant and up to date on mandated trainings, that all the staff has all their teaching requirements met, and many more. We still have some improvements that we would love to do in the preschool, such as new paint for the classrooms and hallway, update the two (2) bathrooms, replace worn/torn carpeting in two (2) of the classrooms, add a new, bigger awning to the entryway, and a few other things.

We currently have a total of 39 families (42 children total), and an amazing staff of ten (10). Our current staff include: Kelly Reeves, Program Director, Teacher, Jennifer “Jeni” Jinkerson, Assistant Program Director and Owl (2 year old) Teacher, Gina Ferretti, Office Administrator and Financial Secretary, Chelsea Davis, Bear (4 year old) Teacher, Jamee Flynn, Owl (2 year old) Teacher’s Aide, Andriel Leland, Afternoon Teacher, Janell Palmer, Fox (3 year old) Teacher, Kristine “Kris” Preszler, Bear (4 year old) Teacher, Cheryle Price, Fox (3 year old) Teacher, and Suzanne Stalter, Afternoon Teacher.

We look forward to 2023 where we will strive to continue to offer families a quality, lower-cost program that we are known for. We know that our families are grateful for our program and staff. We want to thank Federated Church for its continued love and support.

## Section L – Budget and Financial Statistics

### 1. Church Treasurer – Dave Fredlund

Submitted by Dave Fredlund

- \$58,551: The projected 2023 budget shortfall, which we would have to make up by drawing from cash reserves.
- \$325,000: 2023 pledges at the time Council approved the budget on 12/20/22.
- \$340,350: 2023 pledges as of end of January 2023, a difference of \$15,350 in the right direction!

No more numbers. A Chinese curse says, “May you live in interesting times.” That has been my lot this past year. What do I do with this? Who has that information? Who knows about the other thing? I want to thank everyone who has patiently aided me on my odyssey, and amazingly that was everyone that I dealt with at Federated as well as the Presbyterian and Methodist organizations.

Besides the monthly reports and other tasks, many other requests for information come up from people thinking, “You must know this – you’re the treasurer.” I can say that all of you have gotten smarter since the beginning of the year, because you’ve started asking questions I can answer. Thank you again for all your support.

This concludes my formal report. I hope to have a more conventional one next year.

## 2. 5-Year Comparison of Operating Results at Year End

<b>El Dorado County Federated Church</b>					
5-YEAR COMPARISON OF					
OPERATING RESULTS AT YEAR-END					
	2018	2019	2020	2021	2022
<b>INCOME</b>					
Contributed Income	\$ 425,197	\$ 413,660	\$ 382,620	\$ 390,600	\$ 380,860
Designated Special Offerings <sup>1</sup>	7,791	10,600	5,697	-	-
Other Income <sup>2</sup>	13,581	27,187	56,401	15,410	25,233
<b>TOTAL INCOME</b>	<b>\$ 446,569</b>	<b>\$ 451,447</b>	<b>\$ 444,718</b>	<b>\$ 406,010</b>	<b>\$ 406,093</b>
<b>EXPENSES</b>					
Pastoral Services	\$ 114,114	\$ 116,303	\$ 115,852	\$ 104,421	\$ 95,260
Music Ministry	46,708	48,428	45,066	29,153	46,390
Health Ministry	244	20	5,190	9,087	6,180
Children & Youth Ministry <sup>3</sup>	66,776	39,469	40,551	33,997	40,841
Mission Connections Ministry	19,391	25,310	16,865	11,917	11,614
Congregational Expenses	8,749	8,000	11,224	12,015	10,049
Building Maintenance	104,917	112,270	114,530	122,071	125,904
General Administration	71,529	71,147	73,994	76,366	93,263
<b>TOTAL EXPENSES</b>	<b>\$ 432,428</b>	<b>\$ 420,947</b>	<b>\$ 423,272</b>	<b>\$ 399,027</b>	<b>\$ 429,501</b>
<b>TOTAL INCOME - SURPLUS</b>	<b>\$ 14,141</b>	<b>\$ 30,500</b>	<b>\$ 21,446</b>	<b>\$ 6,983</b>	<b>\$ (23,408)</b>
<sup>1</sup> As of 2021, the Special Offerings are tracked as dedicated funds with restricted uses, rather than in the operating budget. <sup>2</sup> In 2020, the Other Income included an SBA-Paycheck Protection Program Loan of \$47,321 for COVID-19 CARES ACT Relief. <sup>3</sup> As of 2022, the Children & Family Ministry and Youth Ministry were combined into Children and Youth Ministry. For 2019 through 2021 the cell values are entered " = Children & Family + Youth Ministry"					

### 3. 2022 Cash Position and Budget Performance

**El Dorado County Federated Church**  
**CASH POSITION & BUDGET PERFORMANCE**  
**As of 12/31/2022**

**CASH POSITION:**

GENERAL FUNDS

Bank of America Checking (available):	\$52,063
Edward Jones Advisory Solutions Fund:	\$30,850
Edward Jones Money Market Fund:	\$35,379

DESIGNATED FUNDS<sup>1</sup>

Funds Restricted to Specific Purposes:	\$56,421
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ENDOWMENTS & TRUST FUNDS

Endowments (as of 12/31/22):	\$179,405
Trust Funds (as of 012/31/22):	\$166,273

**TOTAL CASH POSITION** **\$520,391**

**2022 BUDGET PERFORMANCE:**

INCOME & EXPENSES

PERCENTAGES

December Total Income:	\$36,936	Percent of Budget for DEC: 110%
December Total Expenses:	\$46,616	Percent of Budget for DEC: 137%
JAN to DEC Total Income:	\$425,758	Percent of YTD Budget: 96%
JAN to DEC Total Expenses:	\$425,357	Percent of YTD Budget: 101%

NET JAN to DEC

Total Income & Expenses: **\$ 401 – Budget Surplus**

<sup>1</sup>The dedicated funds are kept in the checking account as well, but are not "available" as a General Fund.



#### 4. 2022 Summary of Endowments/Trust Funds

El Dorado County Federated Church								
ENDOWMENTS & TRUST FUNDS								
Quarterly Summary of Funds - Updated as of 09/30/2022								
NAME OF THE FUND	TYPE OF FUND	TYPE OF USE	AS OF 09/30/2021	AS OF 12/31/2021	AS OF 03/31/2022	AS OF 06/30/2022	AS OF 09/30/2022	LOCATION WHERE FUND IS INVESTED
Arlene M. & LeRoy L Peters Endowment (Corpus \$55,930)	Permanent Endowment	Unrestricted	\$68,208	\$69,180	\$61,967	\$54,625	\$55,794	CA-NV United Methodist
Health Ministry Endowment (Corpus \$10,099)	Permanent Endowment	Restricted to health ministry	\$17,485	\$17,733	\$15,874	\$14,000	\$13,935	CA-NV United Methodist
El Dorado County Federated Church Endowment	Permanent Endowment	Unrestricted	\$5,963	\$6,175	\$5,869	\$5,214	\$4,593	Presbyterian Foundation
Walter & Elise Allington Memorial Fund	Permanent Endowment	Unrestricted	\$5,756	\$5,962	\$5,666	\$5,034	\$4,635	Presbyterian Foundation
Worth & Hazel Clark Memorial Endowment	Permanent Endowment	Restricted to music ministry	\$4,495	\$4,655	\$4,424	\$3,931	\$3,620	Presbyterian Foundation
Jerry & Hilda Galloway Fund	Permanent Endowment	Unrestricted	\$108,481	\$113,352	\$108,459	\$96,381	\$88,747	Presbyterian Foundation
<b>PERMANENT ENDOWMENT FUNDS</b>			<b>\$210,388</b>	<b>\$217,057</b>	<b>\$202,259</b>	<b>\$179,185</b>	<b>\$171,324</b>	
Federated Church Trust Fund (from sale of church property)	Expendable Trust Fund	Unrestricted	\$140,556	\$142,564	\$127,980	\$112,607	\$112,875	CA-NV United Methodist
Price Trust Fund	Expendable Trust Fund	Unrestricted	\$54,763	\$55,180	\$52,290	\$46,278	\$44,406	New Covenant Mutual Funds
Sandy Peirce Trust Fund	Expendable Trust Fund	Unrestricted	\$1,438	\$1,514	\$1,435	\$1,270	\$1,218	New Covenant Mutual Funds
<b>EXPENDABLE TRUST FUNDS</b>			<b>\$196,757</b>	<b>\$199,258</b>	<b>\$181,705</b>	<b>\$160,155</b>	<b>\$158,499</b>	
<b>TOTAL OF ALL FUNDS</b>			<b>\$407,145</b>	<b>\$416,315</b>	<b>\$383,964</b>	<b>\$339,340</b>	<b>\$329,823</b>	
<b>DEFINITIONS:</b>								
Endowment -- A permanent fund in which the corpus of the fund cannot be distributed and only the income from the fund can be distruted and used. The fund can be either restricted or unrestricted.								
Trust Fund -- An expendable fund that can be either restricted or unrestricted.								
Restricted -- A fund in which a distribution								
Unrestricted -- A fund that has no restriction as to its use.								
<b>OVERSIGHT:</b> These funds are overseen by the Endowment/Trust Fund Committee of Federated Church, which consists of: Church Treasurer, Church Trustee, Church Council member, and Congregation Memer-at-Large. The Committee performs quarterly reviews and subsequently submits an update report to the Church Council, including the annual recommendation of appropriate distributions from specific funds based on a rolling 5-rear average. An Endowment/Trust Fund Policy was adopted by Church Council in 9/2015 with revisions approved in 9/2019 and 2/2021 to Appendix A - Spending Procedures and Appendix B - List of Funds.								

## 5. 2022 Distribution of Endowments/Trust Funds

Federated Church Endowment/Trust Fund Committee								
2022 Distributions for Consideration by Council								
Rolling 5-Year Average for Calculation of Annual Distributions								
NAME OF THE FUND:	30-Sep-2018	30-Sep-2019	30-Sep-2020	30-Sep-2021	30-Sep-2022	5-Year Average	% Used in 2021	Calculated Distribution
Price Trust Fund <sup>1</sup>	\$48,111	\$48,106	\$51,832	\$54,763	\$44,406	\$49,444	5.00%	\$2,472
Federated Church Trust Fund	\$116,380	\$115,572	\$117,899	\$140,556	\$112,607	\$120,603	5.00%	\$6,080
Arlene & LeRoy Peters Endowment <sup>2</sup>	\$61,820	\$58,127	\$58,478	\$68,208	\$55,794	\$60,485	0.00%	\$0
<b>RECOMMENDED DISTRIBUTION FROM THESE FUNDS</b>								<b>\$8,502</b>
NAME OF THE FUND:	30-Sep-2018	30-Sep-2019	30-Sep-2020	30-Sep-2021	30-Sep-2022	5-Year Average	% Used in 2021	Calculated Distribution
Health Ministry Endowment <sup>3</sup>	\$16,478	\$14,681	\$15,070	\$17,485	\$13,935	\$15,530	5.00%	\$776
<b>RECOMMENDED DISTRIBUTION FROM THIS FUND</b>								<b>\$776</b>
<b>FOOTNOTES:</b>								
<sup>1</sup> The earliest quarterly balance (of 12/31/2013) was \$39,427.								
<sup>2</sup> The corpus of this endowment is \$55,930. No distribution shall intentionally invade this original gift. At this time, any distribution would invade the corpus.								
<sup>3</sup> The corpus of this endowment is \$10,099. No distribution shall intentionally invade this original gift. At this time, the recommended distribution does not invade the corpus and will not need to be adjusted.								

## 6. 2022 Special Offerings Status at Year End

El Dorado County Federated Church SPECIAL OFFERINGS STATUS As of 12/31/22				
Acct #	Dedicated Fund Description	As of 12/31/22	\$Change	Comments
32100	<b>PEACE &amp; GLOBAL WITNESS</b>			Donations are normally received during the Fall.
	32102 - Contributions	\$10,786.52	\$0.00	
	32103 - Disbursements	\$12,445.46	\$0.00	
	BALANCE - PEACEMAKING	-\$1,658.94	\$0.00	
32200	<b>CHILDREN'S MISSION</b>			Balance is for seed money for a future Children's mission project.
	32202 - Contributions	\$48,735.32	\$0.00	
	32203 - Disbursements	\$47,966.31	\$0.00	
	BALANCE - CHILDREN'S MISSION	\$769.01	\$0.00	
32300	<b>ARLENE PETERS PRESCHOOL SCHOLARSHIP</b>			Donations are normally received each year.
	32302 - Contributions	\$6,732.92	\$0.00	
	32303 - Disbursements	\$6,732.92	\$0.00	
	BALANCE - PRESCHOOL SCHOLARSHIP	\$0.00	\$0.00	
32400	<b>ONE GREAT HOUR OF SHARING</b>			Donations are normally received during Easter.
	32402 - Contributions	\$18,281.50	\$0.00	
	32403 - Disbursements	\$18,181.50	\$0.00	
	BALANCE - OGHS	\$100.00	\$0.00	
32500	<b>CHRISTMAS JOY</b>			Donations are normally received during Advent.
	32502 - Contributions	\$11,547.41	\$0.00	
	32053 - Disbursements	\$11,396.98	\$0.00	
	BALANCE - CHRISTMAS JOY	\$150.43	\$0.00	
32600	<b>2 CENTS-A-MEAL FOR UPPER ROOM</b>			Donations are received weekly and disbursed quarterly.
	32602 - Contributions	\$7,640.33	\$0.00	
	32603 - Disbursements	\$7,636.33	\$0.00	
	BALANCE - 2 CENTS-A-MEAL	\$4.00	\$0.00	
32700	<b>PENTECOST</b>			Donations are normally collected during Pentecost.
	32702 - Contributions	\$4,127.00	\$0.00	
	32703 - Disbursements	\$2,313.00	\$0.00	
	BALANCE - PENTECOST	\$1,814.00	\$0.00	
32800	<b>UMCOR - CALDOR FIRE RELIEF</b>			Grants and loose offerings were received for this fund in 2021.
	32802 - Contributions	\$37,662.00	\$5,100.00	
	32803 - Disbursements	\$32,785.11	\$5,553.54	
	BALANCE - UMCOR	\$4,876.89	-\$453.54	
32900	<b>NEW MORNING YOUTH SERVICES</b>			Loose offerings were received for this fund in 2021.
	32902 - Contributions	\$1,747.02	\$0.00	
	32903 - Disbursements	\$1,747.02	\$0.00	
	BALANCE - NEW MORNING	\$0.00	\$0.00	
33100	<b>ED COMM FOUNDATION - CALDOR RELIEF</b>			Loose offerings and donations from churches were received in 2021.
	33102 - Contributions	\$14,471.51	\$0.00	
	33103 - Disbursements	\$7,969.49	\$0.00	
	BALANCE - EDCF CALDOR	\$6,502.02	\$0.00	
<b>ALL SPECIAL OFFERINGS</b>				
	TOTAL CONTRIBUTIONS	\$161,731.53	\$5,100.00	
	TOTAL DISBURSEMENTS	\$149,174.12	\$5,553.54	
	BALANCE - ALL SPECIAL OFFERINGS	\$12,557.41	-\$453.54	

## 7. 2023 Approved Budget Summary

El Dorado County Federated Church  
**2023 BUDGET SUMMARY**  
 Approved by Church Council on 12/20/22

<b>INCOME</b>			
	Contributed Income		
	Pledged Contributions		\$325,000
	Non-Pledged, Loose Offerings, Denominational Support		\$51,860
	Other Income		
	Use of Buildings, Interest, Dividends		\$11,000
<b>TOTAL INCOME</b>			<b>\$387,860</b>
<b>EXPENSES</b>			
	Ministry, Mission, Congregational		
	Pastoral Services		\$97,210
	Music Ministry		\$48,748
	Health Ministry		\$6,850
	Children & Youth Ministry		\$40,271
	Mission Connections Ministry		\$12,000
	Congregational Expenses		\$10,750
<b>Ministry, Mission, Congregational</b>			<b>\$215,829</b>
	Building Maintenance		
	Personnel		\$46,420
	Utilities		\$49,500
	Maintenance, Supplies, Services		\$13,750
	Property Taxes, Insurance		\$25,600
<b>Building Maintenance</b>			<b>\$135,270</b>
	General Administrative		
	Personnel		\$37,112
	Payroll Taxes, Medical Ins/Reimb, Workers Comp		\$42,000
	Office Supplies, Equip, Banking, Payroll, Accounting		\$16,200
<b>General Administrative</b>			<b>\$95,312</b>
<b>TOTAL EXPENSES</b>			<b>\$446,411</b>
<b>NET BUDGET (Deficit) or Surplus</b>			<b>(\$58,551)</b>
<b>AMOUNT NEEDED TO BALANCE BUDGET (estimated)</b>			<b>\$58,600</b>

## 8. 2023 Approved Budget Details

**EL DORADO COUNTY FEDERATED CHURCH**  
**1031 Thompson Way**  
**Placerville, CA 95667**

**2023**  
**APPROVED**  
**BUDGET**

### INCOME

40000 · Contributed Income	
40100 · Pledged Contributions	325,000
40200 · Non-Pledged Contributions	40,000
40300 · Loose Offerings	10,000
40560 · Denominational Connection Support	1,860
<b>Total 40000 · Contributed Income</b>	<b>376,860</b>

49000 · Other Income	
49200 · Use of Buildings	10,000
49300 · Interest & Dividends	1,000
49600 · Carryover of Prior Year Deficit/Surplus	-
<b>Total 49000 · Other Income</b>	<b>11,000</b>

<b>TOTAL INCOME</b>	<b>387,860</b>
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### EXPENSES

50000 · Pastoral Services	
50100 · Salary	39,000
50200 · Housing	36,000
50300 · Pension & Medical	15,210
50500 · Travel & Professional Expenses	5,000
50600 · Study Leave Expenses	2,000
<b>Total 50000 · Pastoral Services</b>	<b>97,210</b>

51000 · Music Ministry	
51100 · Director of Music	40,498
51300 · Music Supply Personnel	4,000
51400 · Music Supplies	1,000
51600 · Sound System Maintenance	250
51700 · Organ/Piano Tuning	500
51800 · Sound & Video Technicians	2,000
51900 · Conference/Cont. Education	500
<b>Total 51000 · Music Ministry</b>	<b>48,748</b>

52000 · Health Ministry	
52100 · Parish Associate	6,600
52200 · Supplies	250
<b>Total 52000 · Health Ministry</b>	<b>6,850</b>

**EL DORADO COUNTY FEDERATED CHURCH**  
**1031 Thompson Way**  
**Placerville, CA 95667**

**2023**  
**APPROVED**  
**BUDGET**

55000 · Children & Youth Ministry	
55100 · Director of Children & Youth	35,771
55200 · Children's Assistants	250
55300 · Youth Counselors	750
55400 · Operating Expenses	2,000
55500 · Missions/Retreats	500
55600 · Seasonal Events	500
55700 · Conference/Cont. Education	500
<b>Total 55000 · Children &amp; Youth Ministry</b>	<b>40,271</b>
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60000 · Mission Connections Ministry	
60010 · Presbyterian Mission	5,000
60020 · Methodist Mission	5,000
60030 · Local Mission	2,000
<b>Total 60000 · Mission Connections Ministry</b>	<b>12,000</b>
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70000 · Congregational Expenses	
70010 · Worship Supplies	1,000
70020 · Pulpit Supply Personnel	500
70030 · Communion Supplies	100
70050 · Technical Supplies (CCLT Lic)	1,300
70060 · Member Outreach	250
70070 · Communications & Advertising	2,000
70080 · Publication/Education Materials	500
70090 · Stewardship	600
70110 · Presbyterian Per Capita	2,600
70120 · UM Administration	1,000
70130 · UM Conference	900
<b>Total 70000 · Congregational Expenses</b>	<b>10,750</b>
<hr/>	
80000 · Building Maintenance	
80100 · Personnel	
80110 · Director of Support Services	37,268
80120 · Custodial Assistant	9,152
<b>Total 80100 · Personnel</b>	<b>46,420</b>
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80200 · Utilities	
80210 · Electricity	20,000
80220 · Propane	13,000
80230 · Water & Sewage	5,500
80240 · Rubbish Disposal	5,000
80250 · Telephone & Internet	6,000
<b>Total 80200 · Utilities</b>	<b>49,500</b>

**EL DORADO COUNTY FEDERATED CHURCH**  
**1031 Thompson Way**  
**Placerville, CA 95667**

**2023**  
**APPROVED**  
**BUDGET**

80300 · Maintenance	
80310 · Building Maintenance	8,000
80320 · Building Supplies	3,000
80330 · Physically Welcoming Projects	250
80340 · Contracted Services	2,500
<b>Total 80300 · Maintenance</b>	<b>13,750</b>
80400 · Taxes/Insurance	
80410 · Property Taxes	2,000
80420 · Property/Liability Insurance	23,600
<b>Total 80400 · Taxes/Insurance</b>	<b>25,600</b>
<b>Total 80000 · Building Maintenance</b>	<b>135,270</b>
90000 · General Administrative	
90100 · Personnel Expenses	
90110 · Office Manager	37,112
<b>Total 90100 · Personnel Expenses</b>	<b>37,112</b>
90200 · Employee Benefits	
90220 · Payroll Taxes	14,000
90230 · Medical Ins/Exp Reimb.	24,000
90240 · Workers' Comp Insurance	4,000
<b>Total 90200 · Employee Benefits</b>	<b>42,000</b>
90300 · Administrative Expenses	
90310 · Office Supplies	2,000
90320 · Postage	500
90330 · Equip. Lease/Maint. (Copier)	4,300
90340 · Office Systems	2,800
90350 · Banking Charges	400
90360 · Accounting Services	2,500
90380 · Payroll Services	3,700
<b>Total 90300 · Administrative Expenses</b>	<b>16,200</b>
<b>Total 90000 · General Administrative</b>	<b>95,312</b>
<b>TOTAL EXPENSES</b>	<b>446,411</b>
<b>NET BUDGET (DEFICIT) OR SURPLUS</b>	<b>(58,551)</b>
AMOUNT NEEDED TO BALANCE BUDGET (estimated)	58,600

