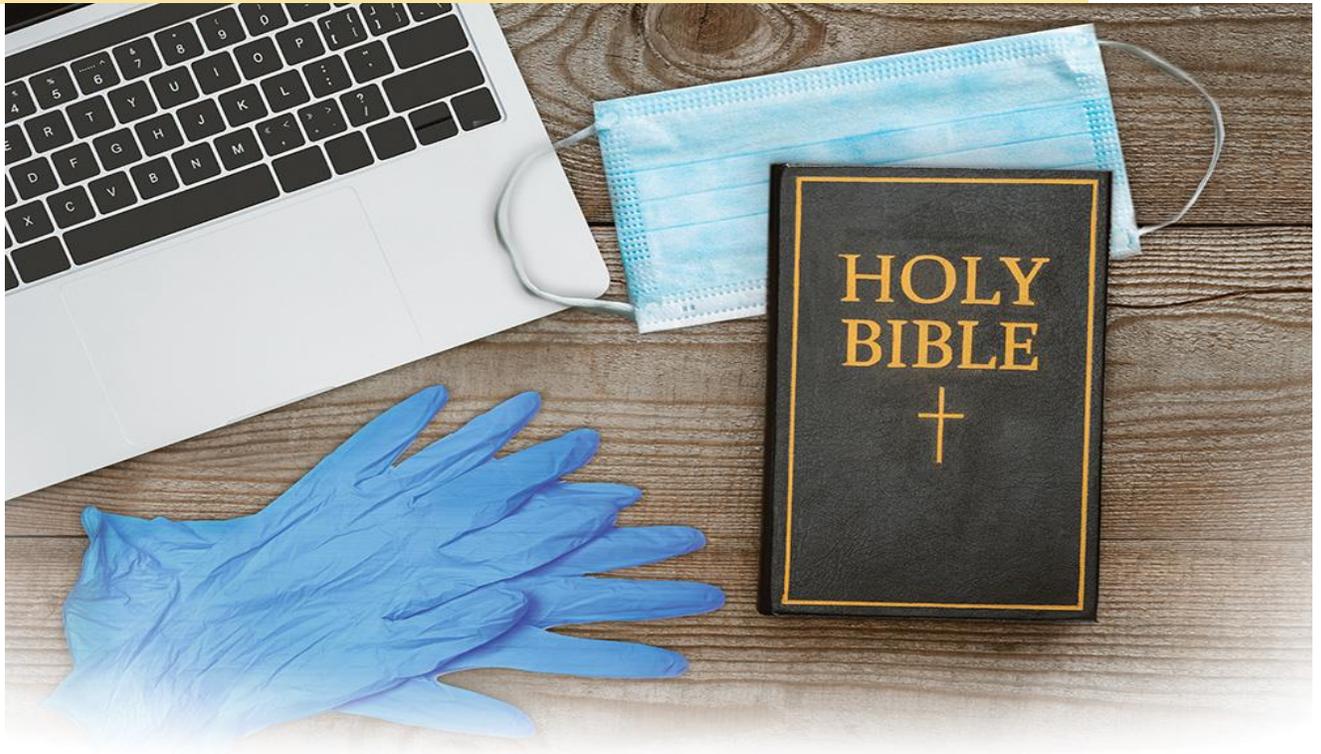




El Dorado County
Federated Church



ANNUAL REPORT 2020

Phone: 530-622-0273

Website: eldoradofederatedchurch.org

Email: office@eldoradofederatedchurch.org

Facebook: Federated Church Placerville



CONTENTS

A-Church Administration	4
1. Transitional Pastor – Reverend Dr. Kim Nelson	4
2. Pastoral Care Director – Reverend Carrie Lane	6
3. Pastor Emerita – Reverend Sandy Peirce	6
4. Church Council	8
5. Church Trustees	10
6. Support Services – Dave Price	12
7. Endowment/Trust Fund Committee	13
8. Office Administrator – Kate Evans	14
9. Parish Personnel Committee (Staff Parish Relations Team)	14
10. Church Directory Team	15
11. Congregational Statistics 2020	16
12. Federated Church Officers	17
13. Reopening Committee	19
B-Ministry	20
1. Children and Family Ministries	20
2. Deacons	21
3. Health Ministries	21
4. Music Ministry – Choirs and Worship	22
5. Organist and Accompanist	23
6. Pastor Search Team	23
7. Stewardship Ministry Team	24
8. Youth Ministry	25
C-Mission	27
1. Dick Hunn Memorial Farmer’s Market	27
2. Dorcas Mission Outreach	27
3. Federated Church Women	28
4. Housing Emergency Lodging Program	29
5. Mission Connections	29

6. Receptions	30
7. Serving Hungry Area Residents in Emergencies Food Closet	30
8. Tree of Kindness.....	31
D-Outreach	32
1. Coffee Café Gatherings.....	32
2. Little Help Backpack Program	33
3. Nomadic Shelter Project.....	33
4. Upper Room Dining Hall	34
E-Focus Groups	34
1. Prime Time	34
2. Retired Old Men Eating Out (ROME0).....	35
F-Denominations	36
1. Sacramento Presbytery, Presbyterian Church (USA)	36
2. United Methodist Church	37
G-Missionary Partners	38
1. Café Justo Coffee	38
2. Frontera de Cristo.....	38
3. Jeff and Christy Boyd	39
4. Gordon and Ardell Graner	40
H-Federated Church Preschool	41
I-Budget and Financial Statistics	42
1. Church Treasurer – Sharon Fraser.....	42
2. 2020 Cash Position & Budget Performance	45
3. Five Year Comparison of Operating Results.....	46
4. 2021 Approved Budget.....	47
5. 2020 Summary of Endowments-Trust Funds.....	48
6. 2020 Distributions of Endowments-Trust Funds	49
7. 2020 Dedicated Fund Status at Year-End.....	50

A-Church Administration

1. Transitional Pastor — Reverend Dr. Kim Nelson

Greetings to the Friends and Members of Federated Church:

It is a great honor to serve you in the Name of Our Lord Jesus Christ on behalf of the North Central California Presbytery, formerly the Sacramento and Stockton Presbyteries. I was invited to become your Transitional Pastor by a sub-committee of your Parish Personnel Committee. The subcommittee was chaired by Dan Heeren, and he served with Megan Mallot, Bill and Kathe Hughes, Peg Vanderkar, and Sharon Fraser as Council liaison. Once selected, their nominee was forwarded to Council and the Presbytery for their approvals. My wife Rebecca and I were introduced to the congregation during the final “Parking Lot Worship” service of the year on Sunday, October 18. I formally began my ministry on November 1, 2020.

The typical Transitional Pastor job description and challenges of a transitional ministry were made even more complex with the physical restrictions and guidelines brought on by the COVID-19 virus. Upon my arrival no calendar date had been set for the re-opening of the Church facilities and, by the time I sat down to write this annual report, whatever “hoped for” date has been extended due to the ever-increasing exposure and documented cases of the virus. As of this date, a handful of verified cases of members with COVID have been reported with several others having been exposed. It is my sincere prayer-that the recently approved vaccines will be distributed in a just manner and our communities will see significantly lower number of confirmed cases and hospitalizations in the months ahead.

The absence of “huggable” congregational events has not diminished the foundational tasks in this transitional time between your regular called pastors. The inability of in-person congregational events has instead been an environment for creative ministries. Many of you have been become Zoom platform “professionals,” often with the help of grandchildren or on-line “chats.” Committee, Team, Council and Staff on-line meetings, as well as worship, have dramatically reduced travel time and enhanced the value of a high speed internet. Conversations and pastoral calls continue without the blessings of an in-person smile, handshake or embrace. But these inconveniences haven’t inhibited us from praying with one another, and our generosity to support the various ministries for those in need has remained steadfast.

Thank you for your many personal gifts, cards and calls of affirmation during my first few weeks among you. Your generous continued financial support has permitted Federated to fund critical missions and retain your dedicated staff who are learning new skills in order to accomplish their ministries.

One of the primary responsibilities of a Transitional Pastor is to study and analyze several aspects of congregational life. As one national leader of Transitional Ministry stated, "It is a time to literally and figuratively clean out every "closet" in a church prior to the arrival of God's selection of their next regular Pastor." This national consultant went on to define the "closets" of a church. There are the literal closets which have been the "catch-alls" for things that someone feels the church might use in the next ten to fifteen years! I have found those are often the easiest closets to clean out and reorganize. Oftentimes valuable and misplaced items are rediscovered. Church ministries can and do change over time and this time of reorganization is often a time of re-purposing a particular space.

The more difficult "closets" are those procedures or systems that have been around for a while and very few people know how or why "it got started that way." Some might say, "If it is not broken, don't worry about." Or, "We have always done it that way." I find those sentiments a hinderance to effective and meaningful ministry. I believe that even the best system, procedure and policy can be improved with a careful and productive analysis. Sometimes these tasks are under the authority or control of a small group of people who are hesitant to share their "responsibility" or knowledge. This can lead to jealousies and mistrust. *However, at Federated and in my short tenure with you, I have not found that to be the case. Thanks be to God!* You have a sincere desire to be a healthy, creative and open congregation serving the community and the world in the Name of Jesus Christ.

The congregants are a wonderful and talented fellowship of the followers of Jesus Christ. Federated Church is a very healthy, dynamic and mission orientated congregation. Kudos to your former Pastor Andrew Headden and Susan Taseff, your Commissioned Ruling Elder, for their faithful and long ministries. Healthy congregations do not "just happen." They are often the result and Christ-centered and faithful servant-leaders as in the case of Federated Church.

I look forward to my continued ministry with you as your Transitional Pastor and to the day we can gather in the sanctuary to worship God and sing His/Her praises. Until that day, I look forward to greeting you on line and celebrating God's presence in you, for you are a Child of God.

Your brother in Christ, always,

A handwritten signature in blue ink that reads "Kim L. Nelson". The signature is written in a cursive style with a cross at the end of the line.

2. Pastoral Care Director – Reverend Carrie Lane

In August 2020 I was blessed to be hired as the Pastor Care Director here at Federated Church on a part time basis (7-10 hours/week). I have a long history of ministry in hospice and elder care and am honored to be able to share this experience and gifts with my new Federated family.

In the ‘in between time’ of the former pastors’ retirement and the arrival of the Transitional Pastor, I preached and helped coordinate the worship services. Currently, I am assisting in worship at the invitation and direction of the Transitional Pastor.

This fall, I began directing the work of the Deacons, helping them develop a viable phone ministry to 32 of our most needy and isolated members. I have attended the Health Ministries Team meetings, offering pastoral presence and insight as requested. I regularly make phone calls and send cards to those in need offering compassion and prayer.

Recently, in response to COVID-19 and concern for the isolation so many of us are feeling, I started the ‘Federated Five’ program. This project simply connects one person with five other people in our congregation for phone calls, cards, emails, and prayer. Currently 13 people are calling 61 individuals/families. This is an amazing testament to the love of God that springs forth in this congregation! I hope this program will continue post-pandemic.

Certainly, COVID-19 has made our ministry a challenge. I am thankful for the technology that has allowed us to stay connected as best we can. I have met many of you via email or Zoom or even a text. Others of you I have treasured speaking to on the phone and/or sending notes to you. It will be a great day when I can see you in person and fully connect names and faces!

Thank you for allowing me into your lives. In Christ, Carrie

3. Pastor Emerita – Reverend Sandy Peirce

Greetings dear friends in Christ,

Well, hasn't this been a challenging year? Were it not for our strong faith in a loving God, a Christ who has redeemed the world and a Holy Spirit who never leaves us nor forsakes us—it might have been a year of despair.

Some of us have lost loved ones to disease or advanced age. Some have experienced broken relationships. All have been forced to stay home, socially distanced to an extent never before known. Students and parents and office workers and even retired folks like me have taken up “Zooming” in order to accomplish our work and maintain our relationships with family and friends alike. We have worshiped online or from our cars in the church’s parking lot. We have missed the sounds of singing hymns, the taste of communion, the hugs of peace, the sight of beloved faces, the conversations in Price Hall.

And we continue to miss Andrew and Susan who have provided leadership and who now need to “take a break” from our fellowship, as well as dear church friends who have moved to other cities. Grieving is a natural response to loss and we must continue to hold one another in loving prayer as we move through our griefs.

With gratitude in our hearts, we can also say “Thank You” to God for the blessings poured upon us. The beloved community is able to reach across the miles to maintain long friendships. Vaccines have been developed and produced which promise protection from the deadly coronavirus, COVID-19. Our democracy appears to be in working order as we transition to a new federal administration. And our two-denominational congregation is maintaining worship, education, and mission as we transition to new pastoral leadership. Pastor Kim and Pastor Carrie are blessings us with their “gifts and graces” and are leading us through the times of change as we await a new full time, installed pastor. Some of us have graduated or gotten new jobs or are preparing for a wedding. Some of us have added to our families through birth or adoption. All of us are ready for a year that affords us more freedom in travel, in group sizes, in playing with and enjoying our families and friends. Rejoicing is a natural response to goodness realized and we must continue to hold one another in loving prayer as we experience Joy.

As pastor emerita, (read older, retired former pastor), I have had a few special opportunities to serve the congregation in 2020. Prior to the pandemic shutdown, I was invited by Andrew to officiate at one memorial service. Most in-person activities ceased as of March 1, but I was privileged to share the pulpit with Andrew on his last Sunday serving Federated as pastor, offering communion and blessings to Natalie and Andrew. I have been invited to be worship leader for both drive-in and online worship services. I recently joined Pastor Carrie’s “Federated Five” ministry and have been glad to connect with folks by phone and/or digital device. John and I are also enjoying the Zoom fellowships on Sundays at noon.

My Presbytery service continues as I serve a second term on the Board of Directors for the Zephyr Point Conference Center on Lake Tahoe. Because of the toll a pandemic takes on non-profit organizations that survive by hosting camps and conferences, it has been a very challenging year. We meet often on Zoom and I have served as chair of the Guest Services committee for a second year.

Thank you for the honor and privilege of continuing to be of service in the life of Federated Church. I am proud of your commitment to worship God in word and deed. Blessings and prayers for JOY in the new year!



4. Church Council

Submitted by: Christine Rorden and Ron Johnson, Co-Chairs

The 2020 Federated Church Council volunteer members were Janet Chelseth, Patsy Corrigan, Carl Hagen, Dave Heeren, Kathy Ide, Sara Munday, Karen Parker, Craig Styles, and Karen Tustin. Ron Johnson and Christine Rorden served as Co-Chairs. By reappointment, Gretchen McLean served as Clerk to Council and Sharon Fraser served as Church Treasurer. Ron Johnson served as 2020 Council representative to Endowment/Trust Fund Committee, and 2020 Council representative to the Nominating Committee was Carl Hagen.

With the guidance of our Lord, your Church Council continued to oversee the staffing, finances and overall management of our church. The council supported God's work within our congregation as well as our community.

At the beginning of the year, our overarching focus was to guide our congregation through a year of transition, celebrating Federated's history, identity, mission and bright future. We discussed activities to prepare for saying "good-bye" to Pastor Andrew Headden and Susan Taseff as they moved toward retirement, and to prepare our church for receiving new leadership.

In March, everything changed as COVID-19 swept the world and closed our doors. From that point onward, our focus shifted to crisis management. After grappling for some time with the ramification of the COVID-19 pandemic for our church, the Council established a Reopening Committee (Dave Heeren, Joan Kling and Karen Tustin) to examine the risk factors and health recommendations of the disease as they were published, and to advise us on how to best protect our congregants while continuing to serve them. As the months passed and sectors started reopening under state-approved guidelines, the Council responded to numerous requests for facility use, and approved proposals for several Federated programs and ministries to resume in new, innovative ways. This autumn, we approved a comprehensive Reopening Plan developed by our illustrious committee members, in preparation for what lies ahead. We continued to hold the health and well-being of the congregation as a top priority and considered how and when we could safely bring everyone back onto the campus to resume in-person worship and activities.

In the Spring of 2020 facing financial fallout from closing the Sanctuary, we directed our Treasurer to apply for a Payroll Protection Plan loan through Bank of America, allowing us to keep our staff gainfully employed. This loan qualifies for forgiveness, and as of December 2020, we await a response to our application for loan forgiveness.

Our appointed Budget Task Force (Sharon Fraser, Carl Hagen, Bill Hughes and Christine Rorden) worked hard to design a 2021 budget that adjusted for decreased pledges and more months of pandemic. We approved a budget that preserved staff hours, as well as distributes budget reductions in a fair and balanced manner. Although we

tightened our belts for the coming year, we are thankful that the work of Federated Church will joyfully and boldly continue. We are grateful for the congregation's continued generous support of our ministries!

The work of our busy church has continued throughout the pandemic, and the months of closure have allowed for some important work in upgrading our facilities. Council approved an upgrade of the chancel in the main sanctuary, new high-speed Internet to allow for virtual worship experiences, and resealed the parking lot. Additional campus security equipment was approved and installed. Much of this necessary work was funded with dedicated funds and therefore did not impact the operating budget.

We continued to address the Diamond Springs property transfer for the Mercy Housing Project. In-cooperation with the Trustees, this project continues to progress.

There were significant changes in personnel. Susan Taseff retired in August 2020, and Reverend Andrew Headden retired in September 2020. We were delighted to be able to hire Pastor Carrie Lane as our new Pastoral Care Director. Council continues to support the Pastor Search Team, and also empowered the formation of an Interim Pastor Search Committee. In autumn, Council approved a contract to hire Reverend Dr. Kim Nelson as our Interim Pastor, which he accepted.

In addition to the day-to-day issues, Council did manage to do significant work on transition planning, and "putting our house in order." We formed a Bylaws subcommittee (Sharon Fraser, Ron Johnson, Jeanne Machado-Derdowski, Sonia Santa Anna) to take a comprehensive look at our current church bylaws, which are in dire need of updating. This process will continue into 2021.

Council, in cooperation with Personnel Committee (formerly SPRT) and our Treasurer, completed and approved an update of the personnel policies. We also took a broad look at the organizational structure of Federated Church to better understand and define their mission and responsibilities.

We identified the need for an Operating Manual (Standing Orders) so that all Federated Church leaders can understand the interrelationship and function of the various groups and committees. This work will continue into 2021.

Council worked to improve communications and a working relationship with the Preschool. This need came onto our radar when COVID-19 closed our campus, and the Preschool went through the process of reopening under State guidelines.

Perhaps the most enlightening and challenging time for Council this year was the period of time between Pastor Andrew Headden's departure and the arrival of Pastor Kim Nelson. In this interval, Council suddenly found itself "in charge." Council had a steep learning curve. This experience brought about some deep thought and discussion around questions of organization, chains of communication, and bolstering our systems for running the church effectively.

In 2021, we continue to discern and fulfill God's purpose for Federated Church, with the experienced guidance of Pastor Kim Nelson. We pray that our new permanent Pastor will be sent to us in God's time. Meanwhile, we will strive to develop a strong church leadership, and improve communications within the church and between Federated and the larger community.

This includes nurturing connection and participation in distanced, virtual formats as the COVID-19 pandemic stretches on. We encourage all Federated members to make this a focus, as this past year has been isolating for many. Developing online activities or gatherings, and actively inviting participation from the congregation, can go a long way toward strengthening our Federated community and providing much needed human connection.

As always, the council welcomes your comments, questions, thoughts and prayers as we walk together in faith. Our email address is: **federatedchurchcouncil@gmail.com**.

5. Church Trustees

Submitted by: Bill Ettlich, Chair

The volunteer 2020 Trustees were Bill Ettlich, Tom Allen, Bill Hughes, John Gray and Gordon Prow. Dave Price is a non-voting member of the Trustees. We met in person once in 2020 then conducted business by email for the rest of the year due to COVID-19 events.

- The Trustees met for their 2020 annual organizational meeting on January 26, 2020 after the Church officer election.
- We are still in the process of getting the downed pine trees removed from the Church site and this continues to be a priority for 2021. No one seems to want the pine wood and it continues to deteriorate.
- As directed by the Church Council, the Trustees continued support to Mercy Housing which continues their work on the environmental documents, in preparation for application for a building permit to construct housing on the Hope site property. Mercy's goal is to have a building permit by the end of 2021. Our contacts at Mercy Housing are Stephan Daues and Jeff Riley.
- The Trustees petitioned the Diamond Springs/El Dorado Fire Protection District, Community Facilities District No. 2006-01, Annexation No. 8 for annexation of the Hope site to the fire district. There is no charge for this annexation until the property is developed and then the annexation is mandatory so it was a prudent thing for the church to do.
- The Trustees carried out the annual fire inspection of Federated buildings and implemented the inspection recommendations.

- Dave Price and Bill Ettlich completed the church outdoor lighting upgrade by converting fixtures or lamps to LED and placed all outdoor lighting on automatic photocell control. The last fixture (above the choir room door) will be replaced with a LED fixture later in 2021 as it requires a lift to reach the fixture.
- The Church roofs were all inspected in 2020. The flat portions of the roof were found to be suitable for continued service and minor repairs were made to that roofing. There is one minor leak remaining above Dave's office. This will be repaired in 2021.
- New Comcast high speed internet was installed and rewired in the church under Dave Price's direction. The system is in operation and the last of the re-cabling is nearly complete.
- The concrete patio outside of Price Hall (behind the kitchen) has been settling over the years. This has caused the main electrical switchboard to lean, in addition to causing some water leakage in the lower rooms under Price Hall. The switchboard was installed with proper anchoring to the church. The patio concrete slab was sealed around its perimeter to minimize future leakage and settlement. The roof downspout water was directed away from the patio as that was a big source of the water causing settlement of the patio.
- The water damage in the two classrooms and offices downstairs was repaired and the walls sealed and painted. The old carpet was removed and new vinyl wood plank flooring installed. Fortunately, there was only minor mold that was completely removed prior to the repair work.
- New emergency lighting was installed in both the downstairs hallway and bathrooms which will turn on automatically in case of a utility power failure.
- The chancel (sanctuary stage) was repaired by John Gray. The carpet was replaced thanks to Endowment Fund income, and additional power and audio outlets were installed under Dan Heeren's direction.
- A video camera was installed and powered above the main door into the sanctuary.
- Trustees reviewed the Church Property insurance on our facilities and renewed the contract with Heffernan Insurance.
- Bill Ettlich was elected as the Trustee representative on the Endowment/Trust Fund Committee.
- Gordon Prow was appointed as the Trustee representative to the Church Council.
- Bill Ettlich was appointed as the Trustee representative on the Nominating Committee.

6. Support Services – Dave Price

Submitted by: Bill Ettlich

2020 proved to be far different than past years, and continues into 2021. This year started relatively normal, but the COVID19 virus changed things quickly.

As COVID-19 restrictions increased, I was still able to carry out the normal duties of my job description including building and site clean-up and other needed activities with the occasional help of volunteers.

I supported the staff with the drive-in Sunday worship services during the summer and then helped transition to very effective video church worship services.

Since Spring, the church facilities have been unused except for the church office, some staff offices, pre-school, and some limited use of the sanctuary. Custodial services were adjusted for this new limited-use operation and seemingly ever-changing use of the facilities this year. Projects and activities for 2020 included:

- I have continued to serve as a non-voting member of the Board of Trustees, and helped coordinate and plan church maintenance and upgrade activities.
- The chancel was remodeled to include structural changes, new carpet and installation of needed additional audio and electrical outlets.
- Moisture damage in classroom areas below Price Hall was repaired and included removal of old carpet and cabinets, inspection and repair of moisture damaged walls, painting and installation of vinyl plank flooring in some areas.
- The lower restroom and hallway lighting in the pre-school area were both upgraded which included installation of new LED based emergency lighting which activates automatically upon utility power failure to provide safe lighting for egress.
- Major improvements were made to the patio area outside the kitchen to mitigate and slow the impact of ground settling due to water runoff and intrusion. We sealed the patio concrete so the runoff water can't move under the slab. The main electrical switchboard was straightened, plumbed and anchored to the church structure.
- The regular church inspections such as the fire department were carried out and corrections made.
- Unused items and junk around the church were identified, collected and hauled away. Additional cleanup is needed each year as "things" accumulate over time.
- We coordinated with Comcast to install the much-needed high speed internet including connecting the service cable, new router and new cable within the church. This project is nearly completed, but is in operation.

- Church security was a problem this year. Locks were re-keyed for increased security and flexibility. We had trouble with vandalism, especially the back storage shed, and are working to secure these areas.

This has been a successful, if not different year. We continue to work to maintain and upgrade our aging facilities and support the needs of our changing church program.

7. Endowment/Trust Fund Committee

Submitted by: Pam Hagen, Member-at-Large

The endowments and trust funds of Federated Church are managed in accordance with the 2015 Endowment/Trust Fund Policy and Spending Procedures. The primary purpose of this policy and procedure is to ensure that these funds are prudently managed and that the intentions of any donors to these funds be honored at all times.

The current volunteer members of the committee include Ron Johnson, (Church Council Representative), Sharon Fraser (Church Treasurer), Bill Ettlich (Trustee Representative); and Pam Hagen, Member-at-Large. Others can be invited to attend as connections or resources are needed.

Federated Church currently has eight endowments and trust funds, which are listed in the Summary of Endowments & Trust Funds report in the Financials section at the end of this Annual Report (pages 48 and 49).

The committee met quarterly as per Federated Bylaws. Only one in-person meeting was held in February 2020 due to the COVID-19 pandemic. In-person meetings and our annual Legacy Giving Sunday event were the only pandemic-related challenges faced by this particular committee as we continued to meet virtually. Accomplishments in 2020 were as follows:

- With Sharon's in-depth knowledge of our endowment and trust funds as Church Treasurer, the committee obtained a more comprehensive understanding of the workings of our funds. Financial reporting procedures were streamlined and report formats improved.
- The committee focused on designing a Legacy Giving page for the church website that includes the ability to learn about the funds and to make donations online, instead of the usual Legacy Sunday event.
- Money from the 2019 dividend distribution made it possible to purchase and install new carpet for the chancellery.
- In accordance with the rolling five-year average annual distribution procedure, Sharon presented her 2020 calculations. The committee unanimously approved a 2020 dividend distribution to Church Council in December in the amount of \$10,560.

The committee's planned project for 2021 is to prepare a mailing to our members, inviting them to include a Federated Church endowment in their wills or living trusts. The inclusion of story cards about the Arlene & LeRoy Peters Endowment will be used as an example of planned giving.

It is the continuing intent of this committee to be transparent to the congregation. Copies of minutes and/or financial reports can be obtained at any time by contacting the Church Treasurer. All members of this committee are honored to serve in this meaningful work. Sharon's email address is **federatedfinance@gmail.com**.

8. Office Administrator – Kate Evans

Life in the office during lockdown is "So Very Quiet" – no one stopping by to ask a question or drop something off – or just say hello – how I miss all those wonderful interactions.

That does not mean it isn't busy. I worked on the worship liturgy, answered phone calls and emails, helped community members in need. I maintained our Social Media presence. I created and sent the Friday newsletter, posting it on the website and sending others by email or snail mail.

I now have some new duties, including helping with the filming and editing of the weekly worship service, delivering items to folks, running errands for those who are at higher risk if they go out, amongst other things. Remember that saying "other duties as assigned"? It was made for 2020!!

Learning to work from home and the office has been a learning curve. How easy it is to check email and voicemail 24/7, something I am learning to reign in to maintain some boundaries (and sanity!), but don't be surprised if you receive an email from me at 4:30 a.m.

I am especially grateful to my co-workers in the trenches with me during this past year full of transitions and trials. We are learning this new normal together, caring for and supporting each other in the midst of it.

The Federated office email address is: **office@eldoradofederatedchurch.org**.

9. Parish Personnel Committee (Staff Parish Relations Team)

Submitted by: Kathy Roberts, Chair

The purpose of the volunteer Parish Personnel Committee is to provide support and encouragement to the Pastor and staff in their ministries, and provide accountability to the Council and congregation. Current members include Dan Heeran, Kathe Hughes, Megan Mallot, Gretchen McLean, Bill Hughes, Peg Vanderkar, and Kathy Roberts.

They spent innumerable hours this year supporting all paid staff: coordinating and cooperating with pastors, and supporting and supervising Kate Evans, Dave Price, Amanda

Anderson, and Rachel Green. The committee communicated with Council and the Treasurer regularly.

We had a very busy year, providing support to our hard-working staff during the COVID-19 pandemic. Our focus has been to help them navigate the many challenges and changing expectations that have come with keeping the Church functioning while maintaining social distance for safety. We participated in finding an interim pastor, helped manage staff work for continuity during the time leading up to and after the retirement of Pastor Andrew and Susan Taseff, and have continued to assist in maintaining communication between staff and Council.

We met with Council representatives to discuss our mission and responsibilities, and created a new Personnel Committee job description manual containing a list of responsibilities. Pastor Kim worked with us to help coordinate with both of our denominations. In the upcoming year we plan to work with staff members to formulate a work plan at the beginning of each year, provide continual support throughout the year, culminating with an annual review at year's end.

We conferred frequently with the Pastor/Head of Staff, advised Council on policy and legal responsibilities relating to employees, maintained-confidential personnel files, and communicated regularly with the Council and denominational representatives. The Personnel Committee advertised and interviewed for needed staff positions.

In 2021, a flow chart for staff will be created to follow up on questions and concerns with the appropriate supervisor. Confidential personnel files will be maintained. We will advertise and interview for needed staff positions, and train staff or arrange for professional development as needed.

We would like to commend the Federated Church staff, who have risen to unanticipated challenges with enthusiasm and positive energy, and who have continued the work of the church throughout the pandemic. If you have not thanked them, we hope you will take the time to send a note or email telling them how much their work has meant to us all.

10. Church Directory Team

Submitted by: Dave Heeren

Dave and Mary Heeren comprised the Church Directory Team. We enjoyed wonderful staff support from Kate Evans in the office. We also benefited from annual survey assistance by Sharon Fraser and Gretchen McLean. Priscilla Dixon proved a valuable resource as well. Thank You, all!

Periodically a Federated Church Directory has been published to facilitate relationship building and communication among congregants. The last edition appeared in 2017. As it turned out, the 2020 shutdowns made this information more important.

A broad-based survey of congregants in late 2019 yielded much valuable information for updating the databases. A big Thank You to all congregants who participated. We learned that many folks had moved, changed phone numbers and replaced “family” phones and emails with individual accounts. We ask all congregants to keep the Church Office apprised of any changes in their address, phone number(s) or email address(es).

Early in 2020, it became difficult to operate due to the COVID-19 shutdown. As the year proceeded, we developed methods to work around restrictions to achieve success. An updated Church Directory was distributed in December, both electronically via the Friday Newsletter and as hard copies being mailed to those congregants without email.

We discovered that the Church maintains a minimum of four separate databases. Efforts, to varying degrees, were made to update and synchronize all. Servant Keeper is the master database listing all congregants. Constant Contact is used for email distribution (e.g., weekly Friday Newsletter). Phone Wizard allows immediate phone calls about timely issues. In addition, the Federated Church Women group generated its own directory.

In 2021, it would be helpful for Federated to use and maintain a single master database, from which all Church communication functions could emanate. The result would dramatically improve efficiency and provide all user groups current information. It would also be wonderful to have congregant photos associated with their entries in the Directory. This may prove to be a financial and technical challenge. With the Directory being distributed via email, it may now be feasible to provide an updated version to congregants at least annually. In fact, it should be done at least quarterly via the Friday Newsletter. It should be a dynamic document that is continuously being updated and made available to congregants. We are pleased to introduce Sonia Santa Anna as the new Congregant Database Manager.

11. Congregational Statistics 2020

Submitted by: Kate Evans, Office Administrator

- Births: 1 Quinn Styles – daughter of Sarah and Adam Styles, granddaughter of Kathleen & John Gleason and Craig Styles
- Baptisms: 0
- Weddings: 0
- Deaths: 8 We mourn the passing in 2020 of our Federated brothers and sisters Dick Bush, Brian Caldwell, Dolores Capshaw, Debbie Clark, Ann Malcom, John Miller, Mollie Mortensen, and Carol White.

12. Federated Church Officers

Submitted by: Ron Johnson, Council co-Chair

Reverend Dr. Kim Nelson: revklnelson@sbcglobal.net			
Reverend Carrie Lane: revcarrielane@gmail.com			
FEDERATED CHURCH COUNCIL: 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
**Term ended in December 2020			
	TERM START	TERM END	# TERMS SERVED
Chelseth, Janet**	January 2018	December 2020	
Ide, Kathy**	January 2018	December 2020	
Heeren, Dave	January 2019	December 2021	one
Styles, Craig	January 2019	December 2021	one
Corrigan, Patsy	January 2020	December 2022	one
Parker, Karen	January 2020	December 2022	two
Rorden, Christine	January 2020	December 2022	two
Tustin, Karen	January 2020	December 2022	one
Gates, Linda	January 2021	December 2023	one
Hagen, Carl	January 2021	December 2023	two
Johnson, Ron	January 2021	December 2023	two
Vanderkar, Don	January 2021	December 2023	one
Clerk to Council 2020	Gretchen McLean	Clerk to Council 2021	Gretchen McLean
Church Treasurer 2020	Sharon Fraser	Church Treasurer 2021	Sharon Fraser

FEDERATED CHURCH BOARD OF TRUSTEES: 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
**Term ended in December 2020			
	TERM START	TERM END	# TERMS SERVED
Gray, John**	January 2018	December 2020	
Hughes, Jim	January 2019	December 2021 (completing last year of Bill Hughes' 2 nd term)	two
Allen, Tom	January 2020	December 2022	two
Ettlich, Bill	January 2020	December 2022	two
Prow, Gordon	January 2020	December 2022	one
Menzie, Norm	January 2021	December 2023	one
FEDERATED CHURCH NOMINATING COMMITTEE: 3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
	TERM START	TERM END	# TERMS SERVED
Prock, Sue**	January 2018	December 2020	
McKinney, Patsy	January 2020	December 2022	one
Evans, Kate	January 2021	December 2023	one
Edwards, Shirley	January 2021	December 2023	one
Gray, John	January 2021	December 2023	one
Duchardt, Flossy	January 2021	December 2023	two
Trustee Representative 2020	Gray, John	Trustee Representative 2021	Not Determined Yet
Council Representative 2020	Hagen, Carl	Council Representative 2021	Not Determined Yet

FEDERATED CHURCH PERSONNEL COMMITTEE (SPRT):			
3-YEAR TERMS, 2 CONSECUTIVE TERMS LIMIT			
	TERM START	TERM END	# TERMS SERVED
Megan Mallot	January 2019	December 2021	two
Gretchen McLean	January 2019	December 2021	two
Peg Vanderkar	January 2019	December 2021	two
Dan Heeren	January 2020	December 2022	two
Kathy Roberts	January 2020	December 2022	two

13. Reopening Committee
Submitted by: Karen Tustin

The Re-opening Committee consists of Dave Heeren, Joan Kling, Karen Tustin.

The last church service held inside Federated Church was March 15, 2020. That week the Governor ordered all but “essential” services stopped, and most Californians were ordered to stay at home in order to minimize the spread of COVID-19 among the population. Weekly online worship services and monthly parking lot services were initiated by Church staff. The Preschool and the SHARE food closet re-opened under state guidelines as “essential services” requiring minimal oversight by Church Council. Other church groups, as well as some non-church groups which had previously used church facilities, began submitting requests to use church facilities, either inside or outside, for their activities.

Initially, the Church Council heard and acted on these requests, but it soon became apparent that a committee of the Council should be formed in order to act more quickly on these requests and to formulate guidelines and protocols for those groups permitted to meet. The “Church Re-Opening Committee” was established by the Church Council at its regular monthly meeting held June 9, 2020.

Our entire committee’s purpose and functions are guided by COVID-19. We meet regularly via Zoom or telephone. Because we are a committee of only three, we are able to respond quickly to requests. At first, it wasn’t clear whether our job was simply to make recommendations to Council or to make decisions. The Church Council determined that individual requests requiring immediate or relatively quick action would be decided by our committee, with follow-up reports and confirmation by the Church Council at its next meeting. Larger decisions, such as re-opening the church for in-person services, and adoption of the Church Re-Opening Plan, would be the responsibility of the Church Council, with reports and recommendations from our committee.

Our committee has accomplished much in 2020. Our committee prepared and forwarded to Church Council both a long and a short version of a PLAN FOR RE-OPENING, which set forth in detail the status of the pandemic in El Dorado County as of October 2020, basic facts relating to the spread of the COVID-19 virus and the best known means of preventing its spread (masks, social distancing, hand washing, sanitizing surfaces, meeting outdoors), protocols to guide future use of church facilities when we are able to re-open, guidelines for smaller group meetings and protocols to be followed when the church does re-open for services. This Plan was approved by the Church Council, distributed to congregants and posted on the Church website.

The Committee also acted on requests by the following groups to hold activities, with our decisions shown in parentheses: PATH exercise class (Zoom only); Red Cross training (No); Choir practice (No); Youth Group (outside); Memorial services (outside); Children's Sunday School (outside); Thanksgiving dinner to-go meals (OK to assemble with no more than 2 persons in the kitchen with outside pick-up); staff meetings (outside or via Zoom); recording for online services (allowed with restrictions as to number and mask requirements); Housing El Dorado (not at this time).

The State elevated El Dorado County to the highest Purple ("Widespread") Tier 1 on November 17, 2020 due to increasing Covid-19 infection rates. The Committee quickly developed a third "Purple" Plan that was approved by Council, announced to congregants and posted to the website.

The Committee also developed Covid-19 Screening Criteria & a sign-in Log for use each day every employee, congregant, volunteer or visitor enters a Federated Church building. Each person must document their agreement with critical requirements for safer use of facilities during the pandemic and to facilitate contact tracing as needed. The document continues to be required of every person while at the Church.

We hope and pray, with the advent of vaccines against COVID-19, and with the protocols outlined in the Church Reopening Plan, that Federated Church will be able to fully re-open in 2021 and welcome back its members and friends to meet, greet and worship together as before. We also hope our committee will soon become unnecessary and will be disbanded.

B-Ministry

1. Children and Family Ministries

Submitted by: Kate Evans, Children and Family Ministry Coordinator

Well, as I am sure has been heard ad nauseum – 2020 was a challenging year indeed! It was 'interesting' to be a Sunday School teacher trying to keep the attention of 4-9 year-olds over Zoom! (Hint – it is almost impossible, how I feel for teachers!) So, after a few weeks-of unsuccessful meetings, I decided that we would go "Old School" and use snail mail! Every

month the children received a note or letter from me, which I am told that they enjoyed very much. Receiving mail IS exciting when you don't get it very often and when there's no chance of it being a bill. I have received some fun letters and pictures in return that I cherish.

I have missed seeing the youngsters each week, and when I have seen them, I am amazed at how they have grown. One fun outcome of the pandemic is being able to produce Children's Time recordings each week. I have relished the opportunity to vary how and where I record and plan to continue this fun variety occasionally when we finally get back into the Sanctuary.

2. Deacons

Submitted by: Reverend Carrie Lane

Carol Brinkerhoff, Margie Bryant, Christina Ferry, Pam Hagen, Dr. Jim Reed, Pete Peters and Tish Langston are current members of the Deacons. The Deacons provide at home communion to our shut-in community, most of whom, but not all, are affiliated with Federated Church. Each one of these Deacons serve with love, compassion and care deeply about our church family members in need.

This year, the COVID-19 situation has placed the communion portion of this ministry on hold indefinitely. Both the pandemic and the change of pastoral leadership led to a gap in regular meetings. During that time, some Deacons made the decision not to continue with this ministry.

The Deacons began meeting again in October via Zoom with a focus on phone outreach and care ministry. Thirty-two members who are frail or in ill health, and/or otherwise isolated are now being called or sent cards on a monthly basis. The Deacons met in monthly Zoom meetings to share and provide updates on these people as well as support one another in ministry.

As 2021 unfolds, the Deacons will need to determine how to respond broadly to the call of compassion and service, how to navigate this virtually (until it is safe to do so in person), and how to communicate their work and needs to the church council and the congregation at large.

3. Health Ministries

Submitted by: Tish Langston, Team Coordinator

In 2020, the volunteer professional Health Ministry Team began its fifth year. Members were: Tish Langston (Coordinator), Sharon Fraser (Physically Welcoming Coordinator), Joan Kling, RN, Mary Heeren, RN, Peg Vandekar, and Susan Taseff. The Team continued to serves under the guidance of our Pastors.

January-March 2020 preceded as usual, with the team heading the monthly Blood Pressure Checks, monthly Cancer Prayer and Conversation Meetings, Grief Group, PATH classes, monthly Community Faith Nurse meetings, and monthly Team Meetings. Our activities came to a screeching halt in mid-March when the COVID-19 pandemic closed the doors to our Church. Due to the fact all volunteers are in the high-risk category our efforts were thwarted.

We did not meet in either spring or summer. Mary Heeren continued to provide Health Ministry articles to be included in the Church announcements and maintained the automated external defibrillator (AED). We used Health Ministry funds to purchase hand sanitizer units and new restroom soap dispensers. The Conscientious Eating class was postponed until the Church is reopened. All information received from our Community Faith Nurse meetings about the pandemic and church matters were forwarded to Ron Johnson.

In the Fall we reconvened our monthly Health Ministry Team meetings via Zoom. Pastor Carrie joined our team. Peg Vandekar resigned due to her many commitments to other ministries. Pastor Kim met our team in November via Zoom.

Tish Langston coordinated with the Federated Church Women group to distribute over twelve quilts to those who are ill. In December, Tish Langston began chairing both the Cancer Conversation and Prayer Group (first Sunday via Zoom at 9:00 a.m.) and the Healing from Grief Group (third Sunday via Zoom at 9:00 a.m.).

Tish Langston also coordinated sending the series of four grief booklets to those who have lost a loved one. Tish Langston attended the Deacons' meetings to coordinate needs with the Health Ministry Team. PATH classes resumed virtually two times a week. Community Faith Nurses continue to meet virtually. Health ministers reach out via phone calls and cards to those who are ill or in need.

We look forward to 2021 when our Church facility will reopen to resume our normal Health Ministry duties.

4. Music Ministry – Choirs and Worship

Submitted by: Amanda Johnson, Interim Music Leader

I stepped in as the Interim Music Leader this Autumn. Here are some highlights:

- Music presentation has evolved immensely this year, including a drive-in outdoor service in which we piped the services through the radios of people's cars.
- We are currently recording services to post online each week. We started producing videos in the sanctuary with a decent size band. As the COVID-19 closures increased, we have slowly transitioned to completely distanced recording. Each person records their section of the service from their homes. Then either Kate or I edit the video segments together.

- I coordinated, filmed, and edited a fun Christmas Choir song for the Christmas Eve service, in addition to the other music. We filmed each singer at a different time. Then I edited all the video segments together with music to create a fun “ensemble” song.
- I am currently recording music in my home for the Sunday services.
- We hope to begin a Bell Choir after we are able to meet in person again.

5. Organist and Accompanist

Submitted by: Leslie Bush

Playing our pipe organ is a challenge and a joy! Our beautiful, historic E.M. Skinner pipe organ has continued to add depth and beauty to our worship at Federated. The ongoing Organ Fund, which is supported by memorials and other donations, provide for the maintenance of the organ, and for any extra repairs besides the annual tuning provided for in the budget.

In 2019 we changed to one blended Sunday service and the organ played with the praise band. In 2020, due to the COVID-19 pandemic, there was no choir. Services were produced creatively online, with the organ being used either at the beginning or end of most services. We started out earlier in the year with everyone recording the service together, but found it a was better and probably safer to do it a different way. The organist comes to the Sanctuary (masked, of course) and practices and records the piece with Amanda Johnson, our Interim Music Director, while the other members of the service record their part at a separate time. All videos are merged at a later time.

It has been a learning curve and Amanda has done a great job with the help of others, of putting us all together for the finished service. I still love playing our beautiful organ and have great hopes for our services in 2021, however they are destined to be.

6. Pastor Search Team

Submitted by: Susan Hunn, Chair

Susan Hunn (Chair), Jim Hughes (Vice-Chair), Amy Bennett, Margie Bryant, Jan Cokely, and John Gray make up the Pastor Search Team (PST).

Called by Federated Church Council in May 2019 to seek a new pastor in light of Pastor Andrew Headden’s expected retirement in October 2020, the task of the PST is to articulate the needs and values of the congregation in order to identify the person who can best fill that role. With input from congregational gatherings and a recent survey, the report of the Holy Conversation Team from 2013, and guidance from the Federated Church Council and the Presbytery, we developed extensive material to communicate our opening in the Presbyterian Church USA’s national database of churches looking for a pastor and pastors looking for a church. We have also placed announcements in the *Presbyterians*

Today magazine, on www.progressivechristianity.org, and have contacted PCUSA synods and seminaries directly.

In March 2020, as the COVID-19 pandemic was developing, the Pastor Search Team began to meet via Zoom, including PST sessions with the Executive Presbyter and our advocate from the presbytery. We conducted Zoom interviews with candidates. While there is no denying the advantages of in-person meetings, Zoom has not only given us an opportunity for interviews without transportation costs, but has also allowed us to attend worship services around the country. This allowed firsthand observations of how prospects address the dramatic changes forced on churches by the COVID-19 pandemic.

The team has reviewed nearly 200 resumé's, visited one nearby church (before the shutdown), attended hundreds of online church services, and interviewed 10 prospects on Zoom, some of them multiple times. While we appreciate the advantages of Zoom, we have found that the pandemic has made some candidates wary of relocating, especially where a long-distance move is required.

The presence of Pastor Kim Nelson is a boon to our efforts, not only to afford us time to find the appropriate replacement, but because his experience in shepherding a congregation through a transition prepares the way for a permanent pastor.

Guided by the Holy Spirit, we are confident we will be led to the right person at the right time. We are grateful for the faith the people of Federated Church have placed in us.

7. Stewardship Ministry Team

Submitted by: Kathe Hughes, Chair

The Stewardship Ministry Team is responsible for ongoing events and education for Federated's congregation regarding responsible use of time, talents, treasures and resources. This includes the annual pledge drive during Stewardship Season, usually in the month of October each year.

Our team this year included Kathe Hughes, Patsy Corrigan, Jeff Corrigan, Bill Hughes, and Dave Heeren. Pastor Kim Nelson has also been present at several of our meetings as team advisor since he was hired as the Federated Interim Pastor.

The theme for the 2020 pledge drive was "Stewardship in a time of change, celebrating God's faithfulness." The supporting scripture was II Corinthians 5:17, "Therefore, if anyone is in Christ, there is a new creation: The old life is gone; a new life has come."

During Stewardship Season, October 4-18, Pastor Carrie Lane preached the first two Sundays and Susan Taseff preached the final Sunday. Due to the COVID-19 restrictions we did not hold Worship Services in the Sanctuary. However, we did have two drive-in Worship Services, one on October 4th and one on October 18th. Open remarks on October

4th were presented by Kathe Hughes. Jeff Corrigan recorded an inspirational Stewardship message for the October 11th online worship service. The Youth and Children's groups, as well as some adults gave short speeches regarding what Federated means to them at the October 18th drive-in Worship Service. We were also able to introduce our new Interim Pastor Kim Nelson and his wife Rebecca Nelson during the October 18th Worship Service. We were unable to hold a culminating event in Price Hall after the October 18th Worship Service due to COVID-19 restrictions.

Stewardship at Federated Church is a collaborative event. Jeff Corrigan again wrote our inspiring letter to the congregation. He also wrote the letter we sent to non-pledgers, hoping to receive a few more commitments to the Federated budget (This, by-the-way, was not successful and elicited no responses.). The entire team worked on editing the tri-fold brochure and pledge card. Patsy Corrigan found the logo for this year. Dave Heeren was our liaison to Council. Bill Hughes wrote the Stewardship thank you letter that was sent out to contributors.

The Stewardship Ministry Team could not put this all together without the help of our excellent Federated staff and volunteers. Kate Evans edited and posted all the Stewardship announcements for the Federated Bulletin. Amanda Anderson selected all the music, and also organized the youth presentations for Consecration Sunday. Priscilla Dixon organized the pledge mailer, the pledge call, and the thank you letter lists. She also did all the printing and helped with the folding, stuffing and stamping of the pledge letters. She completed all of the printing, folding, stuffing and stamping for the Thank You letters.

The pledge drive during the COVID-19 pandemic was fairly successful under the circumstances, but did not reach the level of 2019 contributions. We mailed out 213 pledge cards and received a total of 128 pledges with a dollar total of \$345,102. The prior year, 153 pledge cards were received for a total of \$389,634.

This has been such an unusual and challenging year for all of us. The Stewardship team normally gathers together in person for our meetings and then shares a pot-luck hors d'oeuvres dinner. We did manage with online Zoom meetings, but hope to resume face-to-face gatherings in 2021.

The team will need new leadership and two or more members for 2021 to conduct their important activities, as Bill and Kathe Hughes will be moving by the end of January 2021. Thank you for all your help and support during 2020.

8. Youth Ministry

Submitted by: Amanda Johnson, Youth Coordinator

Though this year did not go according to plan, we still have been able to stay connected and continue the Youth Ministry at Federated Church this year.

After a highly successful Christmas season in 2019, we started 2020 strong. Here are some highlights:

- Our Junior High Group regularly had seven youths attending.
- Our Senior High Group regularly had five youths attending.
- The Youth hosted two Cathy's Café breakfast fundraisers.
- We had an incredible Mexico Mission Trip fundraising dinner in February at the Placerville Shakespeare Club.
- Before the lock down we were able to have two overnight movie marathons at my house. We watched all the Harry Potter movies and the Star Wars movies. Much sugar and fun were had by all.
- After the COVID-19 pandemic began, the Youth took four weeks off. The junior high and high school groups then began meeting online using Zoom.
- Even though the Mexico Mission Trip was cancelled due to COVID-19 events, we were still able to use the funds we raised and sponsor a house to be built through Amor Ministries.
- This summer we were able to meet in the church parking lot for joint youth groups.
- We had a well-attended Family Drive-In Movie Night in the church parking lot this summer where we watched the Pirates of the Caribbean.
- This Autumn we were cleared to meet in Price Hall, and followed all the safety guidelines required.
- After the county shut down before Christmas, we moved our meetings back to Zoom. We are currently still meeting on Zoom.
- For Christmas, I organized a Secret Santa for both the junior high and high school groups. Each youth purchased a gift for another youth. The parents and I coordinated dropping the gifts off at each other's houses.
- We are planning to begin a new Dungeons and Dragons club, which many of the Youth are VERY excited for. It has been delayed due to going online again but will hopefully begin as soon as we can meet in person.



C-Mission

1. Dick Hunn Memorial Farmer's Market

Submitted by: Linda Gates

Ever since 2004 there has been a farmer's market at Federated Church on Sunday mornings from late Spring to early Fall. It began with a small group of people, notably Robin Stanley, Jim Zeek, and Dick Hunn, who were looking for an additional income stream to help fund the Hope Community Garden on church property in El Dorado. After the church sold the property in 2013, the volunteer growers continued to sell produce to benefit the Serving Hungry Area Residents in Emergencies (SHARE) Food Closet. The farmer's market was renamed as the Dick Hunn Memorial Farmers Market in honor of his efforts after he passed away in 2015.

The market was noticeably absent from Federated Church this year due to the pandemic. We know it was missed by many people! We missed seeing the bounty from everyone's gardens who donated food! We missed seeing the happy faces of those who looked forward to buying fresh garden produce that tasted like the real thing! We missed scheduling the volunteers to staff the market tables each Sunday! We missed sending the weekly donations and unsold food to the SHARE food closet! If there are still pandemic restrictions in the summer of 2021, we will try to think "outside the box" and provide some version of a market – probably unlike any we have ever seen!

2. Dorcas Mission Outreach

Submitted by: Jeanne Machado-Derdowski and Margaret Huston

Dorcas was a female disciple who lived in the port of Joppa, thirty-four miles northwest of Jerusalem. The motivating principle of Dorcas' life is given in six words, "Full of good works and almsdeed" (Acts 9:36). With her sewing needle as her tool and her home as her workshop, she established a service that has reached to the corners of the earth.

Dorcas Mission Outreach works in the spirit of this giving woman. Projects are always a team effort. For many years, we met monthly for fellowship and worked on special craft projects and comfort quilts for our Federated members. COVID-19 restrictions discontinued our face-to-face meetings. However, it did not stop us from continuing to create beautiful projects.

In 2020, through telephone calls, emails and sheer determination, Dorcas Mission Outreach members completed a "Memory Quilt" for Pastor Andrew's retirement. The quilt included green, blue and gold quilted squares that were "picture blocks," created from actual photos copied onto fabric paper using an inkjet printer. The quilt included an appliqued Celtic symbol representing the Holy Trinity to acknowledge Pastor Andrew's Scottish background.

In addition, Dorcas Outreach Mission members completed over twelve comfort quilts. The Health Ministry Team distributed these quilts to ailing Federated members.

Come join in the camaraderie and joy of bringing comfort to others! You can work from your own living room. If you have a pair of scissors, you can help cut quilt patterns. All are welcome. Please join us regularly or for a specific project. No specific skills are needed. Extra hands and a willing spirit are always appreciated.

3. Federated Church Women

Submitted by: Linda Gates and Jeanne Machado-Derdowski

The creation of Federated Church Women occurred 123 years ago! Pastor's Aid Society 1888 merged with the Ladies Aid Society in 1897, which then combined with the Ladies Auxiliary in 1901. The Federated "Women's Society" title appeared from 1934 to 1974. We are now called Federated Church Women (FCW).

FCW members usually meet monthly at general luncheons, bible studies (Circle meetings) and/or Board meetings. However, COVID-19 restrictions changed our world. The FCW Board concentrated on new ways to "socially connect" within COVID's "social distancing" restrictions. FCW literally took a "leap of faith" into "virtual" meetings using Zoom technology. Our 2020-2021 FCW Directory provided members with telephone, regular mail, and email contact information so that contact among members was easier. Under our "FCW Phone Tree," Circle members were given names of all FCW members, especially those without internet access, to call and/or write letters.

We are so excited that we maintained five Circles meeting monthly via Zoom. Circles are exploring new and more contemporary study materials including "Friendship of Women" by Joan Chittister, "Caste, The Origins of Our Discontents" by Isabel Wilkerson and "Almost Everything, Notes on Hope" by Anne Lamott. Women can join any Circle Zoom meeting and thus participate in more than one study. Members can connect to a Circle, even without a computer, by using a smartphone or calling in on a landline and enter a Zoom meeting ID.

The FCW Board continues to plan for future General Meeting programs (currently online but eventually in person in Price Hall), hosting Coffee Cafés (when the campus opens up), and organizing fund raisers.

FCW members are strong, resilient, determined, and willing to try new things. Please join the active Women of Federated Church for fellowship, bible study, and service.

4. Housing Emergency Lodging Program

Submitted by: JoAnn LePere

The Housing Emergency Lodging Program (HELP) is a non-profit, incorporated organization supported by eight local churches. Our purpose is to provide temporary shelter for homeless families and persons during times of crisis.

At the beginning of 2020 we offered two programs, but now only have the Mentor Home. It is a duplex unit with one three-bedroom and one “efficiency” unit. The larger unit will accommodate a family of four and the smaller unit-parents and a small child. These families are mentored on a weekly basis and are taught life skills such as budgeting, meal planning, job hunting and prudent shopping. Through the Mentor Program, we have housed four families, with a total 12 persons. Food for these families was picked up each week from the El Dorado County Food Bank.

Our budget is \$35,000 a year, and our income is derived from churches, individuals, groups, small grants. The walk-a-thon fundraiser did not occur this year because of COVID-19 restrictions.

The HELP program is staffed by 11 volunteers, including three who are affiliated with Federated Church. The Board consists of five members, two of whom are Federated Church members. The HELP Board of Directors included John Mooney, LuAnn LePere, Michael Ling, and Federated members JoAnn LePere and Kathy Gramsgibbs. Other volunteers included Fred Arth, Dan Clark, Carol Conley, Joyce Hilke, Richard Macaluso, Charlene Ogden, Judith Potor, Pat Sarceda, Michelle Sheely, and Federated members Wendy West and Mary Spidell.

5. Mission Connections

Submitted by: Wendy West

The Mission Connections Team works to “communicate, raise awareness, and invite the people at Federated to connect with Christ’s community locally, nationally and throughout the world.” In 2020, we continued to serve as the umbrella for the social justice and mission efforts of the church. Team participants included Wendy West, Karen Shelnutt, Cyndy Salmon, JoAnn LePere, Leslie Bush, Sara Munday, Robin Stanley and Sue Prock.

The Covid-19 Pandemic limited our meetings and several annual events. Even with these challenges, projects that were supported in 2020 included:

- Special Offerings: Specific Presbyterian and United Methodist projects and the Graners, our longtime mission partners in the Dominican Republic, were funded with \$1800.
- Specific Mission Projects and Partners:
 - Kinshasa education and health initiatives
 - Frontera de Cristo at the AZ/Mexico border

- Compañeros en Misión, a joint mission project of the Presbyterian Church (USA) and the National Church of Mexico
- Jeff & Christi Boyd's mission in the Democratic Republic of Congo
- Ardell Graner's mission in the Dominican Republic
- Locally, Mission Connections supported the Serving Hungry Area Residents in Emergencies (SHARE) Food Closet and the Housing and Emergency Lodging Program (HELP).
- Alternative Christmas: A total of \$7000 in gift cards were given to local El Dorado County students in need.

The team generally meets on the 2nd Tuesday of each month from 5:00-6:00 p.m. in the Federated Church Health Ministry Room. Please contact Wendy West at (530) 957-5079 if you are interested in joining the team!

6. Receptions

Submitted by: Linda Gates

It is the policy of Federated Church to make church facilities available to anyone who wishes to have a reception following a memorial service on campus. As Reception Coordinator for Federated Church, I worked closely with family members to design a unique and meaningful reception for their loved ones and friends with a variety of price options and menus.

In February 2020, receptions were held for Dick Bush and Joe Winslow while we were still able to hold in-person memorial services before the COVID-19 pandemic closed our campus. With a faithful group of a dozen volunteers, Federated Church was honored to “contribute to the needs of the saints and extend hospitality to strangers”.

7. Serving Hungry Area Residents in Emergencies Food Closet

Submitted by: Becky Bell

The Serving Hungry Area Residents in Emergencies (SHARE) Food Closet started in 1970 with many different churches working together providing food for the needy. We are now working with seven churches, including Federated Church, Holy Trinity Catholic Church, Faith Episcopal Church, St. Patrick Catholic Church, Foothills Methodist Church, the Episcopal Church of Our Saviour, and the Discovery Hills Evangelical Free Church.

The SHARE governing Leadership Team for 2020-2021 included Vice-Chair Craig Styles (Federated Church), Secretary Jean Hart (Faith Episcopal Church), and Treasurer Jennifer Weston (Holy Trinity Catholic Church). Our Chair Donna Lemire was on a leave of absence and the whole team worked very hard to have SHARE running smoothly upon her

return. Marilyn Allen served as the SHARE liaison to Council and Becky Bell served as the Federated Church representative to the SHARE Steering Committee.

Early memorable members were Harry and Jean Caldwell. Harry organized the Retired Old Men Eating Out (ROMEEO) group to help unload the food trucks from the Food Bank of El Dorado County, and on Saturday mornings to pick up bread from Safeway for the SHARE Food Closet.

Our current, very efficient Vice-Chair Craig Styles, is the son-in-law of Harry and Jean Caldwell. Tom Allen headed the ROMEEOs in their role of unloading the trucks on Wednesday mornings. Jim Lemire arranged for truck drivers to pick up food from the El Dorado County Food Bank. At times, various Federated members assisted in food pick up.

Before March 2020 the food closet was open Monday through Friday, 10:00 a.m. to 12:45 p.m. We had a minimum of three volunteers per day. Then SHARE closed in April because of COVID-19 restrictions. We reopened the first of August. Hours are Mondays, Wednesdays, and Fridays, from 10:00 a.m. to 12:00 p.m.

Only one car could back up to the driveway near the SHARE door. Clients stayed in their car, while the volunteer loaded the food in the client's vehicle. Our returning volunteers implemented all available safety measures to continue their work. We wore masks and gloves. We washed our hands frequently and/or used sanitizing wipes as often as possible. Temperatures were taken of all volunteers at the beginning of their shift. All counters, sinks and restrooms were sanitized at the beginning and end of each day.

The number of our clientele varied significantly; from three to five clients or up to as many as fifteen. Nevertheless, despite this difficult time, we continued to help the needy and they were very grateful. We served 687 clients from August first to the end of December.

8. Tree of Kindness

Submitted by: Kathy Roberts and Sue Prock

Federated Church's Tree of Kindness mission project has been part of a Christmastime local outreach for several years. Federated Church's Tree of Kindness project has always been about human connections: meeting with representatives of Placerville schools to learn about student and family needs, talking to the congregation about how they can help people in their community, working together to buy gifts and food for the families in need, joining together to pack the food boxes and organize the gift bags, and most rewardingly, seeing the gratitude in the eyes of children and parents as they come to the church and pick up the gifts.

In the year of COVID-19, all of these personal connections were difficult, if not impossible, to do safely. But God's will for His people to care for each other conquered all obstacles! We spoke to the school representatives via phone and email, and learned that

the needs were greater than ever, since many of the poorest families in our community have neither access to health care nor jobs that can be done remotely.

We shared these needs with the Federated family through videos and announcements, and were gratified by the amazing generosity of this congregation: over \$9000 was donated and turned into Walmart gift cards! Although it meant that the school personnel had more work to do to get the cards into the hands of the families, when we brought the cards they were overwhelmed and nearly in tears to know that there is a church in the community that cared about “the least of these,” even in the midst of so many challenges.

We are happy and humbled to have been able to help this miracle happen, and we thank all of the faithful Federated members who refused to let a mere pandemic get in the way of their need to share God’s blessings. We look forward to next year when, God willing, we will be able to once again be together face to face, sharing gifts and food with the children of Placerville.

D-Outreach

1. Coffee Café Gatherings

Submitted by: Ruth Humes

I am reminded of so many friends walking past tables amply set with amazing goodies, plates of sandwiches and fruits along with juices to drink and of course, coffee! The cheerful gatherings at each table filled with laughter. Some members’ silent, sitting in deep thought. Children connecting with young and old. Questions like “Do you think we have enough food, who is bringing the cream, who will start the coffee,” could be heard in the kitchen as those preparing the event of the day shared their common worries. All of that brings back so many other wonderful memories of time before COVID-19. Thus, for me, this is the saddest report to write because Price Hall is currently empty.

We did manage to have our Coffee Café gatherings in both January and February. Then these gatherings were halted following the news of spreading COVID-19 infections. The whisperings grew into certainty as this and that Federated event were cancelled until the end of April, then the end of May and maybe into the end of June and so it went.

This too shall pass, and oh what news to share when we gather once more in Price Hall to share coffee and the sharing of good and healthy nourishment for the tummy and the Soul and the Joy of meeting with our Federated Friends once again!

2. Little Help Backpack Program

Submitted by: Kate Evans

Pre-COVID-19, during the third week of every month we would gather donations of yummy, kid-friendly food which the Youth Group would then pack into 20 or so backpacks. These backpacks were delivered to families at Sierra Elementary School (right across the street from the church). It was a small way that we could help folks make ends meet towards the end of the month.

As with many wonderful things, COVID-19 restrictions meant that we could no longer provide this service. The school administrators promised that they will get in touch as soon as possible. We look forward continuing this wonderful program and get back to putting delicious and healthy food into youngsters' tummies.

3. Nomadic Shelter Project

Submitted by: Cyndy Salmon

Federated Church was part of the group of churches who have operated the Nomadic Shelter for the homeless from November through March since the 2010-11 winter. During the 2019-20 shelter season, we had to stop hosting the shelter in mid-March because of the COVID-19 pandemic. The Nomadic Shelter is not operating this winter 2020-21 because it would not be safe to do so. About 20 of our former shelter guests are being housed in motel rooms under the California state-funded Project Roomkey. That program is currently funded through the end of March 2021.

Federated Nomadic Shelter volunteers Don and Peg Vanderkar and Art Edwards are members of the Board of Directors for the new Housing El Dorado. It was formed in the Fall 2020, merging Hangtown Haven, Inc., and Community Haven. The group is working to create and promote affordable housing solutions and support services that nurture individuals and families while encouraging self-sufficiency on the western slope of El Dorado County. More information about Housing El Dorado can be found on their website <https://housingeldorado.org/>.

Pathways Project, a Housing El Dorado program, was approved to begin December 1, 2020 to provide seven days a week winter shelter and supportive services for up to 20 individuals. The start was delayed because there were not enough volunteers as the COVID-19 situation worsened. The Pathways Project did start Friday January 8, 2021 following COVID-19 safety practices. Volunteers for our Federated Nomadic Shelter program who are volunteering for the Pathways Project include Wendy West, Hannah Marshall, James Fessler, Wanda Demarest, Sara Eldredge and Vicky Vail. Cyndy Salmon helps with the Pathways Project volunteer database and Sign-Up Genius.

Federated Church will help the program by donating the remaining funds of \$1274 in our Nomadic Shelter account to Pathways Project's new shelter program. More information about Pathways Project can be found here:

<https://housingeldorado.org/programs#7759e39a-0944-4e5c-94e8-f0477942b12e>.

4. Upper Room Dining Hall

Submitted by: Cyndy Salmon

The Upper Room Dining Hall, a non-profit organization under the Diocese of Sacramento Catholic Social Services, serves a free dinner seven days a week, every day of the year, from 4-5:30 p.m. to all in need. It is located at 1868 Broadway in Placerville. Because of the COVID-19 pandemic, it is currently serving take-out hot dinners and sack lunches with no in-dining room service.

Charlene Mullins took over the lead role for our Federated Church 3rd Sunday at the Upper Room in March 2020. Many of our Federated volunteers needed to step back from helping at the Upper Room for the health of themselves and their families during the COVID-19 pandemic. Cyndy Salmon helped the Upper Room with volunteer/donor database management. Charlene, Priscilla Dixon, Marilyn Magelitz, Dave Heeren, Judy Stobby, and Rebecca Stobby are among those Federated members who still help with the Prep/Cooking shift on every 3rd Sunday. They can always use more help! If you would like to join them, wearing masks and keeping social distance as much as possible, please contact Charlene Mullins at cmullins055@gmail.com.

The Food Bank of El Dorado County and the Placer Food Bank provide most of the food for the Upper Room. The monthly Two Cents a Meal collections at Federated's Sunday services that benefit the Upper Room have been on hold since the end of February because of the pandemic.

If you would like to donate to the Upper Room or learn more about it, please visit the Upper Room website at www.upperroomdininghall.org.

E-Focus Groups

1. Prime Time

Submitted by: Marilyn Allen

This group was formed 23 years ago with the purpose of providing an agenda of monthly activities for people to get together socially to get to know others in the church. Planned events might be an educational or cultural experience or perhaps a picnic or a potluck dinner at the church.

Our January event usually is held at a local restaurant and includes a meeting to plan the activities for the upcoming year, with someone signing up to be in charge of planning. In January, about thirty of us got together for lunch at a Mexican restaurant. Ruth Humes headed up the planning meeting, as she had agreed to be our chairman for the year. Some of the activities decided on were to attend a Sierra Symphony performance, a Cinco de Mayo party at Jan Axline's home, an ice cream social, an evening at the Folsom College observatory with Jo Ann LePere's daughter as a docent, a picnic, a banjo group performance and an Imagination Theater performance of "A Christmas Carol".

Our first event in February was a soup lunch in Price Hall followed by games. Then our plans for the rest of the year were set aside when the COVID-19 pandemic restrictions began.

Our group's purpose is to bring people together to socialize, so it is quite a challenge to find any alternatives. As spring and summer arrive and restrictions begin to be more relaxed, perhaps Prime Time members might be able to plan some outdoor events. Hopefully, we might be able to have some of the 2020 events at a later date in 2021.

2. Retired Old Men Eating Out (ROMEIO)

Submitted by: Norm Menzie

The "*Retired Old Men Eating Out*" (ROMEIO) group began by Harry Caldwell, Bart Bawden, and Bob Wakeman as a weekly breakfast group many years ago, but soon morphed into volunteering to help those in need. Due to COVID-19 restrictions, the ROMEIOs have temporarily stopped having breakfast together but continue to collect and deliver food to those in need.

ROMEIOs continued to unload food at the SHARE food closet at Federated Church that was picked up at the Food Bank Warehouse in Cameron Park by members of other cooperating local churches. From time to time, the group members are recruited by the Food Bank, Marshall Hospital, or the U.S. Post Office to haul food to SHARE.

Currently, one of the ROMEIO's picks up day-old baked goods and bread from Safeway each Saturday and drives it in their own vehicle to SHARE. This is a long-standing arrangement with Safeway, set up by Harry Caldwell, with the only stipulation that all of the day-old bread or pastries must be taken.

We enjoy each other's company and find it fulfilling and gratifying to assist people who need help.

F-Denominations

1. Sacramento Presbytery, Presbyterian Church (USA)

Submitted by: Peg Vanderkar, Sharon Fraser and Ron Johnson

The Sacramento Presbytery contains approximately twenty-seven Presbyterian churches. The geographical area is quite large. It extends from the Oregon border to the southern end of Sacramento County and from the Nevada border on the east to Vacaville on the west.

Our Presbytery was expected to grow even larger in 2020. A merger was proposed between the presbyteries of Sacramento and Stockton to create the North Central California Presbytery. This merger will geographically expand our already large boundaries, but joining of new people and churches will renew and enlarge our mutual spirit of service to our communities.

Notwithstanding the considerable efforts of both presbyteries, the General Assembly deferred action on the merger in 2020. The General Assembly met amid the pandemic and conferences were attended via Zoom. As such, much of the scheduled business was not concluded. The proposed merger was assigned to an Administrative Committee to review and recommend. It is expected and hoped that this merger will occur during 2021. Both presbyteries are carrying on their own necessary business but are also meeting jointly and working to merge personnel, officers, rules, etc.

The Sacramento Presbytery offers mission activities, including connections to national and overseas missions, youth activities, ethnic churches and new worshiping communities. Religious education resources include guides for Bible study, evangelism, peacemaking, spiritual growth and youth and adult ministries. Our special offerings and our annual per capita offerings help to support the various expenses and programs of the Sacramento Presbytery, the Synod of the Pacific and the larger Presbyterian Church (USA).

Based on the Federated Church survey conducted in early 2020, Federated has 90 people who identify themselves as Presbyterians. As such, Federated is entitled to two Voting Commissioners at each presbytery meeting. In 2020 Peg Vanderkar and Ron Johnson were the voting commissioners from Federated, while Judi Angell and Sharon Fraser served as Alternate Voting Commissioners.

Federated Church was actively represented in the Sacramento Presbytery in 2020. Sharon accepted an invitation to join the Presbytery Budget and Finance Committee. Sharon and Ron also served on the Committee of Ministry and the Care of Congregations Subcommittee. Sharon, Peg and Ron all served on the Administrative Commission involved with the combining of two churches in Sacramento. Peg, was one of the two Sacramento Presbytery representatives who, along with Reverend Jeri Dahlke, attended General Assembly 224 in June 2020.

By early 2020, Federated had an accrued debt in excess of \$20,000 to the Sacramento Presbytery due to years of underpayment of our per capita offerings. This was a source of embarrassment to your representatives from Federated serving with the Sacramento Presbytery. Sharon Fraser petitioned the Presbytery on behalf of Federated in hopes the Presbytery would reduce this outstanding amount. After several months, the Presbytery advised Sharon that they were willing to forgive the entire balance! We are uncertain exactly why this result came about, but we are wondering if the presbytery appreciated the significant contributions made by members of Federated to the Sacramento Presbytery.

The Sacramento Presbytery is blessed to have a very devoted staff and members. They work very hard to sustain and support all the churches and members in our Presbytery. They accomplish so much with such limited resources, and they provide valuable sources of help to our congregations.

2. United Methodist Church

Submitted by: Linda Gates

As your elected lay member of the CA-NV Annual Conference of the United Methodist Church, I attended the 172nd session of the Annual Conference held in a virtual on-line format from 9/17/20 – 9/20/20. The unusual times caused by the pandemic made for an unusual conference. It was tough not to be with the hundreds of people we normally see, but the work of the church must go on. Working our way through technical challenges, we were able to worship together, hear special taped music, and listen to inspiring speakers all based on the theme “And Know That I Am God.” Because this year required an abbreviated agenda, people providing reports also included on line links to additional information. One of the highlights at every Annual Conference is the ordination and commissioning of persons completing requirements to be deacons and elders. A shielded Bishop Carcano did a lovely job of making the service personal in spite of COVID-19 precautions. My tenure as coordinator for display tables and meal events expired at the end of this conference, but I look forward to being Federated Church’s lay member of this annual conference for the next quadrennium.



G-Missionary Partners

1. Café Justo Coffee

Submitted by: Ruth Humes

With Presbyterians among its earliest and most passionate customers, the Café Justo coffee cooperative, located just across the border from Douglas, Arizona, grows, roasts, packages, markets, sells and ships nearly 60,000 pounds of coffee annually.

The growers themselves determine the prices they need to keep their organic coffee operations robust. While other farmers get up to 90 cents per pound currently, the 110 or so Café Justo farming families decided this year they'd receive \$2.73 per pound, as well as a safety net that includes retirement pay and health care for their entire family.

But that's not even the best part of the Café Justo model developed over the last 17 years, Adrian Gonzalez, the Cooperative's customer relations director, told a delegation from the Presbyterian Mission Agency recently. In its own small way, Café Justo is helping to lessen the migration crisis by keeping farmers on their land doing what they do best: growing world-class coffee beans. "We are seeing migration in reverse," Gonzalez said. "They are returning to their communities because this is helping families."

What can we do to assist and help our Friends at Cafe Justo Coffee during these trying times? Adrian Gonzalez said, "Just buy Justo Coffee"!

2. Frontera de Cristo

Reused from the 2019 Annual Report

Frontera de Cristo is a Presbyterian border ministry located in the sister cities of Agua Prieta, Sonora and Douglas, Arizona. As one of five binational ministry sites of Presbyterian Border Region Outreach (presbyterianborder.org), they continue to work with churches, presbyteries, and secular organizations on both sides of the border to do justice, love mercy, and walk humbly with God. Please consider a financial gift online or by sending a check to Frontera de Cristo PO Box 1112, Douglas, AZ 85608. Among the several ministries supported are:

Centro Comunitario Nueva Esperanza is an innovative ministry which is a collaboration between Frontera de Cristo and the Nuevo Progreso Community. The purpose of the community center is to improve the quality of life in this outlying community of Agua Prieta by providing educational, cultural, and development activities for the community.

Frontera de Cristo's Mission Education Ministry focuses on building relationships and understanding across borders. Crossing of borders have been facilitated for more than 400 persons a year who wish to enter into relationship with their sisters and brothers in Mexico.

The Migrant Resource Center is a partnership of many different people and organizations working together toward the common goal of helping migrants. Migrants have many basic humanitarian needs, and offer information to migrants about their options. Another important part of the Center's work is abuse documentation, which we use to better understand the situation migrants face, and in some cases, help victims of crimes pursue legal options.

The Family Ministry is integral in sharing the gospel with un-churched persons of the Nuevo Progreso Community and beyond. The ministry provides a weekly Bible School for 25 to 30 children, monthly marriage enrichment gatherings/workshops for about 10 couples, women's self-esteem workshops, and parenting classes

The Health Ministry of Frontera de Cristo has provided health education and service in the New Progress Community for over 15 years.

3. Jeff and Christy Boyd

Reused from the 2019 Annual Report

Since first appointed to mission service by Presbyterian Church USA, Jeff and Christy Boyd have served in Tanzania, Democratic Republic of Congo, and Cameroon. As the Central Africa regional liaison, Jeff Boyd facilitates support for the relationships, programs and activities of PC-USA partners in the Democratic Republic of the Congo, Cameroon, and Equatorial Guinea. Jeff's specialty is education, so he is often visiting and assessing schools, encouraging the training of teachers and administrators, and working with church leaders as they define goals and methods for their educational ministries. Jeff also resources PC-USA mission personnel and helps connect partner churches with PC-USA congregations that want to be involved in ministry in the region.

Christy Boyd used to be a facilitator for the Joining Hands Initiative of the Presbyterian Hunger Program. Now, she serves as Facilitator for Women's and Children's Interests in Democratic Republic of Congo, Niger, Rwanda, Madagascar and South Sudan, working with partners to equip women for ministry and to address root causes of poverty and violence against women and children. Christy engages with Presbyterian constituencies in the USA that wish to come alongside and promote those efforts.

Alongside their global partners with whom they share insights and resources among themselves, and build bridges between them and our churches in the U.S., gives the Boyds deep joy. They are grateful for all who provide support through prayer, words of encouragement and financial contributions.

4. Gordon and Ardell Graner Submitted by: Ruth Humes

Federated Church continued to support Ardell and Gordon Graner in 2020. Gordon Graner is a missionary with the General Board of Global Ministries of The United Methodist Church working in the area of church development with the Iglesia Evangélica Dominicana (Evangelical Church in the Dominican Republic). This assignment became effective in early April 2013. Ardell Graner is a missionary with the General Board of Global Ministries of The United Methodist Church serving with the Iglesia Evangélica Dominicana (Evangelical Church in the Dominican Republic) after 23 years in Bolivia. She works in the area of Christian education within the united denomination that brings together churches started by Methodist, Presbyterian, Moravian, and Wesleyan missionaries. Below is a recent letter from Ardell & Gordon Graner:

“It’s been a really joyful past 6 months with all the ministries we are blessed to be involved with here in the Dominican Republic. We are very grateful to all who were able to come and serve with us and the Dominican people on mission trips.

In September we traveled to Germany as a family to be with Jenny, our oldest daughter, and Robert Simek when we all celebrated their union together. We are so happy to receive Robert into our family.

But it has also been a very mournful past month with Hurricane Matthew hitting the southeast part of the DR and Haiti. We ask for your prayers for so many people who have lost all their material possessions. We also ask you to think of us as we are trying to work with the IED church here that we may respond with passion and wisdom.

Please share this newsletter with everyone in your church. We are sending a copy to your church office through the postal service, but the last time we did this many of the letters were returned and others took much longer than we expected they would to arrive. We really hope everyone receives the letter.

Thanksgiving and Christmas are approaching. May we continue to yearn to know God in every step of our lives and may we look for ways to share God’s love with all those around us.

We are together with you in Christ’s mission in the world,

Ardell & Gordon”



H-Federated Church Preschool

Submitted by: Kelly Reeves, Program Director

Federated Church Preschool (FCP) is entering its 28th year of providing quality affordable, and loving care to the young children of many families of our community. We currently have a total of 37 families, and an amazing staff of 10.

I have been working at the preschool since May of 2019 and have really loved getting to know all the children, their families, and our wonderful staff. We have continued to update and improve the preschool to bring it up to date and give it a fresh look. We still have some things we want to update. We continue to strive to be a loving, dedicated, inclusive preschool.

2020 has been an interesting year, to say the least. Early on in the year, we of course had to deal with the expanding pandemic and what that means for us, our staff, and our families. In the beginning of the pandemic, we tried to stay open to our essential worker families, but slowly realized that we did not have enough families to sustain us staying open, so we made the hard decision to close the Preschool for 2 months (April & May)! We were fortunate to have been included in the church's plan to apply for a PPP Loan to be able to pay our employees for the 2 months our doors were closed. We were also able to not charge any of our families for those 2 months. Most other preschools still charged their families either their full tuition or a holding fee, so we felt blessed not to have to put that burden on our families that were already struggling in the early months of the pandemic. As we shuffled through April and May, we were constantly reading new guidelines as they were coming out from the CDC, El Dorado County Health Department and our State Licensing Department. After carefully weighing all the pros and cons, we decided to re-open, modifying how we did things to meet the guidelines. We set the sign-in table outside and only allowed the children to enter the preschool after they had a temperature check. As soon as the children made it to their classes, they washed their hands and began their day. We have always kept the preschool clean, but now we are cleaning more, wiping down any surfaces that get touched throughout the day. We have been extremely fortunate that the staff and children have been doing so well and we have had no positive cases in our school.

Financially speaking, we are still okay. Of course, it was a bit difficult to "catch up" after not having any income for the two months we were closed. When we first re-opened, our enrollment was lower than normal, as many people were still working from home and a little nervous about sending their children back to school. Fortunately, we are now starting to get the enrollment up where it should be.

We look forward to a new and amazing 2021. We hope that Federated Church Preschool will be able to continue to offer our families the quality, lower cost care that we are known for. We want to thank Federated Church for all the continued love and support.

I-Budget and Financial Statistics

1. Church Treasurer – Sharon Fraser

I have been your Church Treasurer now for a little over a year. I was still being trained last January by the former treasurer on year-end processes. I've learned a lot on my own since then but have also received able assistance from others. Although there are still practices to review, several improvements were implemented as reported below. It was also a year of unprecedented workload that I really didn't want to repeat!

In January, a new bi-weekly payroll procedure was rolled out after an extensive review of our existing process in 2019. I appreciate our staff's willingness to adapt to this new system of timesheets and a different payroll schedule. Although I do the initial processing of timesheets for the Pastor's approval, I'd like to thank Office Manager Kate Evans who submits the hours and submits the payroll so paychecks arrive on time.

In February, we implemented a two-signature requirement on all accounts-payable checks after approval of the five signatories by Church Council. We then had the difficult task of arranging for everyone to be present at the bank at the same time to sign documents. This new process requires some coordination to obtain the appropriate signatures, but most of the time Kate Evans and I signed the checks and mailed. The other signatories are currently Leslie Bush, John Gray, and Cheryle Price.

In March, the launch of a planned internal review was delayed when the COVID-19 stay-at-home orders were given. We have since met virtually or discussed topics via email. This review is being done by separate Internal Review Committees who have expertise in specific areas of focus that include: 1) Investments, 2) Insurance, and 3) Accounting & Money Handling. An internal review is pursuant to guidance in the Church Treasurer's Manual produced by the Presbytery of Sacramento. An internal review is acceptable for a congregation of our size in lieu of a costly outside audit. Once these internal reviews are complete, a combined report will be submitted to Church Council for review.

In May, with the encouragement of Council Co-Chairs, I applied-for and received a Small Business Administration (SBA), Paycheck Protection Program Loan (PPP) on behalf of the Church (\$45,461) and the Preschool (\$41,964) for a total loan of \$87,425 (determined by 2019 payroll costs). The loan application was submitted through a Bank of America online portal, including the subsequent application for loan forgiveness. Bank of America recommended in December to the SBA that we receive full PPP loan forgiveness, but as of this report, final approval has not yet been received from SBA.

In September, on behalf of Federated Church, I also applied for an El Dorado County Western Slope, Small Business COVID-19 Relief Grant. Our grant application was successful and we received a reimbursement of \$3,231 for pandemic-related expenses to hold parking lot worship services and for recording and posting online worship services.

In October, the annual Budget Task Force was convened to develop a budget proposal for Council approval. This year's Stewardship Season started a month later than usual, and combined with the reduced income due to the pandemic, the development a balanced budget was a significant challenge. I'd like to thank Budget Task Force members Carl Hagen, Bill Hughes, and Christine Rorden for their expertise, hard work, and thoughtful suggestions. We did find it necessary to drastically cut many expense items in order to retain and reward our valuable staff. We all hope and trust that the church's income will increase as the church is re-opened, and some of the programs can be restored.

In November, following the approved policy and spending procedure, I calculated the annual distribution of proceeds from selected endowments and trust funds for review by the Endowment/Trust Fund (ETF) Committee. The ETF Committee's recommendation was then presented to Church Council at their December meeting. Council approved the 2020 distribution of \$10,560 for future unrestricted use and \$764 for future Health Ministry restricted use. The Endowment/Trust Fund Committee met quarterly, so I also prepared quarterly updates of fund balances for their review.

In December, more financial good news arrived as member contributions increased significantly. We ended the year with overall income at 99% of budget (including monies from the loan and grant). Overall expenses ended the year at 95% of budget.

As a result of the pandemic, the Church suffered a loss of contributed income in 2020. The probable cause of which ranged from several families moving out of state to fewer loose offerings because of the campus closure. There was also a loss of rental income for the use of our facilities. The SBA-PPP loan (hopefully a grant) enabled the Church to bridge this loss of income and resulted in a year-end surplus of just over \$19,000. The 5-year comparison of operating results at year-end shows that Federated Church has continued to realize a year-end surplus for the last five years, ranging from approximately \$11,000 to \$27,000. Throughout 2020, it was heart-warming that Federated members kept up their pledges and also donated generously to special projects. This unprecedented COVID-19 year did come to a close on a positive financial note.

Going forward, Church Council adopted a 2021 budget with a modest surplus of \$284. A noteworthy change this year is the accounting of Special Offerings. They will now be tracked as dedicated funds since they are restricted to a specific purpose and are funded by your donations. Beginning with this report, I've included a Dedicated Fund Status report as of year-end. This report is also provided monthly to Church Council. The Special Offerings will be moved as of 2021 and reported in next year's annual report as dedicated funds.

The following financial documents are included on the subsequent pages.

- 2020 Cash Position & Budget Performance
- 5-Year Comparison of Operating Results at Year-End
- 2020 Summary of Endowments and Trust Funds

- 2020 Distributions of Endowments and Trust Funds
- 2020 Dedicated Fund Status as of Year-End
- 2021 Approved Budget Summary

I would like to thank the team of volunteers who help handle the various aspects of Federated's finances. Priscilla Dixon serves as our volunteer bookkeeper. She records transactions in our accounting software such as writing checks, entering payroll, reconciling the checking account, and oversees the offerings. Kathy Gramsgibbs is our volunteer who records the offerings to ensure we receive accurate giving statements. Even during this pandemic, she ensured that another volunteer was present to record donations. I know that Margaret Huston stepped up to help Kathy with this important process.

Because of the COVID-19 pandemic, we have been careful about scheduling our office time in order to work safely. Since Priscilla and Kathy and I share the Finance desk and computer, we work alone but constantly sanitize surfaces. It's a wonder there's any finish left on the desk or letters on the keyboard! Thankfully, we have all remained healthy as we continue to serve as your Finance Team. Due to the nature of my work, I am able to do a lot from home, but I still have to go into the office to sign checks, process payroll, and handle any mail that Priscilla leaves for me. Speaking of mail, a big thank you goes to Priscilla for conscientiously collecting the mail onsite every day, with only an occasional request for back-up from others.

Lastly, thank you Federated Folks for entrusting me to be your Church Treasurer. I continue to be amazed that I have been called to this position and I promise to continue to do my best for our beloved church. As always, if you have any questions or concerns please contact me by email at federatedfinance@gmail.com or by phone at 530-621-3602.



2. 2020 Cash Position & Budget Performance

El Dorado County Federated Church CASH POSITION & BUDGET PERFORMANCE As of 12/31/2020		
CASH POSITION:		
<u>GENERAL FUNDS</u>		
Checking Account:	\$	55,944
Edward Jones Advisory Solutions Fund:	\$	33,032
Edward Jones CD and Money Market Fund:	\$	39,192
<u>DESIGNATED FUNDS</u>		
Funds Restricted to Specific Purposes:	\$	59,730
<u>ENDOWMENTS & TRUST FUNDS¹</u>		
Endowments (as of 09/30/20):	\$	86,673
Trust Funds (as of 09/30/20):	\$	170,955
TOTAL CASH POSITION	\$	445,526
2020 BUDGET PERFORMANCE:		
<u>INCOME & EXPENSES</u>		<u>PERCENTAGES</u>
December Total Income:	\$ 52,920	Percent of Budget for DEC: 115%
December Total Expenses:	\$ 35,123	Percent of Budget for DEC: 88%
JAN to DEC Total Income: ²	\$ 444,718	Percent of YTD Budget: 99%
JAN to DEC Total Expenses:	\$ 425,644	Percent of YTD Budget: 95%
NET Income & Expenses, JAN to DEC: \$19,074 = Budget Surplus (due to PPP Loan) ²		
¹ September 30 is the most recent quarterly statement received; year-end balances are not yet available.		
² This income includes a Paycheck Protection Program Loan of \$47,321 for COVID-19 CARES ACT Relief.		

3. Five Year Comparison of Operating Results

El Dorado County Federated Church					
5-YEAR COMPARISON OF					
OPERATING RESULTS AT YEAR-END					
	2016	2017	2018	2019	2020
INCOME					
Contributed Income	\$ 420,361	\$ 431,121	\$ 425,197	\$ 413,660	\$ 382,620
Designated Offerings/Mission	11,355	13,362	7,791	10,600	5,697
Other Income ¹	6,924	13,189	13,581	27,187	56,401
TOTAL INCOME	\$ 438,640	\$ 457,672	\$ 446,569	\$ 451,447	\$ 444,718
EXPENSES					
Pastoral Services	\$ 109,960	\$ 111,196	\$ 114,114	\$ 116,303	\$ 115,852
Music Ministry	41,668	45,690	46,708	48,428	45,066
Health Ministry	59	68	244	20	5,190
Children & Family Ministry	47,112	45,061	43,578	20,728	18,826
Youth Ministry	21,919	39,339	23,198	18,741	21,725
Mission Connections Ministry	29,152	21,298	19,391	25,310	16,865
Congregational Expenses	6,100	8,390	8,749	8,000	11,224
Building Maintenance	104,451	99,579	104,917	112,270	114,530
General Administration	66,823	71,529	71,147	73,994	76,366
TOTAL EXPENSES	\$ 427,244	\$ 442,150	\$ 432,046	\$ 423,794	\$ 425,644
TOTAL INCOME - SURPLUS	\$ 11,396	\$ 15,522	\$ 14,523	\$ 27,653	\$ 19,074
¹ Other Income in 2020 included an SBA-Paycheck Protection Program Loan of \$47,321 for COVID-19 CARES ACT Relief					

4. 2021 Approved Budget

El Dorado County Federated Church

2021 BUDGET

Approved by Church Council on 12/15/20

INCOME		
	Total Contributed Income	\$354,477
	Designated Offerings <i>(These are now Dedicated Accounts)</i>	-
	Other Income	\$24,390
TOTAL INCOME		\$378,867
EXPENSES		
	Ministry, Mission, Congregational	
	Pastoral Services	\$103,700
	Music Ministry	\$25,770
	Health Ministry	\$15,650
	Children & Families Ministry	\$13,383
	Youth Ministry	\$19,050
	Mission <i>(Special Offerings now Dedicated Accounts)</i>	\$12,000
	Congregational Expenses	\$9,400
Total Ministry, Mission, Congregational		\$198,953
	Building Maintenance	
	Personnel	\$40,893
	Utilities	\$42,600
	Maintenance, Supplies, Services	\$13,000
	Property Taxes, Insurance	\$17,982
Total Building Maintenance		\$114,475
	General Administrative	
	Personnel	\$28,457
	Payroll Taxes, Insurance, Workers Comp	\$29,299
	Office Supplies, Equipment, Banking	\$7,400
Total General Administrative		\$65,156
TOTAL EXPENSES		\$378,584
APPROVED BUDGET SURPLUS		\$284

5. 2020 Summary of Endowments-Trust Funds

El Dorado County Federated Church
ENDOWMENTS & TRUST FUNDS
 2020 Summary of Funds

NAME OF THE FUND	TYPE OF FUND	TYPE OF USE	BALANCE IN FUND	LOCATION WHERE FUND IS INVESTED
Arlene M. & LeRoy L. Peters Endowment	Permanent Endowment	Unrestricted	\$58,476	CA-NV United Methodist Foundation
El Dorado County Federated Church Endowment	Permanent Endowment	Unrestricted	\$4,828	Presbyterian Foundation
Health Ministry Endowment	Permanent Endowment	Restricted to health ministry	\$15,070	CA-NV United Methodist Foundation
Walter & Elsie Allington Memorial Fund	Permanent Endowment	Unrestricted	\$4,660	Presbyterian Foundation
Worth & Hazel Clarke Memorial Endowment	Permanent Endowment	Restricted to music ministry	\$3,639	Presbyterian Foundation
PERMANENT ENDOWMENT FUNDS			\$86,673	
Federated Church Trust Fund (from sale of church property)	Expendable Trust Fund	Unrestricted	\$117,899	CA-NV United Methodist Foundation
Price Trust Fund	Expendable Trust Fund	Unrestricted	\$51,832	New Covenant Mutual Funds
Sandy Peirce Trust Fund	Expendable Trust Fund	Unrestricted	\$1,224	New Covenant Mutual Funds
EXPENDABLE TRUST FUNDS			\$170,955	
TOTAL BALANCE OF ALL FUNDS			\$257,628	As of 09/30/2020 *

* This is the most recent date of quarterly statements available. December statements are not received until early February.

DEFINITIONS:

Endowment – A permanent fund in which the corpus of the fund cannot be distributed and only the income from the fund can be distributed and used. The fund can be either restricted or unrestricted.

Trust Fund – An expendable fund that can be either restricted or unrestricted.

Restricted – A fund in which a distribution can only be used for the prescribed purpose.

Unrestricted – A fund that has no restrictions as to its use.

OVERSIGHT:

These funds are overseen by the Endowment/Trust Fund Committee of Federated Church, which consists of: Church Treasurer, Church Trustee, Church Council member, and Congregation Member-at-Large. The Committee performs quarterly reviews and subsequently submits an update report to the Church Council, including the annual recommendation of appropriate distributions from specific funds based on a rolling 5-year average. An Endowment/Trust Fund Policy was adopted by Church Council in 9/2015 with revisions approved in 08/2019 to Appendix A – Spending Procedures, and Appendix B – List of Funds.

2020 Distributions of Endowments-Trust Funds

Federated Church Endowment/Trust Fund Committee								
2020 Distribution Approved by Church Council on 12/15/2020								
Rolling 5-Year Average for Calculation of Annual Distributions								
NAME OF THE FUND:	30-Sep-2016	30-Sep-2017	30-Sep-2018	30-Sep-2019	30-Sep-2020	5-Year Average	% Used in 2020	Calculated Distribution
Price Trust Fund ¹	\$44,337	\$46,055	\$48,111	\$48,106	\$51,832	\$47,688	5.00%	\$2,384
Federated Church Trust Fund	\$105,997	\$111,747	\$116,380	\$115,572	\$117,899	\$113,519	5.00%	\$5,676
Arlene & LeRoy Peters Endowment ²	\$55,960	\$59,925	\$61,820	\$58,127	\$58,476	\$58,862	4.25%	\$2,500
RECOMMENDED DISTRIBUTION FROM THESE FUNDS								\$10,560
NAME OF THE FUND:	30-Sep-2016	30-Sep-2017	30-Sep-2018	30-Sep-2019	30-Sep-2020	5-Year Average	% Used in 2020	Calculated Distribution
Health Ministry Endowment ³	\$13,960	\$16,246	\$16,478	\$14,681	\$15,070	\$15,287	5.00%	\$764
RECOMMENDED DISTRIBUTION FROM THIS FUND								\$764
FOOTNOTES:								
¹ The 30-Sep-2019 actual balance of \$50,337 was adjusted by the 2019 outstanding distribution of \$2,231 that was pending due to the change in signatories.								
² The corpus of this endowment is \$55,930. No distribution shall intentionally invade this original gift. The 2020 calculated distribution has therefore been reduced to 4.25%, resulting in a recommendation of \$2,500 to avoid invasion of the corpus as of the reported 30-Sep-2020 statement balance.								
³ The corpus of this endowment is \$10,099. No distribution shall intentionally invade this original gift. At this time, the recommended distribution does not invade the corpus and will not need to be adjusted.								

6. 2020 Dedicated Fund Status at Year-End

El Dorado County Federated Church							
DEDICATED FUND STATUS							
As of 12/31/2020							
Acct #	Fund Description	Balance as of Jan 1, 2020	YTD In-flow	YTD Out-Flow	Net Change in Month	Month-End Balance	Person Responsible for the Fund
31110	Pastor's Discretionary Fund	3,984.60	10,962.52	11,127.72	230.00	3,819.40	Pastor Kim Nelson
31120	SHARE Ministries Food Closet	260.00	920.00	1,120.00	27.53	60.00	Marilyn Allen/Becky Bell
31140	A Little Help Backpack Program	1,044.92	600.00	474.92		1,170.00	Kate Evans
31150	Tree of Kindness	63.71	8,852.38	7,000.00	(4,131.22)	1,916.09	Sue Prock/Kathy Roberts
31160	Alternative Christmas	218.05	0.00	0.00		218.05	Mission Connections Team
31170	Nomadic Shelter	4,049.31	475.00	3,600.00		924.31	Mary Spidell/Cyndy Salmon
31210	Memorials/One Time Gifts	1,234.92	2,480.00	2,818.95		895.97	Church Council/Finance
31220	Prime Time	562.02	31.00	0.00		593.02	Marilyn Allen/Nancy Menzie
31230	All Church Retreat	108.83	0.00	0.00		108.83	John & Sue Prock
31250	Children & Families Programs	662.26	268.60	0.00		930.86	Kate Evans
31260	Family Night Dinners	82.88	1,000.00	143.24		939.64	Kate Evans/Amanda Anderson
31270	Health Ministry Programs	4,288.54	1,073.00	147.20	(147.20)	5,214.34	Tish Langston
31290	PATH Exercise Classes	1,961.33	2,799.00	3,280.00	(150.00)	1,480.33	Health Ministry Team
31310	Music Ministry Programs	1,072.70	950.00	1,722.70	100.00	300.00	Amanda Anderson
31330	Organ Repair Fund	1,252.32	2,555.00	0.00		3,807.32	Leslie Bush/Jim Zeek
31340	Clarke Endowment Proceeds	482.82	144.64	0.00		627.46	Music Ministry
31350	Youth Programs	2,344.21	410.00	214.65		2,539.56	Amanda Anderson
31390	Youth Missions/Retreats	8,540.04	4,877.43	354.23		13,063.24	Amanda Anderson
31430	Church Discretionary Fund	0.00	14,014.74	13,620.51		394.23	Church Council/Finance
31450	Arlene Peters Scholarship Fund	0.00	0.00	0.00		0.00	Kate Evans/Preschool
31470	Pastor Search Fund	0.00	17,272.62	0.00	20.00	17,272.62	Church Council/Finance
31560	Sound System Upgrade	0.00	0.00	0.00		0.00	Music Ministry
31570	Summer Vacation Bible School	250.91	2,000.00	727.42		1,523.49	Kate Evans/A. Anderson
31580	Endowment-Trust Fund Discretionary	(1,274.29)	12,982.00	11,330.07	(420.56)	377.64	Church Council/Finance
31600	HELP - Emergency Lodging Program	729.50	150.00	879.50	(50.00)	0.00	JoAnn LePere
31610	Just Coffee	128.05	318.00	180.70		265.35	Janet Chelseth/Valerie Chelseth
31620	Neighbors	0.00	1,035.77	125.00		910.77	Linda Gates
31640	Allington Endowment Proceeds	0.00	185.20	0.00		185.20	Church Council/Finance
31650	EDFCF Endowment Proceeds	0.00	191.88	0.00		191.88	Church Council/Finance
TOTAL DEDICATED FUND ASSETS		\$32,047.63	\$86,548.78	\$58,866.81	(\$4,521.45)	\$59,729.60	<i>Restricted to Specific Purposes</i>

2020 ANNUAL REPORT TEAM:

Sheryl Cooley, Ruth Humes (Chair), Sonia Santa Anna, Elizabeth Tiedemann are members of the Annual Report Team 2020. The Team are all volunteers; please consider joining the Team to participate in the creation of the 2021 Annual Report.

ALL TEAM MEMBERS PARTICIPATED IN EDITING:

The Team spent at least ten hours over several days, separately and together, carefully reviewing the submitted reports. The entire Annual Report Team then met (via Zoom) to make final edits and organize the submissions into the final report. Some reports were edited for grammar, punctuation, and spacing or to fix an error; others for conciseness and clarity. Additional information and background gathered by the Team was sometimes incorporated into some reports. Please trust that the Team endeavored to produce the best Annual Report that they could.

COVER PHOTO:

Cover photo was found online searching images of “faith during pandemic” using the Chrome search engine.

